

ARCHDIOCESE
OF LOUISVILLE



As the
Father has
sent Me,
**SO I SEND
YOU.**

JOHN 20:21

2024 ACCOUNTABILITY REPORT

A Message from the Archbishop



My Dear Sisters and Brothers in Christ,

Greetings in the Lord! I am truly blessed to serve as archbishop of this wonderful archdiocese. Your support and generosity help us with our mission of spreading the good news of Jesus Christ.

I want to present to you our 2024 Accountability Report for the Archdiocese of Louisville. The report, comprised of facts and figures, is our commitment to transparency and responsiveness as we present an account of our fidelity to our mission and to the stewardship of our financial resources. You will also get a sampling of the ministries, programs, and events that happened across our archdiocese in the past fiscal year.

First, I want to inform you about the financial health of the archdiocese. Thanks to the support of your contributions, the archdiocese is doing well. We are able provide support our Catholic schools, parishes, seminarians, priests, retired priests, and other ministries and programs. Please know I am committed to ensuring that the archdiocese is judicious with the use of funds, which is audited regularly. Our audited financial statements can be found at www.archlou.org in the “About Us” section under Publications and Media – Downloadable Publications.

Here’s a brief look at our mission in action. We were blessed to ordain five men to the priesthood in June. Those new priests are already engaged in their respective parishes with one continuing his studies in Canon Law. Vocations are on the rise in the archdiocese. We ended the fiscal year with 18 seminarians. We were also blessed to welcome over 360 people into the Catholic Church at Easter Vigils across the archdiocese. Our Catholic Schools, which have seen an increase in enrollment, are doing outstanding work — with our teachers focusing on teaching the whole child — mind, heart, and spirit. And Catholic Charities of Louisville, the charitable arm of the archdiocese, continues to provide outreach programs like food pantries, immigration services, legal services, and classes and workshops.

Inside this report, you will find our annual update on our ongoing efforts to prevent and to respond to the sexual abuse of children and youth by clergy and lay leaders. We have made the commitment to transparency in this important work by publishing this information every year since 2002.

Thank you for your prayers and your generosity in supporting this local Church. I am grateful for your dedication to your faith and for standing with me as we work together in the name of Jesus Christ. Know that I remain,

Sincerely in the Lord,

Most Reverend Shelton J. Fabre
Archbishop of Louisville



Report on Mission



Rite of Election and Call to Continuing was held at St. Peter the Apostle in February 2024. The Archdiocese welcomed 201 catechumens (those who are not baptized) and 166 candidates (those baptized in another Christian traditions). The catechumens and candidates were welcomed into the Church at 41 parishes across the Archdiocese of Louisville during the Easter Vigil.

Archbishop Shelton J. Fabre celebrated the Ordination of the Priesthood on June 1 at St. Michael Parish in Louisville. Archbishop ordained five men as priests: Father Matthew Millay, Father Kenneth Nauert, Father Michael Shultz, Father Van Tran and Father Yen Tran.



Archbishop Shelton J. Fabre joined over 300 people for the Lighting of the Tree of Remembrance Prayer Service at Calvary Cemetery in December 2023. Catholic Cemeteries office holds this annual event that invites families to remember their loved ones by inscribing their names on ornaments and placing them on the Tree of Remembrance.

Educators from across the Archdiocese of Louisville gathered for the opening school Mass at St. Bernadette Church in Prospect in August. Archbishop Shelton J. Fabre was the principal celebrant.



The Swahili-language Mass celebrated its second anniversary in the Archdiocese of Louisville in August 2023. More than 250 people gathered for the Mass celebrated by Archbishop Shelton J. Fabre at St. Martin de Porres Church. Music for the liturgy was led by the Swahili Mass Choir.

Report on Mission

Nearly 400 Hispanic parishioners gathered for the X annual Encuentro at St. Rita Parish in Okolona. Archbishop Shelton J. Fabre celebrated the opening Mass in September 2023.



