

ARCH SUPPORT

Issue 156

February 2023

From The Desk Of The Chancellor...

As I write my column, I just finished making a big pot of chili. Nothing tastes better on a cold winter night than chili. Homemade soup or a hearty stew are good alternatives also, but chili would be my choice. How about you?



Fans of chili have their own favorite recipes and ways to serve it. Do you prefer beans or no beans? If you like them, do you use pinto or black beans or red kidney beans, or a combination of all three? Do you like spaghetti in your chili? Many folks think this began as a Cincinnati tradition (as in Skyline) but this is found across the Midwest.

Many people like hotdogs with chili. Southern Californians claim the Hollywood landmark “Pink’s” as the source of the first chili dog. New York, New Jersey, and West Virginia have different versions of this same history.

Toppings are another debate. Onions, cheese, tomatoes, avocado, scallions, jalapenos, cilantro, and sour cream are commonly used. Others debate how hot the chili should be. The heat depends on what type of peppers are used and what spices are included. From chili powder to cinnamon, cumin to paprika, Cajun spices to oregano, there are endless combinations and no unity of opinions.



What about the meat in the chili? Beef and pork are most common but there are a wide variety of sausages found in recipes. Of course, an entirely different dish is created if you start to consider a summer chili where the base is often chicken for a white chili.

So today I made a five-meat chili – ground beef, ground bison, chorizo, andouille sausage, and turkey summer sausage. Onions, celery, several types of peppers, and a variety of spices make it good and hot. Tomatoes, tomato sauce, and a little red wine make the base. No beans, and never spaghetti in my chili. When I serve it, cheese and sour cream are always available.

So why a column about chili? For the many administrative personnel who read *Arch Support*, I know the coming weeks can be stressful. It is budget season, and a transition to new parish software is about to happen. Lent is almost here, sacramental celebrations are filling calendars, school registration is underway, planning for next year has begun, and I bet you could use some comfort food. In the remaining weeks of winter, my suggestion is to make your favorite chili recipe on at least one night.

Rest assured; spring is on the way. Be good to yourself. Let's continue to pray for one another

Take Note...From Brad Harruff CATHOLIC MUTUAL CLAIMS/RISK MANAGER

COLD WEATHER WINTER TIPS

Some of our locations have become very familiar with the damage that frozen plumbing lines can cause in the Winter. Here are a few tips for preventing problems:

1. Do not turn thermostats down when extreme cold is anticipated. This is for any building with plumbing lines.
2. Be sure that vacant and unoccupied buildings have been properly winterized, which usually means turning off the water and draining lines.
3. Opening cabinets for air flow, keep faucets dripping, heat tape and insulation between the pipes and walls will help prevent freezing.
4. Buildings should always be inspected at least once per day when extreme temps exist if they are unoccupied.
5. In the event of large amounts of snow, pay attention to its build up on awnings and other lightweight roofing materials.
6. I would also suggest keeping a bucket of ice melt available at church and school doors so volunteers can get to slick spots outside that may develop, after walks and parking lots have been cleared.

I must say with the water damage some of us experienced it was dealt with fairly effectively by their staff. Thanks to all staff and volunteers who pitched in to help their locations.

Our next safety meeting after February 17, 2023 will be May 17, 2023 and July 26, 2023. Let's stay safe out there.



Finance Office News – From Robert Cecil:

I want to provide everyone with a quick update on the transition to ParishSOFT from PDS. We are actively working with ParishSOFT on many aspects of the project. Right now, the focus is on design and setup. To this point, I am pleased to report everything is moving forward as expected. I am excited about this project and the benefits it will bring.



Timeline

There will be an Orientation Kickoff Meeting in April with representatives from ParishSOFT. You will have an opportunity to sign up for one of these half day sessions. During these sessions ParishSOFT will introduce themselves and share information about their software and the project. They will take questions and be available for discussion.

Training will occur during the weeks of June 5th, 12th and 23rd. The training will be conducted in person by ParishSOFT trainers and hosted at different locations. (Additional details will follow along with a registration process for the day you would like to attend).

The **GO LIVE** date for the accounting system will be July 1, 2023. After accounting is up and running, church management will go live in groups of approximately 10 parishes per month.

Pricing and Billing

ParishSOFT pricing is according to the number of households in a parish. Until church management is live at each parish an estimate is being used based on data provided by the Archdiocesan Mission Advancement Office as to the number of households. If the actual number of households is higher or lower a billing adjustment will occur. This month I will be sending your parish the pricing table and the pricing you can expect.

Electronic Giving

WeShare is a company owned by ParishSOFT. Many of you use WeShare already. As part of this transition, you will receive a reduction in processing fees. I will include the new rate with your product pricing. In addition to lower fees, ParishSOFT will integrate the three systems (giving, church and accounting) together, this will create efficiency and reduce data entry errors. As part of this implementation, we will be actively working with those not on an electronic giving solution or WeShare to take advantage of the pricing and benefits of integration.

Data Migration

Right now, we are working with PDS and ParishSOFT to extract the prior 6 years monthly income statement account balances. We have chosen to create our account number and description as close to PDS as possible to help with the transition and learning the new system. We will be reaching out to each Bookkeeper / Parish to review this mapping before loading into the new system.

There are many moving pieces, but I wanted to provide a quick update to where are at the moment and upcoming dates. If you have any questions don't hesitate to reach out to me directly.

