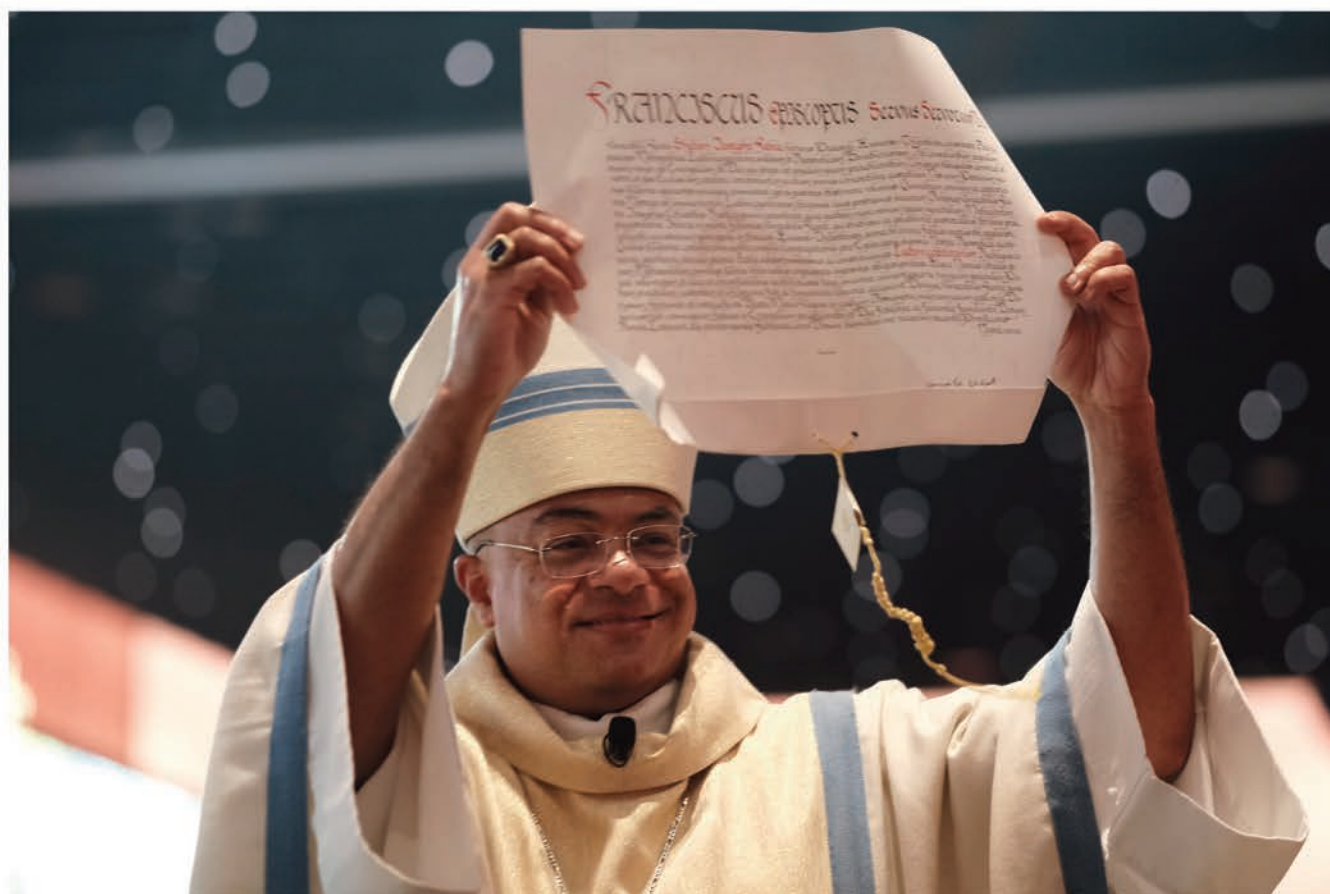


# COMFORT *my people*



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At the Mass of Installation, Archbishop Shelton J. Fabre displays the mandate appointing him the Archbishop of Louisville.



# A Message from the Archbishop

## My Dear Sisters and Brothers in Christ,

Greetings in the Lord! As I write this letter, I am completing my first several months as your 10th Bishop and 5th Archbishop.

It has been a wonderful whirlwind of activity. I have visited dozens of parishes all over the 24 counties of the Archdiocese for Confirmations, parish anniversaries, the blessing of new parish buildings and programs, and for regional welcoming Masses. I also have visited a number of Catholic schools and organizations. I am impressed with the size, breadth, and vibrancy of Catholic ministry and witness in this Archdiocese and thank all of you for your support of these very worthy programs.