Catholic Charities of Louisville conducted a refugee simulation at the St. Albert the Great in Louisville in November 2023. The students gained perspective on the challenges refugees endure when they're forced to flee their homeland.



The Catholic Campus Ministry at the University of Louisville hosted a fall retreat in November 2023. About 40 people attended, including young adults from campus ministries from six other colleges.



The Office of Multicultural Ministry honored 10 young people at the annual African American Catholic Leadership Awards dinner with the Rodriq McCravy Scholarship Award. The event was held in February at the Hyatt Regency. Each of the recipients received scholarship money for high school college.



The annual Jubilee Mass was held at the Cathedral of the Assumption in May 2025. Father Benedict Brown celebrated 50 years of priesthood. Joining him in celebrating jubilees were Father James Mudd, Robert Osborne, and Gary Padgett. Together, these priests represented 205 years of priestly ministry.



Report on Mission

Archdiocesan Response to Sexual Abuse

The Charter for the Protection of Children and Young People provides a comprehensive framework for addressing allegations of sexual abuse and for creating safe environments in parishes and schools. In the fall of 2024, the United States Conference of Catholic Bishops audited the Archdiocese for the 21st time. This audit found the Archdiocese of Louisville to be fully compliant with all elements of the Charter, with no required changes or recommendations for changes.

Prevention/Education —

- The Archdiocese trained 3,791 employees and volunteers for the first time in 42 safe environment workshops or emergency videos during the past fiscal year, and the same individuals received a criminal background check. Since the program began in 2003, 64,815 individuals have been trained. For more information, see www.archlou.org/safe.
- During 2021, the Archdiocese launched an update of its safe environment training policies **to require all active employees and volunteers to have attended a safe environment training program within the past five years**. This five-year renewal can be completed through a virtual option offered by Catholic Mutual or by participation in an in-person session. Renewals for the past fiscal year totaled 2,549.
- Children in schools and religious education programs of the Archdiocese participate in various approved training programs, such as Speak up Be Safe, Theology of the Body, Safe Sheep, and other religious education curriculum.
- The Honor Thy Children newsletter is emailed monthly to all pastors, principals, pastoral associates, parish catechetical leaders, youth ministers, parish safe environment coordinators, counselors, and business managers.
- The Archdiocese sent bulletin blurbs about sexual abuse to parishes and schools for Child Abuse Prevention Month in April.
- Extensive information is online about child abuse prevention, resources for parents, safe environment programs, and other materials. See www.archlou.org/restoringtrust.

Sexual Abuse Review Board —

- The Review Board reviews cases and monitors the implementation of sexual abuse policies.

Victim Assistance and Outreach —

- The victim assistance coordinator, Ms. Martine Siegel, RN, MSN, CNS, meets and assists victims. She can be reached by calling 502/636-1044 or by emailing victimassistance@archlou.org.

Cooperation with Civil Authorities —

- The Archdiocese immediately relays reports or suspicion of child abuse to civil authorities, and the Archdiocese cooperates fully with investigations. Call 1-877-597-2331 to report child abuse to the police.

Sexual Abuse Expenditures

The following summarizes expenditures from July 1, 2023 to June 30, 2024:

Counseling Expenses	\$3,320
Legal Expense	0
Prevention/Education	211,499
TOTAL	\$214,819