New Humana Offerings

Walmart and Sam's Club Optical Centers were added to the Humana Vision Insight Network 1-1-2023

“Beginning January 1, 2023, the Humana Vision Insight network is expanding to include several Walmart® Vision and Sam's Club™ Optical Centers. Walmart® Vision and Sam's Club™ Optical Centers will be in-network for materials (eyeglass frames, lenses, and contact lenses). Optometrists with Walmart® and Sam's Club™ are independent contractors and may or may not be participants in the Humana Vision Insight network. Members will need to check the “Find an eye doctor” tool or call the provider to confirm if the provider is in network.”

Audicus has been added to our Special Discounts Program, to provide discounts on hearing aids – see attached updated Special Discounts Program Flyer

“Humana is introducing an innovative, digital hearing aid solution as part of our Special Discounts Program: Audicus. Now accessible through MyHumana; Audicus is offering commercial group members an additional 10 to 20% discount on their hearing care. Audicus is a teleaudiology platform that guides members through the hearing aid journey from the comfort and convenience of home, providing them with customized products and audiology support at an average savings of up to 65%.



For our first GO 365 employee sponsored event, we are promoting “Getting Healthy”.

Humana will give you 250 points for completing the health assessment. You and your spouse can **be awarded an additional 350 points each** for completing the **health assessment and letting us know by March 31, 2023**. Please send your name, as it appears on your medical insurance card along with the date (if you completed your health assessment in January, that counts too) that you completed the health assessment to your GO365 ambassador. Points will be awarded in mid-April.

Be on the lookout, more employee sponsored events will be on their way.

Want to motivate your employees to do more? You can set up your own Challenges.

Have any ideas on what you would like to see for an employee sponsored event? Please call or e-mail Yvonne Husman and let her know.

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Online Topics

- ADA Compliant
- 3-5 Minutes Each
- Mobile-First
- English & Spanish

Financial Foundations

Checking Accounts
Car Loans
Preventing Overdraft Fees
Credit Cards
Mobile and Online Banking
Prepaid Cards
Why You Should Pay More Than the Minimum Balance on Your Credit Card (Article)

Building Financial Capability

Identity Protection
Credit Scores & Reports
Creating a Budget
Debt Management
Family Conversations About Money
Taxes - The Basics
Healthy Financial Habits
Budgeting for Families
Set Your Calendars Every Year for Good Financial Health (Article)

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401(k) Plans
When to Collect Social Security
FIRE Lifestyle
IRAs
Estate Planning
Wealth Transfer
Maximizing Retirement Savings (Article)

Owning a Home

Considering Homeownership
Reverse Mortgages
Buying a Home
Mortgages
Mortgage Relief
Investment Properties
Should I Refinance My Mortgage? (Article)

Investing in Your Future

Paying for College
Building Emergency Savings
Shopping for Insurance
Health Savings Accounts (HSA)
Savings Accounts
Certificates of Deposits (CDs)
529 Plans - Saving for college
Sustainable Investing
Mindful Living
Managing Volatile Income (Article)

Financial Caregiving

Preventing Elder Financial Abuse
Reporting Elder Financial Abuse
Planning for a Financial Caregiver
Expectations of a Financial Caregiver
Becoming a Financial Caregiver



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Classification: Internal Use



401K Contribution Limits for 2023

IRS announces 2023 401k contribution limits will increase from 2022.

Elective Salary Deferral limits are:

Maximum 401k Elective Salary Deferral \$22,500

Catch-Up Contribution (age 50 or over) \$7,500



Please make sure your employees are aware. Paycheck Contribution Election forms can be found on the Empower Plan Service Center under Participants and Employee forms.

plan.empower-retirement.com

2022 FLEXIBLE SPENDING ACCOUNT REIMBURSEMENTS

Please remind your employees that in order to be reimbursed from the 2022 Health Care and Dependent Care Accounts, expenses must be incurred by December 31, 2022 and requests must be received by AIM (attention: Michele Cull) by **March 31, 2023**.

After December 31, the remaining 2022 claims must be made by a paper claim form. You may fax your claim and receipts to (502) 426-6569. If you have a scanner and e-mail, you may send your claim and receipts to claim@aimadministrator.com.



Parish and Regional Schools Business Manager Roundtable

March Roundtable

Thursday, March 30, 2023 at 11:30am

Location: St. Bernadette

Hosted by: Angela Kerr

RSVP & agenda items to: angelak@stb2008.org

ARCH SUPPORT MEETINGS

April 2023 Arch Support Meetings

Dates/times to be announced.

2023 Holiday Schedule

Listed below are the Official Holidays for the 2023 Calendar Year. Please mark your calendars accordingly:

Martin Luther King, Jr. Day	Monday, January 16
Good Friday	Friday, April 7
Easter Monday	Monday, April 10
Memorial Day	Monday, May 29
Juneteenth	Monday, June 19
Independence Day	Tuesday, July 4
Labor Day	Monday, September 4
Thanksgiving Day	Thursday, November 23
Day after Thanksgiving	Friday, November 24
Christmas and New Year Holidays	Monday December 25 through Monday, January 1
Return to work	Tuesday, January 2, 2024

WE ARE ROLLING OUT THE RED CARPET TO WELCOME.....

- Betsy Dunman Walsh, Case Manager - Tribunal
- Deacon Mark Preischel, Associate Director – Diaconate Office
- Jared White, Secretary – Office of Worship

**2023 PARISH MAILING DATES**

January 6	May 12	September 8
January 20	May 26	September 22
February 3	June 9	October 6
February 17	June 23	October 20
March 10	July 7	November 3
March 24	July 21	November 17
April 14	August 4	December 8
April 28	August 18	

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