In the homily for my Installation, I reflected on our call to follow the person of Jesus Christ. There is no doubt that despite all of the wonderful work being done by our Archdiocese, we face challenges – challenges of trust, engagement, injustice and disregard for human dignity, economic and social inequality, religious freedom, secularism, as well as the everyday difficulties faced by families. We place our hope, however, not on what we have achieved or built or even the great work we do every day. We place our hope and our trust in a person – Jesus Christ. As we face the challenges that lie before us, we are called to look to Jesus Christ.

And as we look to Jesus Christ, we do not look alone. We are in this together! Thus I will repeat the plea I made at the time of my Installation and that I have repeated many other times in visits around the Archdiocese. We are in this together. I need you with me. I need your help to build upon our past and to rebuild relationships that have been hurt in the past. I need your help to speak to me the needs of our family that spans 24 counties and eight thousand square miles. We stand on the precipice of an exciting future. However, that future will be largely determined by us standing together and keeping our eyes focused on Him who unites us rather than on the things that divide us.

This annual *Accountability Report* portrays a sampling of the wonderful ministry taking place in this Archdiocese and includes a financial report detailing how the funds you entrust to us are used to advance the mission of this local Church. I encourage you to read and reflect and consider how you can stand with me and all of the faithful of this Archdiocese in working together to achieve great things in the name of Jesus Christ.

May God bless all of you! You are in my prayers.

Sincerely in the Lord,



**Most Reverend Shelton J. Fabre**  
Archbishop of Louisville





# Report on Mission

Youth from Annunciation parish in Shelbyville, Ky. visit a booth at the National Catholic Youth Conference (NCYC) in Indianapolis, Ind. The Office of Youth and Young Adults organized a pilgrimage of 240 youth and adult leaders to the Conference, which included keynotes, breakout sessions, and opportunities for Mass, Eucharistic Adoration, Reconciliation, service projects, and numerous prayer experiences.



Parish catechetical leaders attend a regular gathering organized by the Office of Faith Formation. In the past year, this office supported the ministry of these leaders by offering 138 catechist certification classes for 654 catechists in schools and parishes, including a number of digital learning classes.



A group assists with a burial. Over the past year, Catholic Charities of Louisville began administering the Louisville Indigent Burial program with continued funding from the Jefferson County Coroner's Office. Catholic Charities organized 61 burials and 54 cremations for those without the family or resources to do so. Burials were carried out by volunteers and students from Catholic high schools and the Flaget High School alumni group.



Lay ecclesial ministers attend the closing Mass for the Lay Ministry Assembly at Saint Meinrad Seminary. Eighty-seven pastoral leaders attended this event, designed to provide formation, leadership training, and inspiration for lay leaders of the Archdiocese.







Parishioners discuss what missionary discipleship could look like in their parish. The Office of Hispanic Ministry began a three-part pastoral planning process that launched an ongoing focus on missionary discipleship among 13 parishes with Hispanic/Latino parishioners. Sixty-two participants from nine parishes participated in this first gathering in the planning process.



Catholic school students serve as gift bearers during the annual Catholic Schools Week Mass. In 2022, the Catholic Education Foundation (CEF) recognized all teachers and staff in 48 Catholic schools with the "Community Service Award." CEF honored educators and staff for their contributions and sacrifices during the pandemic as they provided in-person instruction, despite many challenges, for the 2021-2022 school year.

A volunteer assists a client at the Sister Visitor Choice Pantry. During the past year, the pantry served 5,108 individuals who made 16,589 visits to the Sister Visitor Choice Food Pantry. The number served nearly tripled in fiscal year 2022, jumping from 630 in March 2021 to 1,705 in May 2022.



*Come in and see what the  
**Lord** has in store for you.*



The Archdiocese developed the "Taste and See the Goodness of the Lord" video series to coordinate with the restoration of the Sunday Mass obligation in September 2021. In these videos, Catholics, such as Sarah Warner of St. Louis Bertrand Parish, share reflections about the importance of attending Mass.



# From the Bayou to the Bluegrass

On March 30, 2022, Archbishop Shelton J. Fabre was installed as the 10th Bishop and 5th Archbishop of the Archdiocese of Louisville. Since that date, Archbishop Shelton has traveled all over the 24 counties of the Archdiocese. Included are photos from the announcement of his appointment, the Installation Mass, and a sampling of activities during his first months serving as Archbishop of Louisville.