2024 ACCOUNTABILITY REPORT

Report on Finances

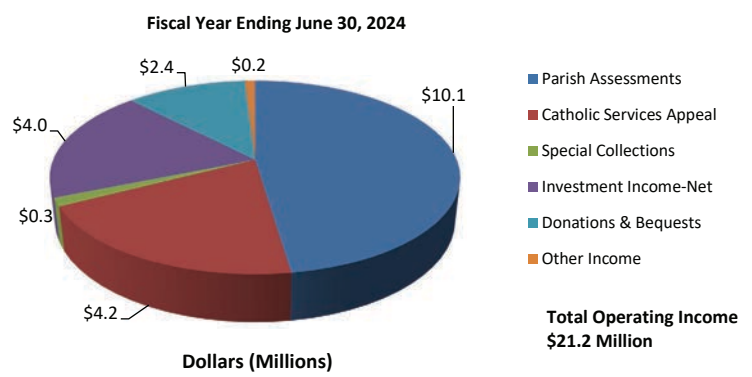
As part of the Archdiocese of Louisville’s ongoing commitment to communication and accountability, this report presents a summary of the financial operations of the various entities (Pastoral Center, Catholic Cemeteries, Catholic Charities, and Catholic Foundation of Louisville) of the Archdiocese of Louisville

for fiscal year ending June 30, 2024. The information presented has been derived from the audited financial statements and does not include the activities of parishes, missions, and schools of the Archdiocese. The complete audited financial statements are available for public inspection at www.archlou.org.

PASTORAL CENTER OPERATIONS

Operating Income

- Parish assessments of \$10.1M represent a key income source for the Archdiocese. The Christian faithful are obliged to assist with the needs of the Church, so that the Church has what is necessary for divine worship, for the works of the apostolate and of charity, and for the decent support of ministers (Canon 222). Parish assessments are comprised of three components: 1) an ordinary assessment on parish income of 3.50% to carry on the foreseeable needs of the Church; 2) a specific assessment of 1.34% to provide funds for the support of retired priests; and 3) a specific assessment of 0.66% for the archdiocesan newspaper The Record and other communication efforts. In addition to the assessments, the parishes contribute 1% for the Catholic Elementary School Plan, which provides tuition assistance to help families send their children to Catholic elementary schools.
- The Catholic Services Appeal is an annual appeal that invites free will donations from the faithful to provide support to the Church for various programs and ministries of the Archdiocese. Due to the tremendous response from the faithful, \$4.2M of free will offerings were raised this past year. In total, 10,954 donors responded to the invitation to participate in the appeal.
- Special collections totaling \$0.3M are primarily revenues from the Christmas Collection, which is used to fund the work of Catholic Charities. Other special collections (i.e., Crusade for Children, Military Services, Retired Religious, etc.) are conducted throughout the year. Gifts to these collections are forwarded



directly to the local, national, and international organizations for which the collection is designated.

- Investment income of \$4.0M, net of fees, includes interest and dividends earned and reinvested into the Archdiocese of Louisville’s investment portfolio.
- Donations and bequests of \$2.4M include unrestricted and restricted gifts to the Archdiocese from generous benefactors.
- Other income of \$0.2M includes interest earned on loans to parishes, rental income on archdiocesan facilities, and other miscellaneous income.

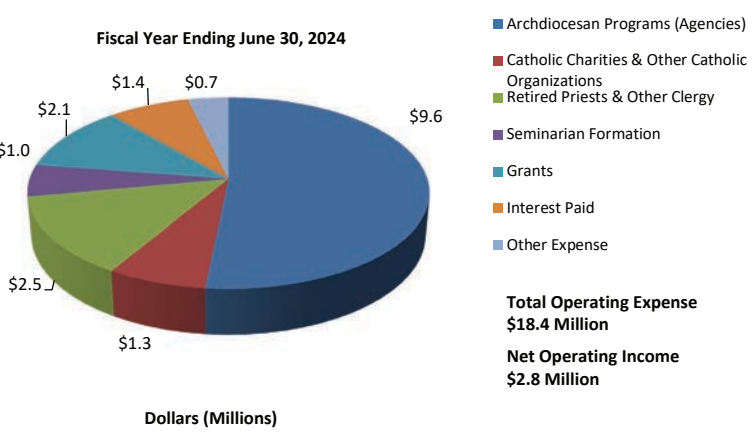
For the fiscal year ending June 30, 2024, operating income was \$21.2M, an increase from the prior fiscal year.

