

ARCHDIOCESE



OF LOUISVILLE

2023 ACCOUNTABILITY REPORT



Do this in memory of me.

Luke 22:19



Do this in memory of me.

Luke 22:19

Table of Contents

A Message from the Archbishop	3
Report on Mission	4
Archdiocesan Response to Sexual Abuse	8
Report on Finances	9



Apostolic Nuncio Archbishop Christophe Pierre invested Archbishop Shelton Fabre with the pallium during a September 20, 2022, liturgy at the Cathedral of the Assumption. The pallium, a vestment conferred on a Metropolitan Archbishop by the Holy Father or the nuncio as his representative, is a symbol of an Archbishop's union with the Holy Father and his assistance to the Pope in pastoring the flock of Jesus Christ around the world. The Holy Father blesses palliums given to new Archbishops each year on the Solemnity of Saints Peter and Paul.

A Message from the Archbishop



My Dear Sisters and Brothers in Christ,

Greetings in the Lord! I present to you our *Accountability Report* for the Archdiocese of Louisville. This annual exercise, which has continued in this Archdiocese for 33 years, flows from our commitment to transparency and responsiveness as we present an account of our fidelity to our mission to proclaim the good news of Jesus Christ and to the stewardship of our financial resources.

The first section, entitled the "Report on Mission," provides a sampling of the ministries, programs, and events that have animated our local Church over the last fiscal year. As I travel around the Archdiocese - I have now visited almost every parish - I am filled with hope as I see parishes, schools, archdiocesan agencies, and other Catholic organizations respond to the call to discipleship and service in Jesus' name. There are challenges, but I am confident that we can face these difficulties when we together place our trust and our hope in the person of Jesus Christ.

The "Report on Mission" also contains an annual update about our ongoing efforts to combat the scourge of sexual abuse of children and youth by clergy and lay leaders. We have made the commitment to transparency in this important work by publishing this information every year since 2002.

Because of our strong sense of responsibility for our financial resources, gifted to us through your generosity, we share a "Report on Finances" each year. We also post our audited financial statements on the web page. These can be found at www.archlou.org in the "About" section under Publications and Media - Downloadable Publications.

This information is presented in a user-friendly format, and I encourage you to read it and share it with others.

As we answer Jesus' charge to "Do this in memory of Me," we celebrate the power of the Eucharist in our lives and together, go out to serve others. Please know of my deep gratitude for your dedication to your faith and your generous service and support of the work of the Church. Know that I remain,

Sincerely in the Lord,

A handwritten signature in black ink that reads "Shelton J. Fabre".

Most Reverend Shelton J. Fabre
Archbishop of Louisville



Report on Mission



More than 100 people from 37 parishes attended one of three information sessions hosted by Catholic Charities and the Office of Family and Life Ministries to learn about “Walking with Moms in Need.” This program equips parishes to assist moms, families, and their children as an expression of the pro-life ministry of the church. To date, these initial sessions have resulted in intensive training for more than 40 team members from 13 parishes that signed up for this ministry.

The Vocation Office held a *Sequere Me*, Latin for “follow me,” program for 95 sixth-grade students from six schools. This program provides an opportunity to introduce young students to different vocations at a time when they are starting to think about their future.



Catholic Charities of Louisville purchased the former Stock Yard Bank operations center for its new headquarters. Renovation is taking place with an anticipated completion date of late 2023.



A young girl played with LEGO toys at the Camp Africa/JCPS Backpack League Evolve502 Summer Camp. The Office of Multicultural Ministry collaborated with community partners to host Camp Africa at the Catholic Enrichment Center. Designed for first through sixth graders, this camp offers academic enrichment and cultural experiences from an Africentric perspective.



Report on Mission

The Office of Hispanic Ministry offered a four-part leadership program for 62 adult and young adult parishioners. This program, called "Leading Like Jesus," seeks to help Hispanic parishioners see themselves as leaders.



St. James, Elizabethtown parishioners participated in a 40 Hours Devotion featuring a Eucharistic Procession, Adoration of the Blessed Sacrament, and fellowship. This was one of 12 regional and parish processions held in addition to the diocesan Corpus Christi procession. During the past year, the Office of Worship promoted plans for the Eucharistic Revival, including completion of the diocesan phase of the revival and the launch of the parish phase.



Four seminarians of the Archdiocese of Louisville, from left, Yen Tran, Matthew Millay, Van Tran, and Kenneth Nauert, stood before the altar during their ordination to the transitional diaconate on March 25.

Archbishop Shelton ordained seminarian Michael Schultz to the transitional diaconate on February 18.



Deacon Greg Gitschier lit five candles for those who died in the mass shooting at Old National Bank in downtown Louisville. On Easter Monday, Archbishop Shelton Fabre preached and presided at a Mass at the Cathedral for victims of the mass shooting.

Report on Mission



At the Rite of Election and Call to Continuing Conversion, the Archdiocese welcomed 171 catechumens (those who are not baptized) and 200 candidates (those baptized in another Christian tradition) who would enter the Church on the Easter Vigil or other times during the year.