Archbishop Shelton at his first "Welcome Mass," held at St. Augustine Parish in West Louisville. He held a total of 11 Welcome Masses in all of the regions of the Archdiocese.



A choir of 125 adults, youth, and children sings during Archbishop Shelton's Installation Mass.



Archbishop Shelton visits with students at St. Stephen Martyr School.



Archbishop Shelton joins Archbishop-Emeritus Joseph Kurtz and Deacon Pat Wright at a Mass at Holy Family Parish on the day of his appointment.







Archbishop Shelton blesses the oil of the catechumens during his first Chrism Mass in the Archdiocese of Louisville.

Archbishop Shelton speaks to the news media at the press conference announcing his appointment.



Archbishop Shelton serves food at Franciscan Kitchen. Its mission is to feed the hungry.

Archbishop Shelton ordains Deacon Dustin Hungerford to the priesthood.



A large contingent of family and friends of Archbishop Shelton attend the Installation Mass.





# Report on Mission

A group of parishioners engages in the Office of Multicultural Ministry's "Moving Toward Oneness" program. Last year, 250 parishioners from 21 parishes benefitted from this program, which aims to improve race relations by building relationships among parishioners from different ethnic backgrounds.



Attendees at the annual Wedding Anniversary Mass, which celebrates five to more than 60 years of marriage. During the past year, the Office of Family and Life Ministries offered marriage preparation programs, retreats, or couple-to-couple marriage preparation for 231 couples and marriage enrichment opportunities for 161 couples.

The Archdiocese launched its observance of the Eucharistic Revival with a Corpus Christi procession in downtown Louisville. This revival is a movement of Catholics in the U.S. that seeks to "renew the Church by kindling a living relationship with the Lord Jesus Christ in the Holy Eucharist."



Bellarmino University hosts a Synod on Synodality Listening Session. Seventy-two host locations throughout the Archdiocese held 120 listening sessions involving nearly 2,300 individuals, which along with online input from 118 people, resulted in more than 600 pages of feedback.





Middle school students participate in a robotics camp offered at the Catholic Enrichment Center (CEC) in collaboration with Presentation Academy. Last year, the CEC served West Louisville with approximately 10,000 interactions through a wide variety of intergenerational programming.

The Office of Youth and Young Adults formed and launched an Archdiocesan Young Adult Board. The board will function in advisory and working committees in service to the Archbishop, archdiocesan agencies, and parishes.



The Archdiocese of Louisville initiated a monthly podcast entitled "What's New in ArchLou," highlighting the people and ministries of the Archdiocese of Louisville with the aim of deeper engagement and involvement of Catholics in their faith.

Hispanic/Latino families participate in the VIII Encuentro at St. Rita Parish. The Office of Hispanic Ministry organized this event, focused on missionary discipleship, with 311 people participating.





## Archdiocesan Response to Sexual Abuse

The *Charter for the Protection of Children and Young People* provides a comprehensive framework for addressing allegations of sexual abuse and for creating safe environments in parishes and schools. In the fall of 2021, the United States Conference of Catholic Bishops audited the Archdiocese for the 18th time. This audit found the Archdiocese of Louisville to be fully compliant with all elements of the Charter, with no required changes or recommendations for changes.

### Prevention/Education

- The Archdiocese trained 2,831 employees and volunteers in 60 safe environment workshops during the past fiscal year, and the same individuals received a criminal background check. Since the program began in 2003, 57,704 individuals have been trained. For more information, see [www.archlou.org/safe](http://www.archlou.org/safe).
- The Archdiocese launched an update of its safe environment training policies to require all active employees and volunteers to have attended a safe environment training program within the past five years. All new employees and volunteers will be required to attend an in-person training, but the five-year renewal can be completed through a virtual option offered by Catholic Mutual or by participation in an in-person session. Renewals for the past fiscal year totaled 1,979.
- Children in schools and religious education programs of the Archdiocese participate in various approved training programs, such as *Speak Up Be Safe*, *Theology of the Body*, *Safe Sheep*, and other religious education curriculum.
- The *Honor Thy Children* newsletter is emailed monthly to all pastors, principals, pastoral associates, parish catechetical leaders, youth ministers, parish safe environment coordinators, counselors, and business managers.
- The Archdiocese sent bulletin blurbs about sexual abuse to parishes and schools for Child Abuse Prevention Month in April.
- Extensive information is online about child abuse prevention, resources for parents, safe environment programs, and other materials. See [www.archlou.org/restoringtrust](http://www.archlou.org/restoringtrust).

### Sexual Abuse Review Board

- The Review Board reviews cases and monitors the implementation of sexual abuse policies.