PASTORAL CENTER OPERATIONS

Operating Expenses

Archdiocesan programs (agencies) expenses net of revenues was \$9.6M for the various services, activities, and ministries, which include the following:

- The Office of Catholic Schools provides leadership, resources, and training to promote excellence in religious formation and education for Catholic schools in the Archdiocese, with expenses totaling approximately \$0.7M.
- The Office of Faith Formation provides leadership, resources, and training in Catholic beliefs, traditions, and values for parishes and schools, with expenses totaling approximately \$0.3M.
- The Office of Youth and Young Adults provides resources, spiritual formation, and training for youth and young adults, with expenses totaling approximately \$0.3M.
- The Archdiocesan Communications Office promotes evangelization for the Archdiocese through The Record newspaper, radio and television ministries, and public relations, with expenses totaling approximately \$1.9M.
- The Office of Multicultural Ministry works to identify and provide for the diverse ethnic needs and pastoral concerns within our Catholic community, with expenses totaling approximately \$0.6M.
- The Office of Hispanic Ministry works to provide support for the Hispanic Catholic community, with expenses totaling approximately \$0.1M.
- The Office of Family and Life Ministries serves the archdiocesan community through services to strengthen marriage and family throughout every phase of life, with expenses totaling \$0.4M.
- Catholic Campus Ministry promotes the mission of the Church among Catholic students at the University of Louisville through weekly liturgies, faith development, and service, with expenses of \$0.2M.
- The Metropolitan Tribunal Office works to resolve issues of justice, primarily related to marriage, according to the teachings of the Roman Catholic Church, with expenses totaling \$0.3M.
- The Office of Vocations facilitates and coordinates the development and formation of those called to priesthood and religious life, with expenses totaling \$0.2M.
- The Office of Worship serves the archdiocesan community through liturgical education and training of Catholics, with expenses totaling \$0.3M.



- The Diaconate Office coordinates the development and formation of men called to religious life as deacons, with expenses totaling \$0.3M.
- The Archdiocese supports the activities of Catholic Charities and other Catholic organizations by funding \$1.3M for operating purposes, in part from gifts to the Catholic Services Appeal and Christmas Collection.
- Retired Priests and Other Clergy expenses of \$2.5M are primarily the cost of priest retirement payments and medical insurance benefits. As of June 30, 2024, the Archdiocese had 63 retired priests receiving monthly retirement payments.
- Seminarian education expenses totaled \$1.0M. This past year, the Archdiocese supported 18 seminarians in various stages of theological study.
- Grants totaling \$2.1M consist of elementary school financial aid grants of \$1.2M, life and long-term disability insurance and other benefits paid for parish and school employees of \$0.3M, papal and national organizations of \$0.1M, and various other grants made to Catholic organizations of \$0.5M. Additional grants paid but expensed in prior fiscal years include Catholic education grants of \$0.42M, high school financial aid grants of \$0.225M, and high school capital grants of \$0.15M.
- Other expenses totaling \$0.6M are comprised of property and liability insurance and other miscellaneous items.

Net operating income for the fiscal year ending June 30, 2024, is \$2.6M and does not include other non-cash expenses totaling \$0.4M. The non-cash expenses consist of the following: Depreciation Expense \$0.5M and Net Present Value Adjustment (\$0.1M). In addition, net market investment gains of \$15.9M are not included in the net operating income.

PASTORAL CENTER OPERATIONS

Market Results

Net market results include \$15.2M of unrealized gains and \$0.7M of realized gains from the investment portfolio of the Archdiocese. The Archdiocese continues to review investment policies and diversify the portfolio to minimize risk in a volatile equity market, with the goal of obtaining a reasonable return.

