Trinity High School Principal Position Announcement

Trinity High School in Louisville, Kentucky, is seeking an experienced, faith-filled, and visionary Principal to begin July 1, 2026. As the school's **chief academic officer**, the principal plays a vital leadership role in ensuring the school's mission as a **Catholic, college-preparatory high school forming men of faith and men of character**.

This is a unique opportunity to lead one of the region's most respected Catholic college-preparatory high schools, serving a diverse and talented student body in a vibrant, faith-centered environment. Trinity has a proud tradition of academic excellence, student-centered innovation, and a strong commitment to forming young men through academics, faith, service, and leadership.

Position Summary

The principal reports directly to the **president** and is responsible for the **planning**, **implementation**, and **evaluation of all academic programs**, while fostering a warm, inclusive, and mission-driven learning environment. The principal must be **Catholic**, **mature in faith**, and passionate about the formation of young people.

In addition to overseeing curriculum and instruction, the principal ensures the **infusion of faith, values, and spirituality** throughout the academic experience, and plays a key role in **strategic planning**, faculty development, and communication with families and the broader community.

Key Responsibilities

I. Mission and Philosophy

- Ensure all academic programs and initiatives reflect and support the mission of Trinity High School.
- Promote a culture that supports the Catholic identity and educational philosophy of the school.
- Engage in long-range planning to support institutional growth and excellence.

II. School Operations

- Serve as Chief Academic Officer, responsible for all educational programming.
- Collaborate with assistant principals, faculty, and staff in developing and implementing effective academic policies and procedures.

- Supervise the academic program, counseling services, professional development, and co-curricular activities.
- Support hiring, onboarding, and mentoring of faculty and staff.

III. Visibility and Communication

- Serve as a visible and accessible leader to faculty, staff, students, and families.
- Ensure clear and consistent communication with families regarding academic programs and school life.
- Represent the school with professionalism and integrity in internal and external communications.

Minimum Qualifications

- Master's Degree
- Certification in Secondary School Principalship (or ability to obtain certification within three [3] years of hire)
- Minimum five (5) years of teaching experience
- Minimum five (5) years of school administration experience
- Practicing Catholic in good standing, committed to the Church's mission in education
- Demonstrated experience in attracting, retaining, and supporting quality educators

Desirable Attributes

The ideal candidate will be:

- A collaborative leader with exceptional skills in
 - o communication
 - planning and goal setting
 - motivation and team building
 - supervision and mentoring
 - o analysis and problem-solving
- Passionate about Catholic education, committed to the holistic development of students.

- Experienced in cultivating inclusive learning communities and supporting diverse learners.
- A servant leader with integrity, vision, and a deep commitment to Trinity's mission.

About Trinity High School

Trinity High School is a Catholic, all-boys college-preparatory high school located in Louisville, Kentucky. With an enrollment of approximately 1,200 students and a dedicated staff, Trinity is known for its innovative academic programming, college-like daily schedule, robust extracurricular offerings, and a strong House System that supports belonging and leadership.

The school has been nationally recognized for its excellence in college and career preparation, its inclusive learning model, and its commitment to forming young men who are faith-filled, academically prepared, and socially responsible.

Trinity is a Catholic, college-preparatory high school forming men of faith and men of character.

Application Process

Interested candidates should submit the following materials by January 1, 2026

- Cover letter expressing interest and fit for the position, along with a statement of educational leadership philosophy and Catholic identity
- Current résumé
- Contact information for three professional references

Submit all application materials by <u>clicking here</u> or on the link below:

• Submit Application: https://form.jotform.com/251975983911168

Start Date: July 1, 2026

Location: Trinity High School, Louisville, Kentucky

Questions: Contact James Torra, President, at torra@trinityrocks.com or 502-736-

2170

Website: www.trinityrocks.com