

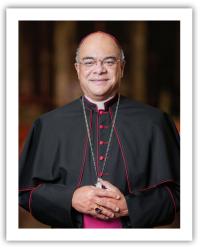
2025 ACCOUNTABILITY REPORT



2025 ACCOUNTABILITY REPORT

A Message from the Archbishop

My Dear Sisters and Brothers in Christ,



Greetings in the Lord! Each year, we provide a snapshot of the overall well-being of the Archdiocese of Louisville. As the chief shepherd of this local Church, I present to you our 2025 Accountability Report. This report, filled with facts and figures, expresses our commitment to transparency as we present an account of our commitment to our mission and responsible stewardship of our financial resources. As well, this report highlights many of the positive initiatives and good work taking place within the twenty-four-county territory known as our archdiocese.

The financial stability of the archdiocese remains healthy, largely due to your generosity. Your generous financial support enables our local church to support our Catholic parishes, Catholic schools, youth and adult formation programs, priests, retired priests, seminarians and countless other ministries and programs. Please be assured that I am committed to the responsible stewardship of our funds and resources, which are audited regularly. For transparency, our audited financial statements are available at www.archlou.org in the "About Us" section under Publications and Media – Downloadable Publications.

A brief look at our mission in action is made evident through several significant achievements. Recently, the archdiocese was blessed with the ordination of one man to the priesthood, ten to the permanent diaconate program, and one to the transitional diaconate program. Vocations continue to increase as we now have 23 seminarians in priestly formation and thirteen candidates in diaconal formation. During the Vigil of Easter across the archdiocese, we were blessed to welcome 477 people into the Church. Our Catholic Schools are succeeding, effectively cultivating disciples of Jesus Christ. Additionally, as a vital element of the mission of the Catholic Church in Central Kentucky, Catholic Charities of Louisville continues to provide outreach programs like food pantries, immigration and refugee services, classes, and workshops as a sign of the care and concern for the disadvantaged the needy in our community.

Inside this report is our annual update on the ongoing initiatives to prevent and address the sexual abuse of children and youth by clergy and lay leaders. Since 2002, we have committed to transparency in this important work by sharing this information with the public every year.

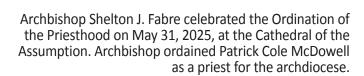
As I take seriously my responsibilities as a pastor of souls, I offer my heartfelt gratitude for your prayers and generous support of our local Church. Your enduring faith and partnership in the mission of Jesus Christ is appreciated. Always know that I remain,

Sincerely in the Lord,

Most Reverend Shelton J. Fabre, Archbishop of Louisville

Report on Mission

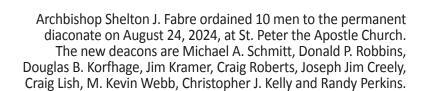
The Rite of Election and Call to Continuing was held on March 9, 2025, at St. Bernadette Church. The archdiocese welcomed 252 catechumens (those who are not baptized) and 225 candidates (those baptized in another Christian traditions). The catechumens and candidates were welcomed into the Church in parishes across the Archdiocese of Louisville during the Easter Vigil.







Catholics from the Archdiocese of Louisville and the Archdiocese of Indianapolis joined the National Eucharistic Pilgrimage in July 2024. Archbishop Shelton J. Fabre processed with the Blessed Sacrament across the Big Four Bridge to the Indiana side where he transferred the monstrance to Archbishop Charles Thompson of Indianapolis.





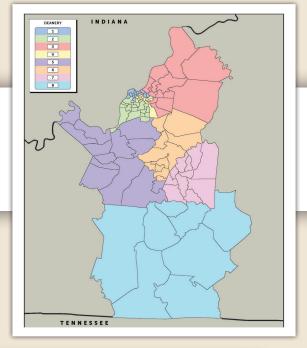
Educators from across the Archdiocese of Louisville gathered for the opening school Mass on August 6, 2024, at St. Raphael Church. Archbishop Shelton J. Fabre was the principal celebrant.