Ten priests marked 25, 50, or 60 years of priesthood at the annual Jubilee Mass for priests serving the Archdiocese of Louisville.



Students at St. Margaret Mary School heard from speaker Becky Terla about how the fifth-grade service project assisted her school in Liberia. Service learning is central to the mission of Catholic schools.



The Archdiocesan Communications Office and the Office of Mission Advancement held two days of social media training for parish and school staff.



Attendees participated in a Racism Symposium offered by the Office of Multicultural Ministry. Nearly 200 participants from parishes, schools, and archdiocesan agencies had the opportunity to learn about and reflect on the sin of racism in the Church and community.



Report on Mission

Visitors viewed the new chapel at the University of Louisville, which was established by the Catholic Campus Ministry Office and blessed by Archbishop Shelton Fabre this past fall. During the regular academic year, students can visit the chapel during the day on Monday through Friday.



A parishioner received the Precious Blood from the Chalice at the Cathedral of the Assumption. After Archbishop Shelton Fabre granted permission to reintroduce the Chalice at Mass, the Offices of Worship and Faith Formation launched a catechetical campaign to educate and inform parishioners about the distribution of the Precious Blood from the Chalice. The use of the Chalice was suspended in March of 2020 due to the COVID-19 pandemic.



Father Michael Tobin, pastor of St. Rita and St. Luke Churches and Vicar for Hispanic Ministry, along with the *Mariachi Sensación*, sang a Spanish love song at the sold-out Priest Variety Show, which benefitted the 2022 Catholic Services Appeal. The variety show featured nine live performances. In addition, four priests exhibited examples of their artwork and writing.



Youth were confirmed at St. John Vianney Parish. Several archdiocesan agencies provide training and resources to support the sacramental life of parishes.



Report on Mission

Archdiocesan Response to Sexual Abuse

The *Charter for the Protection of Children and Young People* provides a comprehensive framework for addressing allegations of sexual abuse and for creating safe environments in parishes and schools. In the fall of 2022, the United States Conference of Catholic Bishops audited the Archdiocese for the 20th time. This audit found the Archdiocese of Louisville to be fully compliant with all elements of the *Charter*, with no required changes or recommendations for changes.

Prevention/Education –

- The Archdiocese trained 3,320 employees and volunteers for the first time in 41 safe environment workshops or emergency videos during the past fiscal year, and the same individuals received a criminal background check. Since the program began in 2003, 61,024 individuals have been trained. For more information, see www.archlou.org/safe.
- During 2021, the Archdiocese launched an update of its safe environment training policies **to require all active employees and volunteers to have attended a safe environment training program within the past five years**. This five-year renewal can be completed through a virtual option offered by Catholic Mutual or by participation in an in-person session. Renewals for the past fiscal year totaled 3,491.
- Children in schools and religious education programs of the Archdiocese participate in various approved training programs, such as *Speak up Be Safe*, *Theology of the Body*, *Safe Sheep*, and other religious education curriculum.
- The *Honor Thy Children* newsletter is emailed monthly to all pastors, principals, pastoral associates, parish catechetical leaders, youth ministers, parish safe environment coordinators, counselors, and business managers.
- The Archdiocese sent bulletin blurbs about sexual abuse to parishes and schools for Child Abuse Prevention Month in April.
- Extensive information is online about child abuse prevention, resources for parents, safe environment programs, and other materials. See www.archlou.org/restoringtrust.

Sexual Abuse Review Board –

- The Review Board reviews cases and monitors the implementation of sexual abuse policies.

Victim Assistance and Outreach –

- The victim assistance coordinator, Ms. Martine Siegel, RN, MSN, CNS, meets and assists victims. She can be reached by calling 502-636-1044 or by emailing victimassistance@archlou.org.

Cooperation with Civil Authorities –

- The Archdiocese immediately relays reports or suspicion of child abuse to civil authorities, and the Archdiocese cooperates fully with investigations. Call 1-877-597-2331 to report child abuse to the police.

Sexual Abuse Expenditures

The following summarizes expenditures from July 1, 2022 to June 30, 2023:

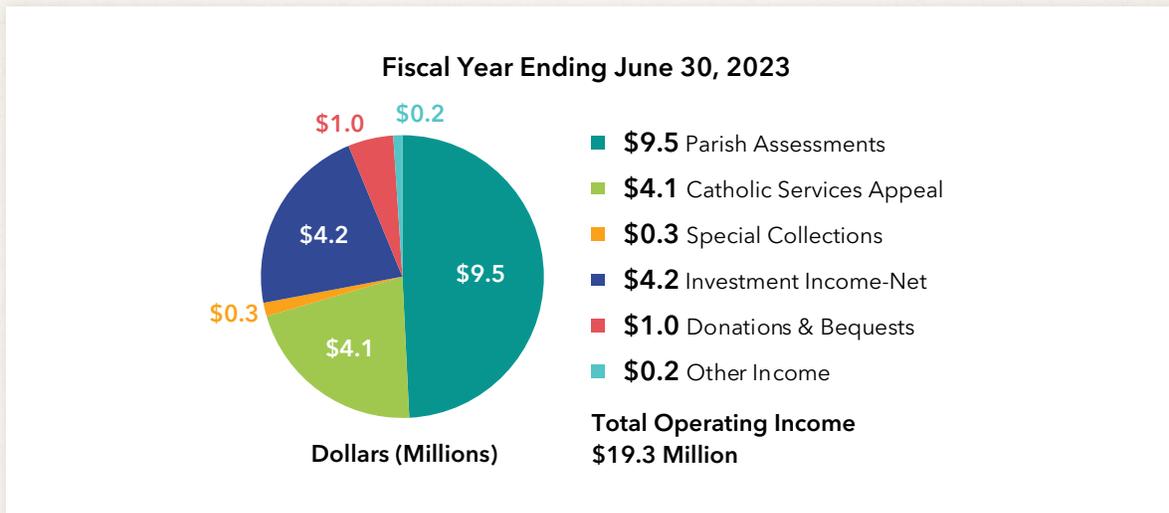
Counseling Expenses	\$ 11,192
Legal Expense	730
Prevention/Education	<u>203,547</u>
TOTAL	\$215,469

Report on Finances

As part of the Archdiocese of Louisville's ongoing commitment to communication and accountability, this report presents a summary of the financial operations of the various entities (Pastoral Center, Catholic Cemeteries, Catholic Charities, and Catholic Foundation of Louisville) of the Archdiocese of Louisville for fiscal year ending June 30, 2023. The information presented has been derived from the audited financial statements and does not include the activities of parishes, missions, and schools of the Archdiocese. The complete audited financial statements are available for public inspection at www.archlou.org.

PASTORAL CENTER OPERATIONS

Operating Income



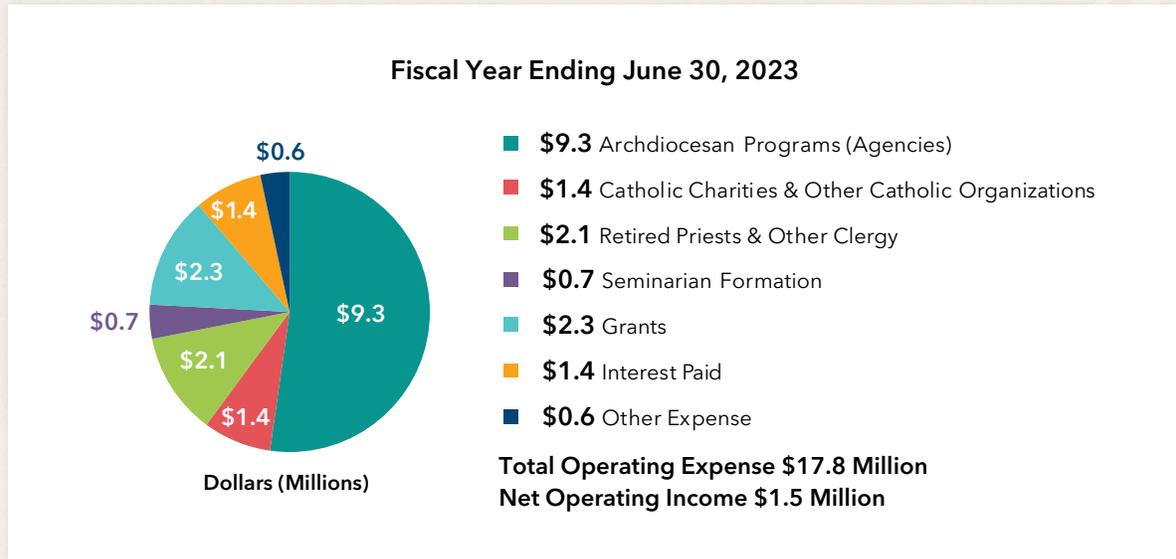
- Parish assessments of \$9.5M represent a key income source for the Archdiocese. The Christian faithful are obliged to assist with the needs of the Church, so that the Church has what is necessary for divine worship, for the works of the apostolate and of charity, and for the decent support of ministers (Canon 222). Parish assessments are comprised of three components: 1) an ordinary assessment on parish income of 3.50% to carry on the foreseeable needs of the Church; 2) a specific assessment of 1.34% to provide funds for the support of retired priests; and 3) a specific assessment of 0.66% for the archdiocesan newspaper *The Record* and other communication efforts. In addition to the assessments, the parishes contribute 1% for the Catholic Elementary School Plan, which provides tuition assistance to help families send their children to Catholic elementary schools.
- The Catholic Services Appeal is an annual appeal that invites free will donations from the faithful to provide support to the Church for various programs and ministries of the Archdiocese. Due to the tremendous response from the faithful, a total of \$4.1M of free will offerings was raised this past year. In total, 11,551 donors responded to the invitation to participate in the appeal.
- Special collections totaling \$0.3M are primarily revenues from the Christmas Collection, which is used to fund the work of Catholic Charities. Other special collections (i.e., Crusade for Children, Military Services, Retired Religious, etc.) are conducted throughout the year. Gifts to these collections are forwarded directly to the local, national, and international organizations for which the collection is designated.
- Investment income of \$4.2M, net of fees, includes interest and dividends earned and reinvested into the Archdiocese of Louisville's investment portfolio.
- Donations and bequests of \$1.0M include unrestricted and restricted gifts to the Archdiocese from generous benefactors.
- Other income of \$0.2M includes interest earned on loans to parishes, rental income on archdiocesan facilities, and other miscellaneous income.