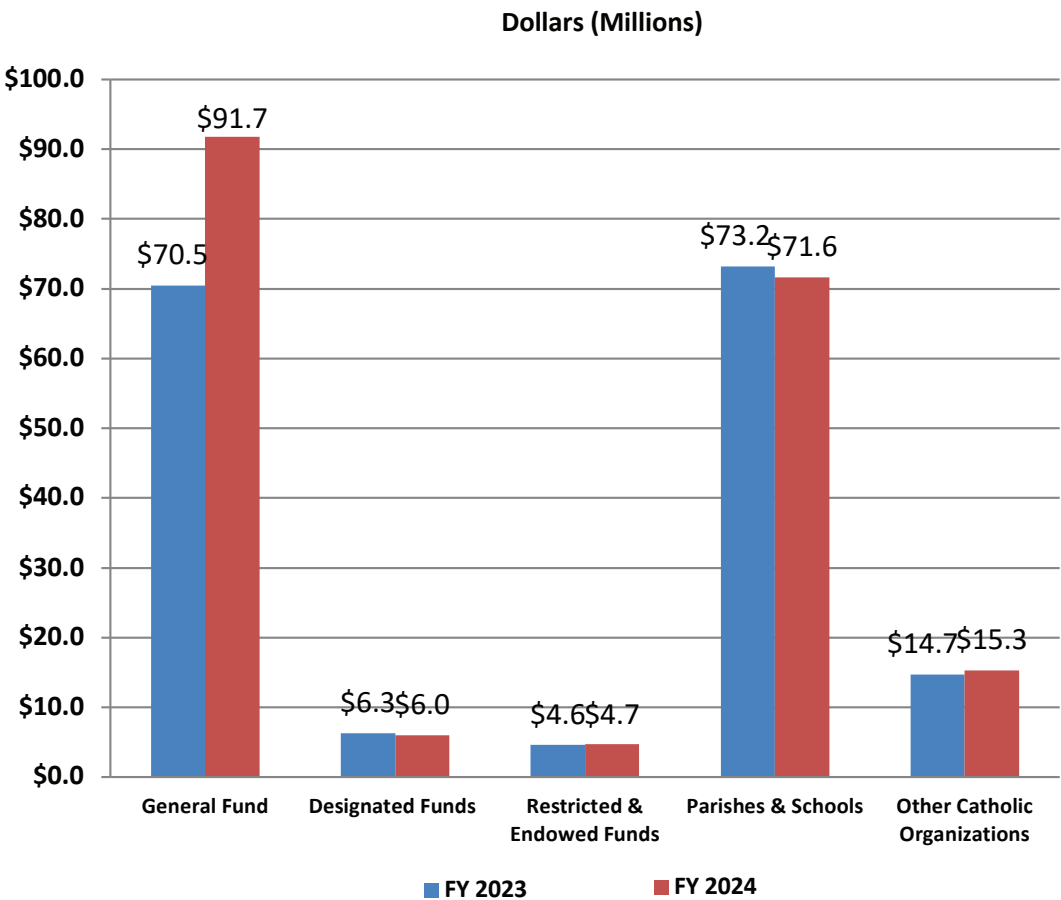
PASTORAL CENTER OPERATIONS SUMMARY (In Millions)

Net Gain from Operations	\$2.6
Other Expenses & Non-Cash	(0.4)
Net Market Investment Realized & Unrealized Gains/(Losses)	15.9
Overall Net Gain	\$18.1