Archbishop Shelton J. Fabre celebrated the annual anniversary Mass honoring 142 couples celebrating 30, 40, 50, and 60-plus years of marriage. The Mass was celebrated on September 15, 2024 at the Cathedral of the Assumption.



Report on Mission

The Archdiocese of Louisville adopted a new deanery model. This new administrative model replaces the previous model which grouped parishes into 11 regions. Parishes are now grouped into eight deaneries which are led by a dean who has specific canonical authority and responsibilities.





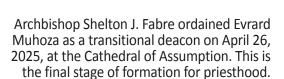
Sacred Heart Model School celebrated its 100th anniversary with a special Mass on September 25, 2024. Archbishop Shelton J. Fabre was the main celebrant and homilist.

Archbishop Shelton J. Fabre opened the Jubilee Year of Hope in the archdiocese with a Mass on January 13, 2025, at St. James School in Louisville. Additionally, Archbishop Shelton designated six local pilgrimage sites for the 2025 Jubilee Year.





The Catholic Enrichment Center celebrated its 25th anniversary. Since 1983, the CEC has served the people in West Louisville.





Report on Mission

Archdiocesan Response to Sexual Abuse

The Charter for the Protection of Children and Young People provides a comprehensive framework for addressing allegations of sexual abuse and for creating safe environments in parishes and schools. In the fall of 2025, the United States Conference of Catholic Bishops audited the Archdiocese for the 22nd time. This audit found the Archdiocese of Louisville to be fully compliant with all elements of the Charter, with no required changes or recommendations for changes.

Prevention/Education —

- The Archdiocese trained 3,654 employees and volunteers for the first time in 41 safe environment workshops or emergency videos during the past fiscal year, and the same individuals received a criminal background check. Since the program began in 2003, 68,469 individuals have been trained. For more information, see www.archlou.org/safe.
- During 2021, the Archdiocese launched an update of its safe environment training policies to require all active employees and volunteers to have attended a safe environment training program within the past five years. This five-year renewal can be completed through a virtual option offered by Catholic Mutual or by participation in an in-person session. Renewals for the past fiscal year totaled 1,184.
- Children in schools and religious education programs of the Archdiocese participate in various approved training programs, such as Speak
 up Be Safe, Theology of the Body, Safe Sheep, and other religious education curriculum.
- The Honor Thy Children newsletter is emailed monthly to all pastors, principals, pastoral associates, parish catechetical leaders, youth ministers, parish safe environment coordinators, counselors, and business managers.
- The Archdiocese sent bulletin blurbs about sexual abuse to parishes and schools for Child Abuse Prevention Month in April.
- Extensive information is online about child abuse prevention, resources for parents, safe environment programs, and other materials.
 See www.archlou.org/restoringtrust.

Sexual Abuse Review Board —

The Review Board reviews cases and monitors the implementation of sexual abuse policies.

Victim Assistance and Outreach —

• The victim assistance coordinator, Ms. Martine Siegel, RN, MSN, CNS, meets and assists victims. She can be reached by calling 502/636-1044 or by emailing victimassistance@archlou.org.

Cooperation with Civil Authorities —

The Archdiocese immediately relays reports or suspicion of child abuse to civil authorities, and the Archdiocese cooperates
fully with investigations. Call 1-877-597-2331 to report child abuse to the police.

Sexual Abuse Expenditures

The following summarizes expenditures from July 1, 2024 to June 30, 2025:

Legal Expenses Prevention/Education	\$2,440 0 \$160,623
TOTAL	¢162.062



2025 ACCOUNTABILITY REPORT

Report on Finances

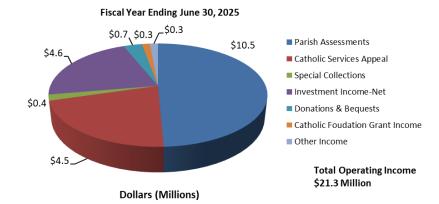
As part of the Archdiocese of Louisville's ongoing commitment to communication and accountability, this report presents a summary of the financial operations of the various entities (Pastoral Center, Catholic Cemeteries, Catholic Charities, and Catholic Foundation of Louisville) of the Archdiocese of Louisville

for fiscal year ending June 30, 2025. The information presented has been derived from the audited financial statements and does not include the activities of parishes, missions, and schools of the Archdiocese. The complete audited financial statements are available for public inspection at www.archlou.org.