For the fiscal year ending June 30, 2023, operating income was \$19.3M, an increase from the prior fiscal year.

Report on Finances

PASTORAL CENTER OPERATIONS

Operating Expenses



Archdiocesan programs (agencies) expenses net of revenues was \$9.3M for the various services, activities, and ministries, which include the following:

- The Office of Catholic Schools provides leadership, resources, and training to promote excellence in religious formation and education for Catholic schools in the Archdiocese, with expenses totaling approximately \$0.7M.
- The Office of Faith Formation provides leadership, resources, and training in Catholic beliefs, traditions, and values for parishes and schools, with expenses totaling approximately \$0.3M.
- The Office of Youth and Young Adults provides resources, spiritual formation, and training for youth and young adults, with expenses totaling approximately \$0.1M.
- The Archdiocesan Communications Office promotes evangelization for the Archdiocese through *The Record* newspaper, social media, the webpage, video, and public relations, with expenses totaling approximately \$1.8M.
- The Office of Multicultural Ministry works to identify and provide for the diverse ethnic needs and pastoral concerns within our Catholic community, with expenses totaling approximately \$0.6M.
- The Office of Hispanic Ministry works to provide support for the Hispanic Catholic community, with expenses totaling approximately \$0.2M.
- The Office of Family and Life Ministries serves the archdiocesan community through services to strengthen marriage and family throughout every phase of life, with expenses totaling \$0.4M.
- Catholic Campus Ministry promotes the mission of the Church among Catholic students at the University of Louisville through weekly liturgies, faith development, and service, with expenses of \$0.2M.
- The Metropolitan Tribunal Office works to resolve issues of justice, primarily related to marriage, according to the teachings of the Roman Catholic Church, with expenses totaling \$0.3M.
- The Office of Vocations facilitates and coordinates the development and formation of those called to priesthood and religious life, with expenses totaling \$0.2M.

Report on Finances

PASTORAL CENTER OPERATIONS

Operating Expenses (Continued)

- The Office of Worship serves the archdiocesan community through liturgical education and training of Catholics, with expenses totaling \$0.2M.
- The Diaconate Office coordinates the development and formation of men called to religious life as deacons, with expenses totaling \$0.3M.

The Archdiocese supports the activities of Catholic Charities and other Catholic organizations by funding \$1.4M for operating purposes, in part from gifts to the Catholic Services Appeal and Christmas Collection.

Retired Priests and Other Clergy expenses of \$2.1M are primarily the cost of priest retirement payments and medical insurance benefits. As of June 30, 2023, the Archdiocese had 58 retired priests receiving monthly retirement payments.

Seminarian education expenses totaled \$0.7M. This past year, the Archdiocese supported 11 seminarians in various stages of theological study.

Grants totaling \$2.3M consist of elementary school financial aid grants of \$1.3M, life and long-term disability insurance and other benefits paid for parish and school employees of \$0.3M, papal and national organizations of \$0.1M, and various other grants made to Catholic organizations of \$0.6M. Additional grants paid but expensed in prior fiscal years include Catholic education grants of \$0.42M, high school financial aid grants of \$0.225M, and high school capital grants of \$0.15M.

Other expenses totaling \$0.6M are comprised of property and liability insurance and other miscellaneous items.

Net operating income for the fiscal year ending June 30, 2023, is \$1.5M and does not include other non-cash expenses totaling \$0.4M. The non-cash expenses consist of the following: Depreciation Expense \$0.5M and Net Present Value Adjustment (\$0.1M). In addition, net market investment gains of \$12.1M are not included in the net operating income.

PASTORAL CENTER OPERATIONS

Market Results

Net market results include \$13.2M of unrealized gains and \$1.1M of realized losses from the investment portfolio of the Archdiocese. The Archdiocese continues to review investment policies and diversify the portfolio to minimize risk in a volatile equity market, with the goal of obtaining a reasonable return.