Report on Finances

INVESTMENT PORTFOLIO FUND ALLOCATION

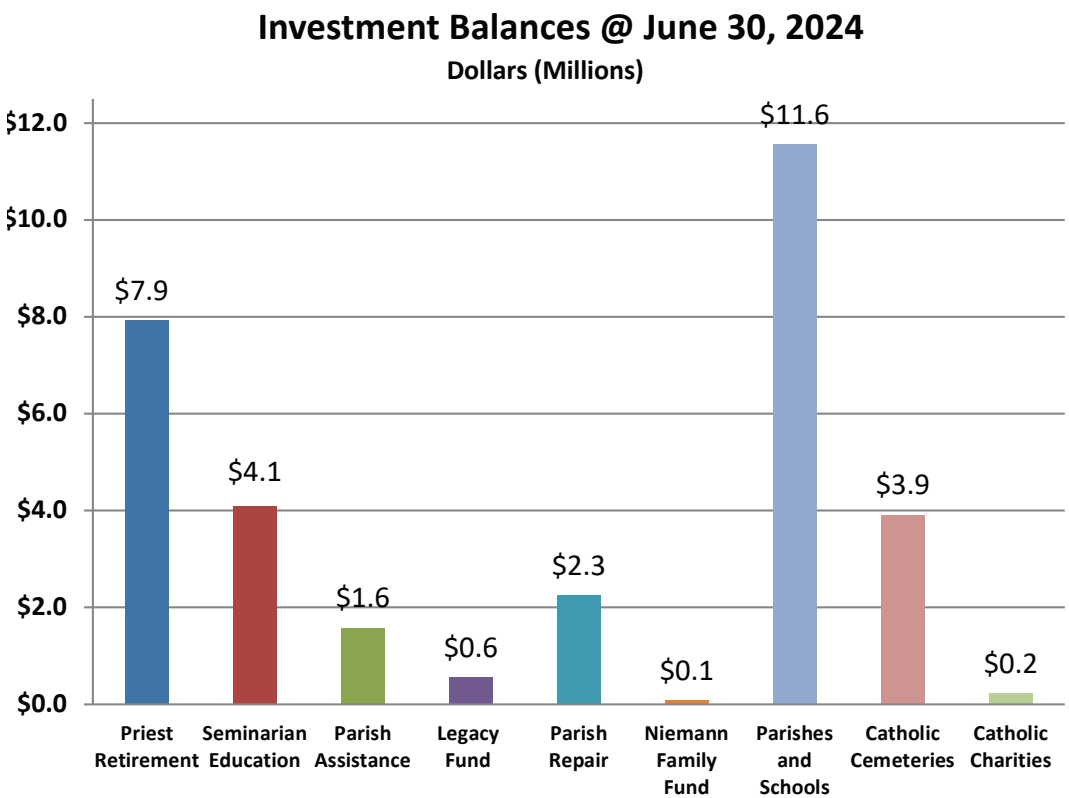
The investment portfolio of the Archdiocese totals approximately \$169.3M as of fiscal year ending June 30, 2024, with parishes and other Catholic organizations owning approximately 45.90% of investments. The General Fund assumes all risks associated with market conditions and continues to fluctuate in a volatile environment. Please see the chart at right for fund allocation information.



THE CATHOLIC FOUNDATION OF LOUISVILLE

The Catholic Foundation of Louisville (CFL) is a separate corporation falling under the 501(c)(3) non-profit status of the Archdiocese of Louisville that was first formed using the proceeds from the prior Building a Future of Hope Campaign. The archdiocesan CFL initiatives funds are as follows: Priest Retirement, Seminarian Education, Parish Assistance, Legacy Fund, Urban Parish Repair, and an endowment established by the Niemann Family. For the fiscal year ending June 30, 2024, the total archdiocesan investment balance in the Foundation was \$16.6M. The grants awarded from the initiatives during the fiscal year were from the following initiative funds: Priest Retirement \$200K, Seminarian Education \$300K, Parish Assistance \$114K, the Legacy Fund \$45.6K, and Urban Parish Repair \$238K. Funds are invested in the market using a moderately conservative investment policy that focuses on minimizing risk and maximizing return. For more information or to donate, please contact the Office of Mission Advancement.