PASTORAL CENTER OPERATIONS

Operating Income

- Parish assessments of \$10.5M represent a key income source for the Archdiocese. The Christian faithful are obliged to assist with the needs of the Church, so that the Church has what is necessary for divine worship, for the works of the apostolate and of charity, and for the decent support of ministers (Canon 222). Parish assessments are comprised of three components: 1) an ordinary assessment on parish income of 3.50% to carry on the foreseeable needs of the Church; 2) a specific assessment of 1.34% to provide funds for the support of retired priests; and 3) a specific assessment of 0.66% for the archdiocesan newspaper The Record and other communication efforts. In addition to the assessments, the parishes contribute 1% for the Catholic Elementary School Plan, which provides tuition assistance to help families send their children to Catholic elementary schools.
- The Catholic Services Appeal is an annual appeal that invites free
 will donations from the faithful to provide support to the Church
 for various programs and ministries of the Archdiocese. Due
 to the tremendous response from the faithful, \$4.5M of free
 will offerings were raised this past year. In total, 10,515 donors
 responded to the invitation to participate in the appeal.
- Special collections totaling \$0.4M are primarily revenues from the Christmas Collection, which is used to fund the work of Catholic Charities. Other special collections (i.e., Crusade for Children, Military Services, Retired Religious, etc.) are conducted throughout the year. Gifts to these collections are forwarded directly to the local, national, and international organizations for which the collection is designated.



- Investment income of \$4.6M, net of fees, includes interest and dividends earned and reinvested into the Archdiocese of Louisville's investment portfolio.
- Donations and bequests of \$0.7M include unrestricted and restricted gifts to the Archdiocese from generous benefactors.
- Catholic Foundation of Louisville Grant income of \$0.3M was received to help fund seminarian education expenses.
- Other income of \$0.3M includes interest earned on loans to parishes, rental income on archdiocesan facilities, and other miscellaneous income.

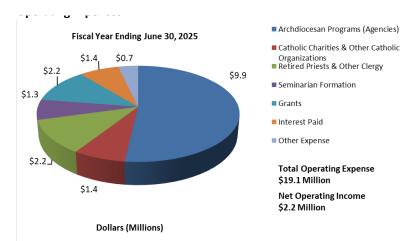
For the fiscal year ending June 30, 2025, operating income was \$21.3M, an increase from the prior fiscal year.

PASTORAL CENTER OPERATIONS

Operating Expenses

Archdiocesan programs (agencies) expenses net of revenues was \$9.4M for the various services, activities, and ministries, which include the following:

- The Office of Catholic Schools provides leadership, resources, and training to promote excellence in religious formation and education for Catholic schools in the Archdiocese, with expenses totaling approximately \$0.7M.
- The Office of Faith Formation provides leadership, resources, and training in Catholic beliefs, traditions, and values for parishes and schools, with expenses totaling approximately \$0.4M.
- The Office of Youth and Young Adults provides resources, spiritual formation, and training for youth and young adults, with expenses totaling approximately \$0.1M.
- The Archdiocesan Communications Office promotes evangelization for the Archdiocese through The Record newspaper, radio and television ministries, and public relations, with expenses totaling approximately \$1.9M.
- The Office of Multicultural Ministry works to identify and provide for the diverse ethnic needs and pastoral concerns within our Catholic community, with expenses totaling approximately \$0.4M.
- The Office of Hispanic Ministry works to provide support for the Hispanic Catholic community, with expenses totaling approximately \$0.1M.
- The Office of Family and Life Ministries serves the archdiocesan community through services to strengthen marriage and family throughout every phase of life, with expenses totaling \$0.4M.
- Catholic Campus Ministry promotes the mission of the Church among Catholic students at the University of Louisville through weekly liturgies, faith development, and service, with expenses of \$0.2M.
- The Metropolitan Tribunal Office works to resolve issues of justice, primarily related to marriage, according to the teachings of the Roman Catholic Church, with expenses totaling \$0.3M.
- The Office of Vocations facilitates and coordinates the development and formation of those called to priesthood and religious life, with expenses totaling \$0.2M.
- The Office of Worship serves the archdiocesan community through liturgical education and training of Catholics, with expenses totaling \$0.3M.