PASTORAL CENTER OPERATIONS/MARKET RESULTS SUMMARY

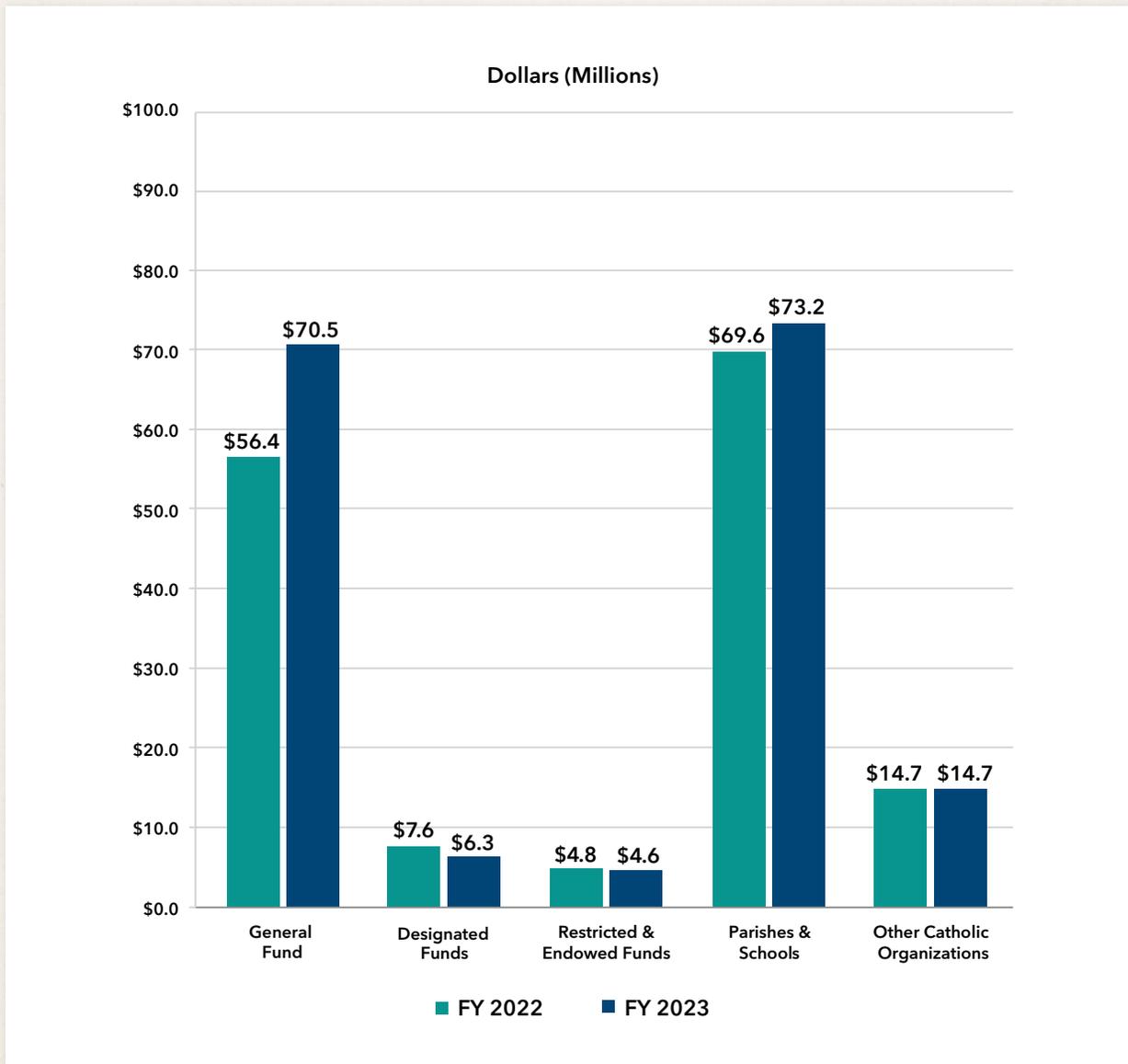
(In Millions)

Net Gain from Operations	\$1.5
Other Expenses & Non-Cash	(0.4)
Net Market Investment Realized & Unrealized Gains/(Losses)	12.1
Overall Net Gain	\$13.2

Report on Finances

INVESTMENT PORTFOLIO FUND ALLOCATION

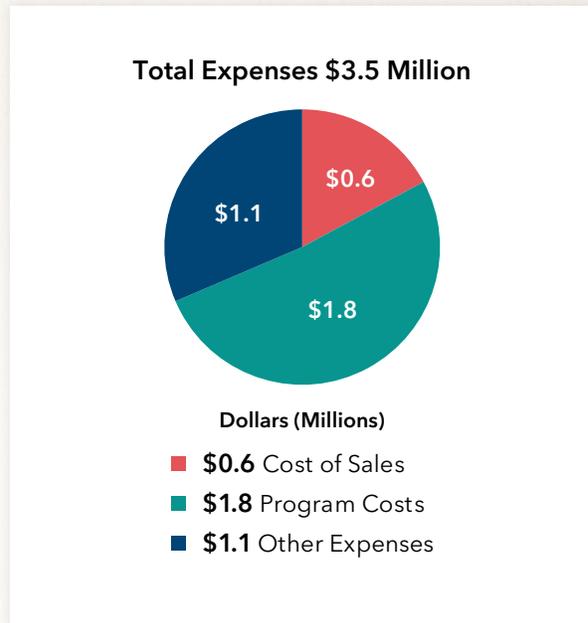
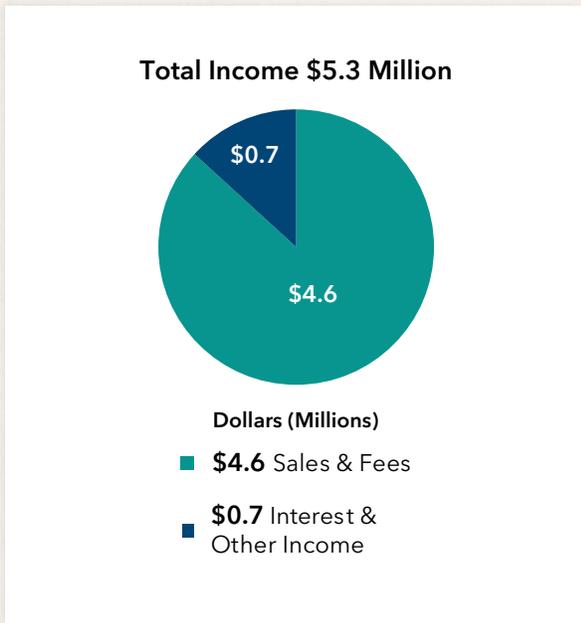
The investment portfolio of the Archdiocese totals approximately \$169.3M as of fiscal year ending June 30, 2023, with parishes and other Catholic organizations owning approximately 51.92% of investments. The General Fund assumes all risks associated with market conditions and continues to fluctuate in a volatile environment. Please see the chart below for fund allocation information.