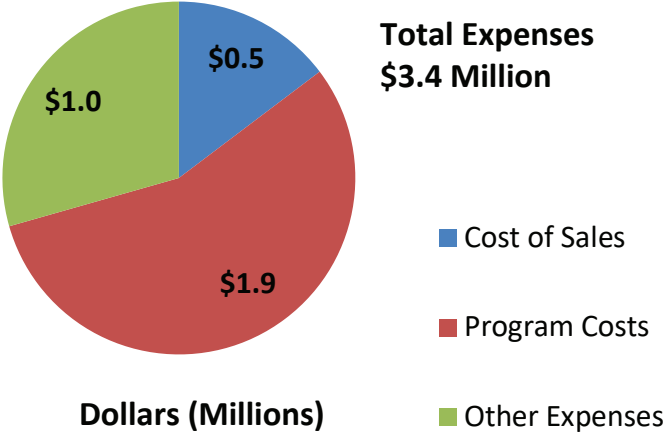
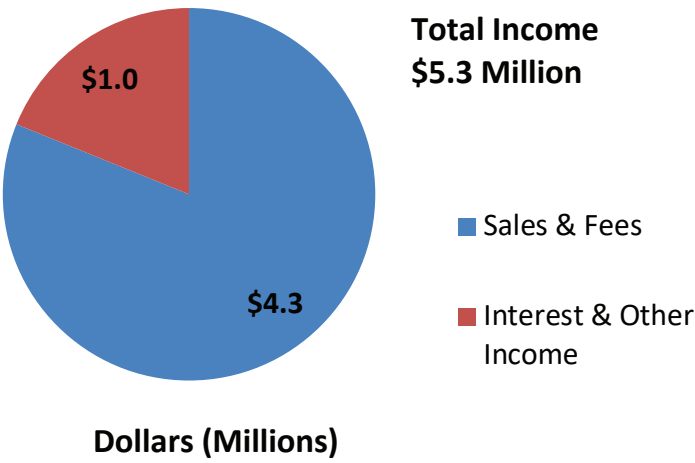
In 2017, the CFL investment program was further expanded for parishes, schools, and other archdiocesan agencies to build a diversified portfolio for their future needs. By the end of June 2024, parishes and schools had invested \$11.6M, Catholic Cemeteries \$3.9M, and Catholic Charities \$0.2M in the various investment options. The combined total invested in the Catholic Foundation of Louisville was \$32.3M at fiscal year-end, as shown on the chart at right.



CATHOLIC CEMETERIES OPERATIONS

Cemeteries had net income of \$1.9M for the fiscal year ending June 30, 2024, an increase of \$0.1M from the prior fiscal year. Burial sales, monuments/memorials, and fees totaled \$4.3M for the fiscal year 2024. Interest income on investments and other miscellaneous

income totaled \$1.0M. Expenses total \$3.4M, of which the cost of sales is \$0.5M. Program costs, including salaries and benefits, total \$1.9M, and other expenses of \$1.0M include repair and maintenance, insurance, depreciation, and administrative expenses.