- The Diaconate Office coordinates the development and formation of men called to religious life as deacons, with expenses totaling
- The Archdiocese supports the activities of Catholic Charities and other Catholic organizations by funding \$1.4M for operating purposes, in part from gifts to the Catholic Services Appeal and Christmas Collection.
- Retired Priests and Other Clergy expenses of \$2.2M are primarily the cost of priest retirement payments and medical insurance benefits. As of June 30, 2025, the Archdiocese had 65 retired priests receiving monthly retirement payments.
- Seminarian education expenses totaled \$1.3M. This past year, the Archdiocese supported 18 seminarians in various stages of theological study.
- Grants totaling \$2.2M consist of elementary school financial aid grants of \$1.3M, life and long-term disability insurance and other benefits paid for parish and school employees of \$0.3M, papal and national organizations of \$0.1M, and various other grants made to Catholic organizations of \$0.5M. Additional grants paid but expensed in prior fiscal years include Catholic education grants of \$0.42M, high school financial aid grants of \$0.225M, and high school capital grants of \$0.15M.
- Other expenses totaling \$0.7M are comprised of property and liability insurance and other miscellaneous items.

Net operating income for the fiscal year ending June 30, 2025, is \$2.2M and does not include other non-cash expenses totaling \$0.4M. The non-cash expenses consist of the following: Depreciation Expense \$0.5M and Net Present Value Adjustment (\$0.1M). In addition, net market investment gains of \$19.5M are not included in the net operating income.

PASTORAL CENTER OPERATIONS

Market Results

Net market results include \$16.1M of unrealized gains and \$3.4M of realized gains from the investment portfolio of the Archdiocese. The Archdiocese continues to review investment policies and diversify the portfolio to minimize risk in a volatile equity market, with the goal of obtaining a reasonable return.

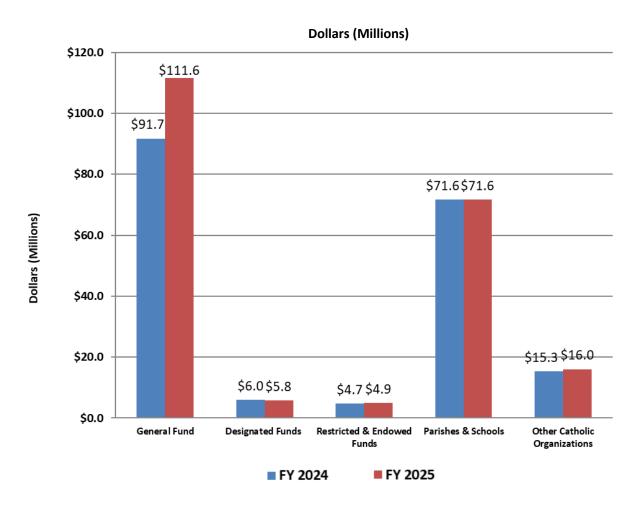
PASTORAL CENTER OPERATIONS SUMMARY (In Millions)

Overall Net Gain	\$21.3
Net Market Investment Realized & Unrealized Gains/(Losses)	19.5
Other Expenses & Non-Cash	(0.4)
Net Gain from Operations	\$2.2