Report on Finances

CATHOLIC CEMETERIES OPERATIONS

Cemeteries had net income of \$1.8M for the fiscal year ending June 30, 2023, an increase of \$0.4M from the prior fiscal year. Burial sales, monuments/memorials, and fees totaled \$4.6M for the fiscal year 2023. Interest income on investments and other miscellaneous income resulted in a gain of \$0.7M. Expenses total \$3.5M, of which the cost of sales is \$0.6M. Program costs, including salaries and benefits, total \$1.8M, and other expenses of \$1.1M include repair and maintenance, insurance, depreciation, and administrative expenses.



Net Income \$1.8 Million

CATHOLIC CHARITIES OPERATIONS

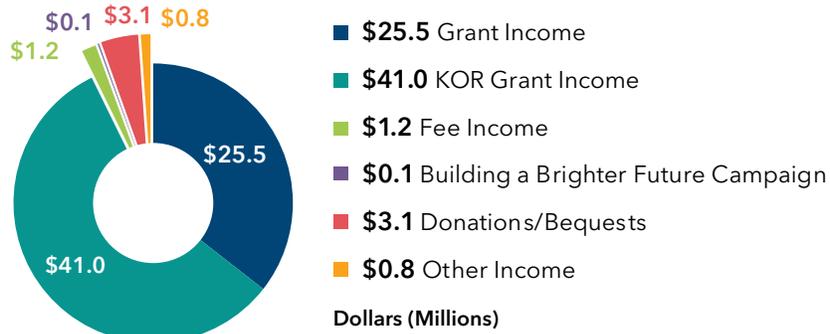
Catholic Charities (CCL) had a net loss of \$0.1M for the fiscal year ending June 30, 2023. Of the total income of \$71.7M, most of this agency's income, \$66.5M, flows from federal, state, and other grants, particularly in connection with refugee services (\$63.9M). Program fee income for services totaled \$1.2M, donations/bequests totaled \$3.1M (includes archdiocesan support of \$0.9M), capital campaign receipts were \$0.1M, and other income was \$0.8M. Expenses totaled \$71.8M, which included \$59.3M in grants and direct aid for the refugee programs, \$1.0M in direct aid for other programs (\$60.3M in total direct aid), \$10.4M in other service program expenses, including salaries and benefits for all programs, and \$1.1M for administration, development and fundraising, and other support services, including salaries and benefits.

Catholic Charities of Louisville's Kentucky Office of Refugees (KOR) is the state designee for migrants and refugees. CCL is the direct federal recipient responsible for statewide migrant and refugee resettlement; thus most funding is pass-through funding that KOR subawards to other non-profit organizations across the state to implement resettlement programs. CCL's Migration and Refugee Department (MRS) implements the resettlement programs funded through KOR and other federal pass-through funding. For FY23, KOR accounted for \$41M in revenue and expenses for CCL as a whole. Excluding KOR, CCL had total revenues of \$30.7M and expenses of \$30.8M.

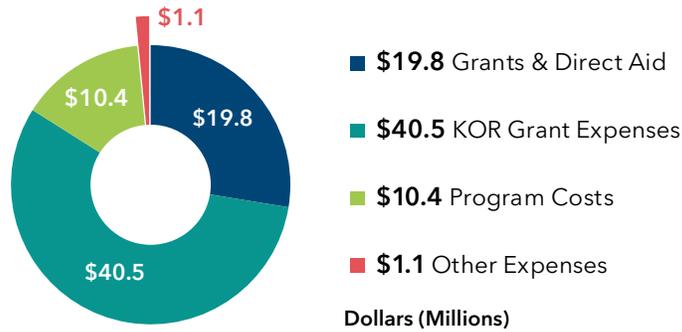
Report on Finances

CATHOLIC CHARITIES OPERATIONS (Continued)