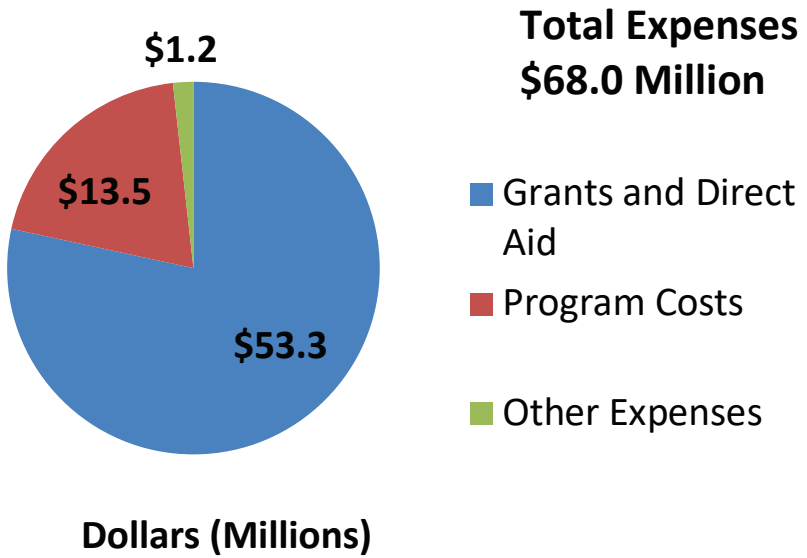
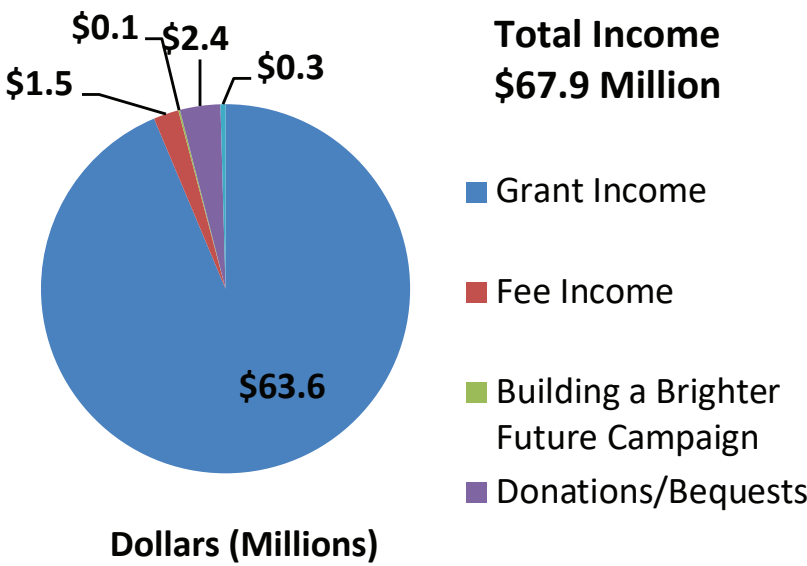
Net Income \$1.9 Million

Report on Finances

CATHOLIC CHARITIES OPERATIONS

Catholic Charities (CCL) had a net loss of \$0.1M for the fiscal year ending June 30, 2024. Of the total income of \$67.9M, most of this agency’s income, \$63.6M, flows from federal, state, and other grants, particularly in connection with refugee services (\$61.3M). Program fee income for services totaled \$1.5M, donations and bequests totaled \$2.4M (includes archdiocesan support of \$1.0M), and capital campaign of \$0.1M and other income was \$0.3M. Expenses totaled \$68.0M, which included \$52.9M in grants and direct aid for the refugee programs, \$0.4M in direct aid for other programs (\$53.3M in total direct aid), \$13.5M in other service program expenses including salaries and benefits for all programs, and \$1.2M for administration, development and fundraising, and other support services including salaries and benefits.

Catholic Charities of Louisville’s Kentucky Office of Refugees (KOR) is the state designee for migrants and refugees. CCL is the direct federal recipient responsible for statewide migrant and refugee resettlement; thus, most funding is pass-through funding that KOR subawards to other non-profit organizations across the state to implement resettlement programs. CCL’s Migration and Refugee Department (MRS) implements the resettlement programs funded through KOR and other federal pass-through funding. For FY24, KOR accounted for \$49.7M in revenue and expenses for CCL. Excluding KOR, CCL had total revenues of \$18.2M and expenses of \$18.3M.



Net Loss (\$0.1) Million

Building a Brighter Future Campaign Donations



Total Campaign Gifts and Pledges \$5.7M

CATHOLIC SERVICES APPEAL (2020 through 2024)

The revenues generated from the annual Catholic Services Appeal (CSA) make possible the various programs, services, and ministries within the Archdiocese. Without it, these services would not be available. The Catholic Services Appeal serves as one of the Archdiocese’s key income sources of free will offerings from the faithful.

This past year, the CSA donations totaled \$4.2M, thanks to the generosity of donors and the dedicated leadership of priests and lay ministers.

The Archdiocese strives to serve the community and fulfill the spiritual and individual needs of people through the Catholic Services Appeal. There are various ways to contribute to this annual appeal. A parishioner may contribute through his or her parish during the in-pew collection process, respond to the archdiocesan appeal letter, or donate online at www.archlou.org/csa.