Report on Finances

INVESTMENT PORTFOLIO FUND ALLOCATION

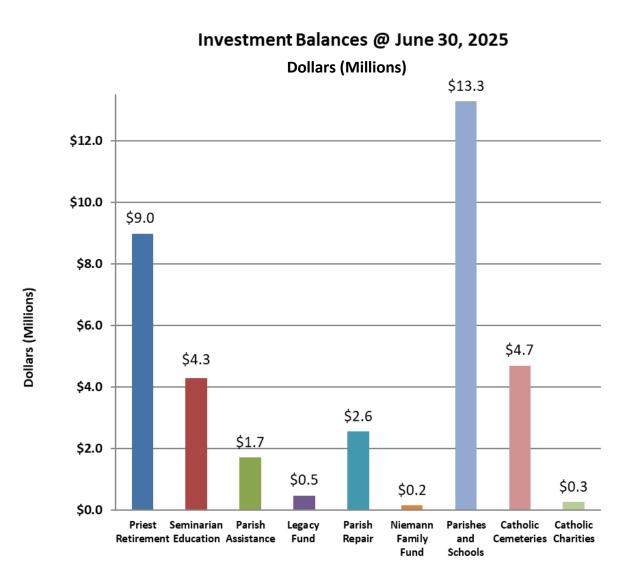
The investment portfolio of the Archdiocese totals approximately \$209.9M as of fiscal year ending June 30, 2025, with parishes and other Catholic organizations owning approximately 41.74% of investments. The General Fund assumes all risks associated with market conditions and continues to fluctuate in a volatile environment. Please see the chart at right for fund allocation information.



THE CATHOLIC FOUNDATION OF LOUISVILLE

The Catholic Foundation of Louisville (CFL) is a separate corporation falling under the 501(c)(3) non-profit status of the Archdiocese of Louisville that was first formed using the proceeds from the prior Building a Future of Hope Campaign. The archdiocesan CFL initiatives funds are as follows: Priest Retirement, Seminarian Education, Parish Assistance, Legacy Fund, Urban Parish Repair, and an endowment established by the Niemann Family. For the fiscal year ending June 30, 2025, the total archdiocesan investment balance in the Foundation was \$18.3M. The grants awarded from the initiatives during the fiscal year were from the following initiative funds: Seminarian Education \$300K, Parish Assistance \$32K, the Legacy Fund \$145.6K, and Urban Parish Repair \$10.4K. Funds are invested in the market using a moderately conservative investment policy that focuses on minimizing risk and maximizing return. For more information or to donate, please contact the Office of Mission Advancement.

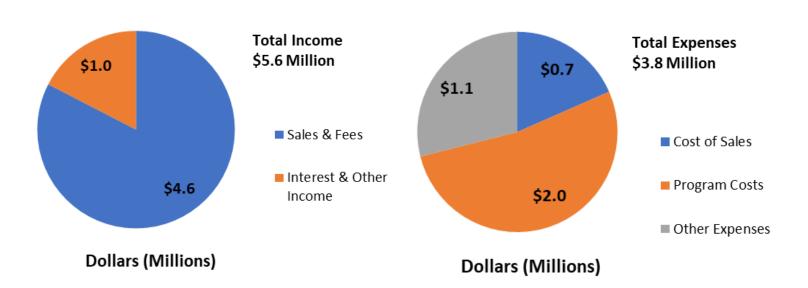
In 2017, the CFL investment program was further expanded for parishes, schools, and other archdiocesan agencies to build a diversified portfolio for their future needs. By the end of June 2025, parishes and schools had invested \$13.3M, Catholic Cemeteries \$4.7M, and Catholic Charities \$0.3M in the various investment options. The combined total invested in the Catholic Foundation of Louisville was \$36.6M at fiscal year-end, as shown on the chart at right.