Total Income \$71.7 Million



Total Expenses \$71.8 Million



Net Loss (\$0.1) Million

Building a Brighter Future Campaign Donations



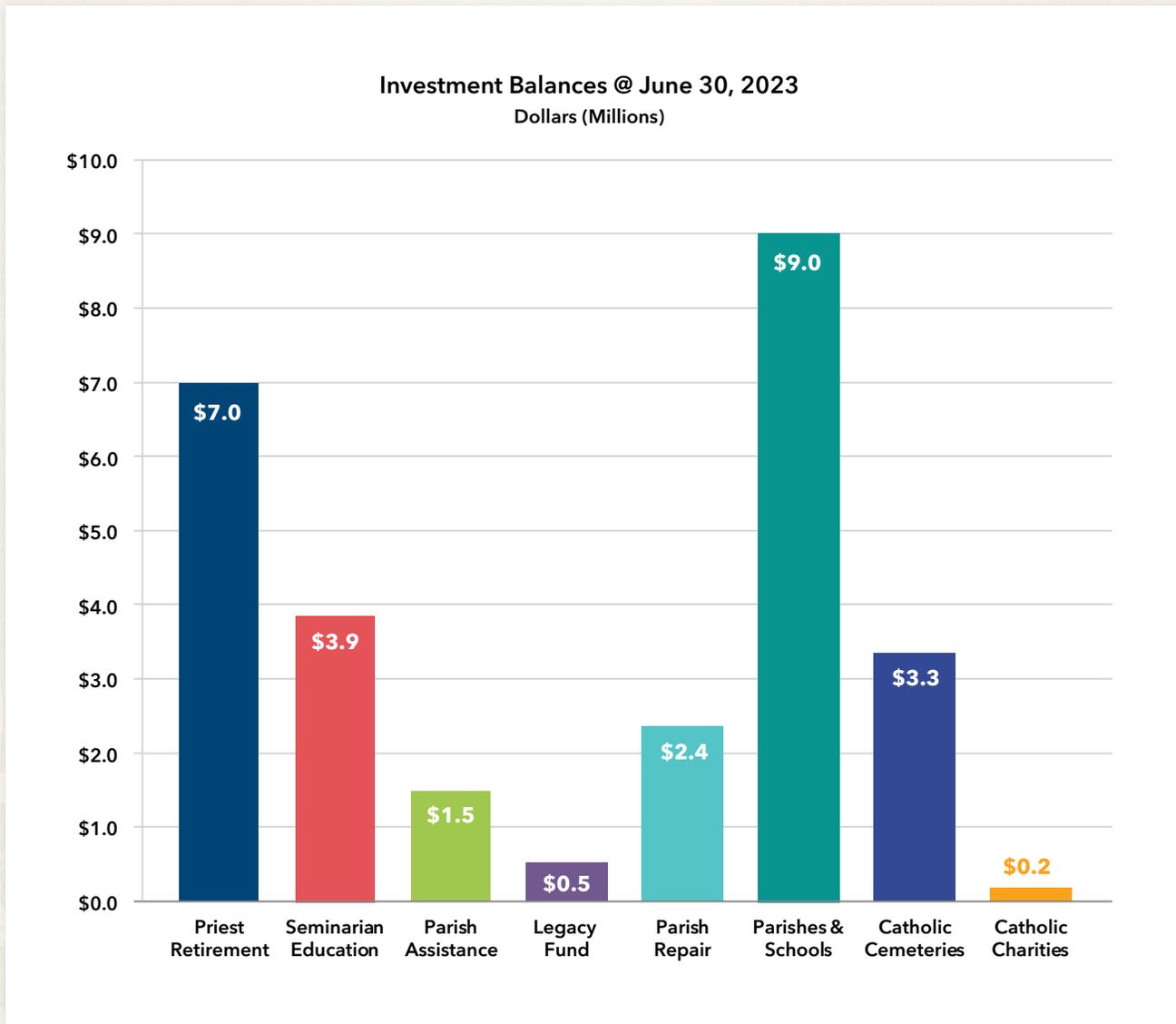
Total Campaign Gifts and Pledges \$5.6M

Report on Finances

THE CATHOLIC FOUNDATION OF LOUISVILLE

The Catholic Foundation of Louisville (CFL) is a separate corporation falling under the 501(c)(3) non-profit status of the Archdiocese of Louisville that was first formed using the proceeds from the prior Building a Future of Hope Campaign. The archdiocesan CFL initiatives funds are as follows: Priest Retirement, Seminarian Education, Parish Assistance, Legacy Fund, and Urban Parish Repair. For the fiscal year ending June 30, 2023, the total archdiocesan investment balance in the Foundation was \$15.3M. The grants awarded from the initiatives during the fiscal year were from the following initiative funds: Parish Assistance \$149K, the Legacy Fund \$45.6K, and Urban Parish Repair \$235K. Funds are invested in the market using a moderately conservative investment policy that focuses on minimizing risk and maximizing return. For more information or to donate, please contact the Office of Mission Advancement.

In 2017, the CFL investment program was further expanded for parishes, schools, and other archdiocesan agencies to build a diversified portfolio for their future needs. By the end of June 2023, parishes and schools had invested \$9.0M, Catholic Cemeteries \$3.3M, and Catholic Charities \$0.2M in the various investment options. The combined total invested in the Catholic Foundation of Louisville was \$27.8M at fiscal year-end, as shown on the chart below.



Report on Finances

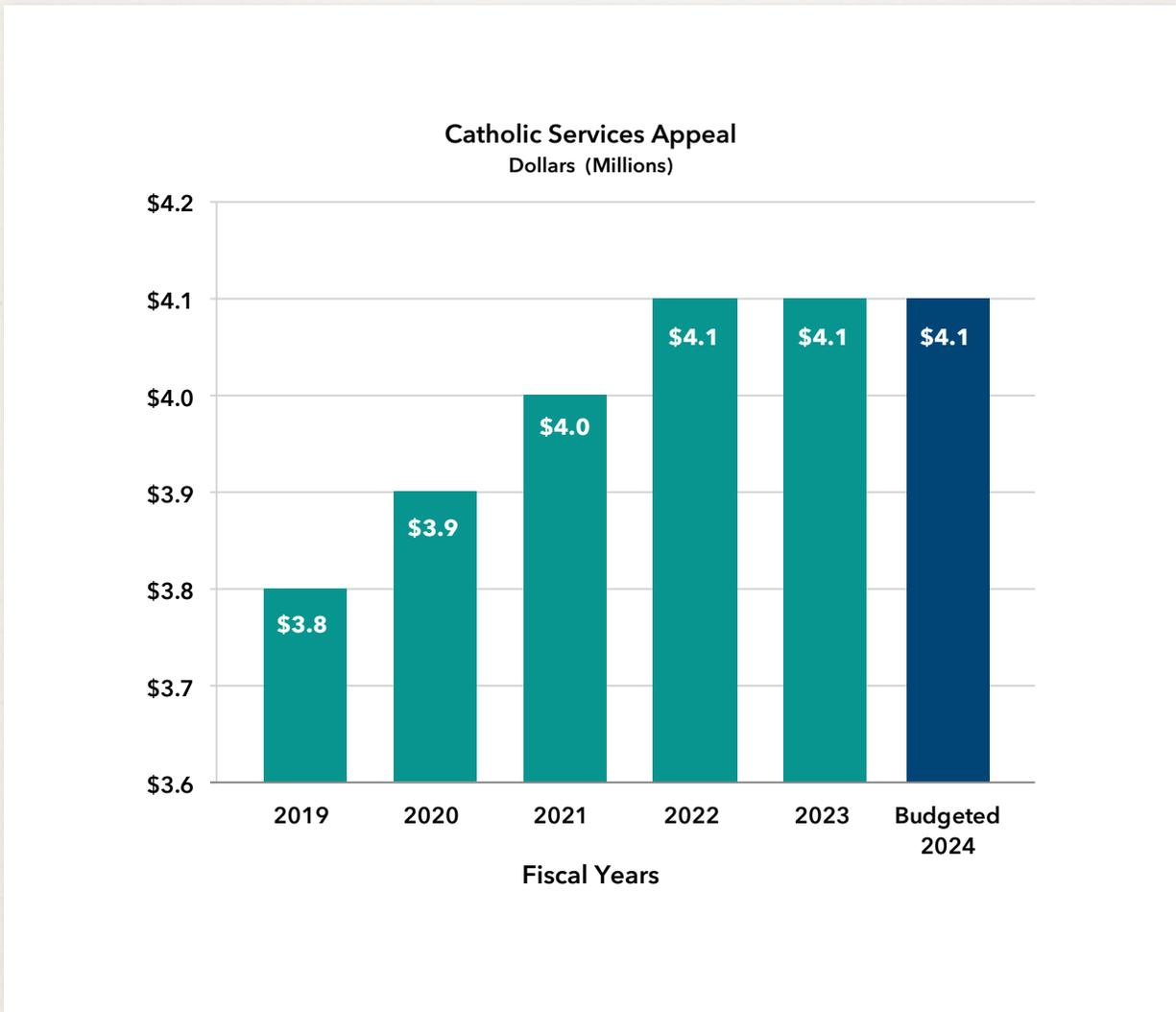
CATHOLIC SERVICES APPEAL

(2019 through 2024)

The revenues generated from the annual Catholic Services Appeal (CSA) make possible the various programs, services, and ministries within the Archdiocese. Without it, these services would not be available. The Catholic Services Appeal serves as one of the Archdiocese's key income sources of free will offerings from the faithful.

This past year, the CSA donations totaled \$4.1M, thanks to the generosity of donors and the dedicated leadership of priests and lay ministers.

The Archdiocese strives to serve the community and fulfill the spiritual and individual needs of people through the Catholic Services Appeal. There are various ways to contribute to this annual appeal. A parishioner may contribute through his or her parish during the in-pew collection process, respond to the archdiocesan appeal letter, or donate online at www.archlou.org/csa.





This publication is made possible by your contributions to the Catholic Services Appeal.

ARCHDIOCESE



OF LOUISVILLE

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