CATHOLIC CEMETERIES OPERATIONS

Cemeteries had net income of \$1.8M for the fiscal year ending June 30, 2025, a decrease of \$0.1M from the prior fiscal year. Burial sales, monuments/memorials, and fees totaled \$4.6M for the fiscal year 2025. Interest income on investments and other

miscellaneous income at 1M was the same as the prior fiscal year. Expenses total \$3.8M, of which the cost of sales is \$0.7M. Program costs, including salaries and benefits, total \$2M, and other expenses of \$1.1M include repair and maintenance, insurance, depreciation, and administrative expenses.

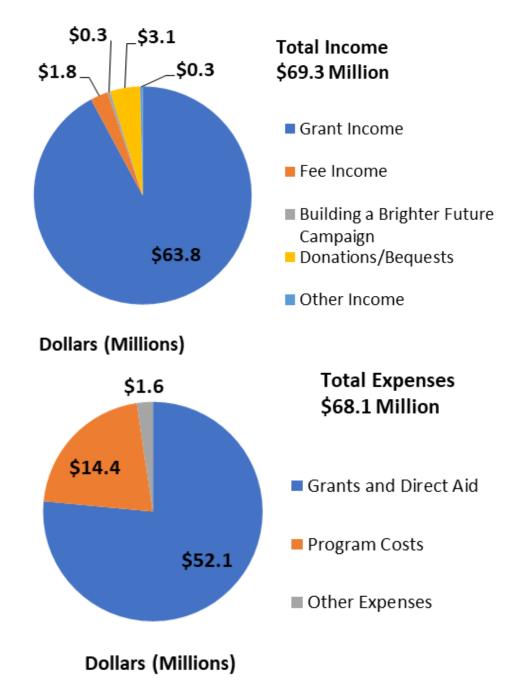


Report on Finances

CATHOLIC CHARITIES OPERATIONS

Catholic Charities (CCL) had a net surplus of \$1.1M for the fiscal year ending June 30, 2025. Of the total income of \$69.3M, most of this agency's income, \$63.8M, flows from federal, state, and other grants, particularly in connection with refugee services (\$61.7M). Program fee income for services totaled \$1.8M, donations and bequests totaled \$3.1M (includes archdiocesan support of \$1.0M), and capital campaign of \$0.3M and other income was \$0.3M. Expenses totaled \$68.1M, which included \$51.6M in grants and direct aid for the refugee programs, \$0.5M in direct aid for other programs (\$52.1M in total direct aid), \$14.4M in other service program expenses including salaries and benefits for all programs, and \$1.6M for administration, development and fundraising, and other support services including salaries and benefits.

Catholic Charities of Louisville's Kentucky Office of Refugees (KOR) is the state designee for migrants and refugees. CCL is the direct federal recipient responsible for statewide migrant and refugee resettlement; thus, most funding is passthrough funding that KOR subawards to other non-profit organizations across the state to implement resettlement programs. CCL's Migration and Refugee Department (MRS) implements the resettlement programs funded through KOR and other federal pass-through funding. For FY25, KOR accounted for \$53.5M in revenue and expenses for CCL. Excluding KOR, CCL had total revenues of \$15.7M and expenses of \$14.6M.



Net Gain \$1.1 Million

Building a Brighter Future Campaign Donations



Total Campaign Gifts and Pledges \$5.7M

CATHOLIC SERVICES APPEAL

(2021 through 2025)

The revenues generated from the annual Catholic Services Appeal (CSA) make possible the various programs, services, and ministries within the Archdiocese. Without it, these services would not be available. The Catholic Services Appeal serves as one of the Archdiocese's key income sources of free will offerings from the faithful.

This past year, the CSA donations totaled \$4.5M, thanks to the generosity of donors and the dedicated leadership of priests and lay ministers.

The Archdiocese strives to serve the community and fulfill the spiritual and individual needs of people through the Catholic Services Appeal. There are various ways to contribute to this annual appeal. A parishioner may contribute through his or her parish during the in-pew collection process, respond to the archdiocesan appeal letter, or donate online at www. archlou.org/csa.