### Victim Assistance and Outreach

- The victim assistance coordinator, Ms. Martine Siegel, RN, MSN, CNS, meets and assists victims. She can be reached by calling 502/636-1044 or by emailing [victimassistance@archlou.org](mailto:victimassistance@archlou.org).

### Cooperation with Civil Authorities

- The Archdiocese immediately relays reports or suspicion of child abuse to civil authorities, and the Archdiocese cooperates fully with investigations. Call 1-877-597-2331 to report child abuse to the police.

### Sexual Abuse Expenditures

The following summarizes expenditures from July 1, 2021 to June 30, 2022:

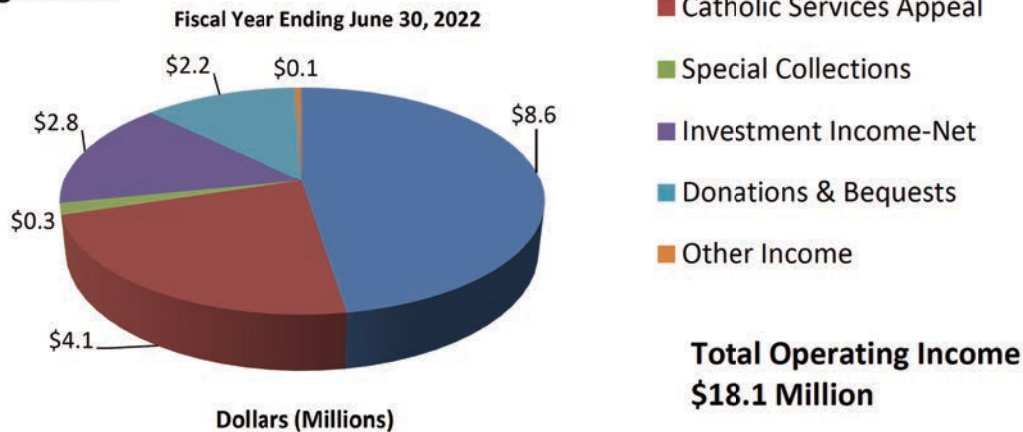
Legal Expense.....	\$10,634
Sexual Abuse Prevention/Education.....	\$222,172
<b>TOTAL.....</b>	<b>\$232,806</b>



# Report on Finances

As part of the Archdiocese of Louisville's ongoing commitment to communication and accountability, this report presents a summary of the financial operations of the various entities (Pastoral Center, Catholic Cemeteries, Catholic Charities, and Catholic Foundation of Louisville) of the Archdiocese of Louisville for fiscal year ending June 30, 2022. The information presented has been derived from the audited financial statements and does not include the activities of parishes, missions, and schools of the Archdiocese. The complete audited financial statements are available for public inspection at [www.archlou.org](http://www.archlou.org).

## Pastoral Center Operations Operating Income



- Parish assessments of \$8.6M represent a key income source for the Archdiocese. The Christian faithful are obliged to assist with the needs of the Church, so that the Church has what is necessary for divine worship, for the works of the apostolate and of charity, and for the decent support of ministers (Canon 222). Parish assessments are comprised of three components: 1) an ordinary assessment on parish income of 3.50% to carry on the foreseeable needs of the Church; 2) a specific assessment of 1.34% to provide funds for the support of retired priests; and 3) a specific assessment of 0.66% for the archdiocesan newspaper *The Record* and other communication efforts. In addition to the assessments, the parishes contribute 1% for the Catholic Elementary School Plan, which provides tuition assistance to help families send their children to Catholic elementary schools.

- The Catholic Services Appeal is an annual appeal that invites free will donations from the faithful to provide support to the Church for various programs and ministries of the Archdiocese. Due to the tremendous response from the faithful, a total of \$4.1M of free will offerings was raised this past year. In total, 11,276 donors responded to the invitation to participate in the appeal.

- Special collections totaling \$0.3M are primarily revenues from the Christmas Collection, which is used to fund the work of Catholic Charities. Other special collections (i.e., Crusade for Children, tornado and flood relief, etc.) are conducted throughout the year. Gifts to these collections are forwarded directly to the local, national, and international organizations for which the collection is designated.

- Investment income of \$2.8M, net of fees, includes interest and dividends earned and reinvested into the Archdiocese of Louisville's investment portfolio.

- Donations and bequests of \$2.2M include unrestricted and restricted gifts to the Archdiocese from generous benefactors. Also included is a \$1.3M Paycheck Protection Program loan forgiven by the Small Business Administration in September 2021.

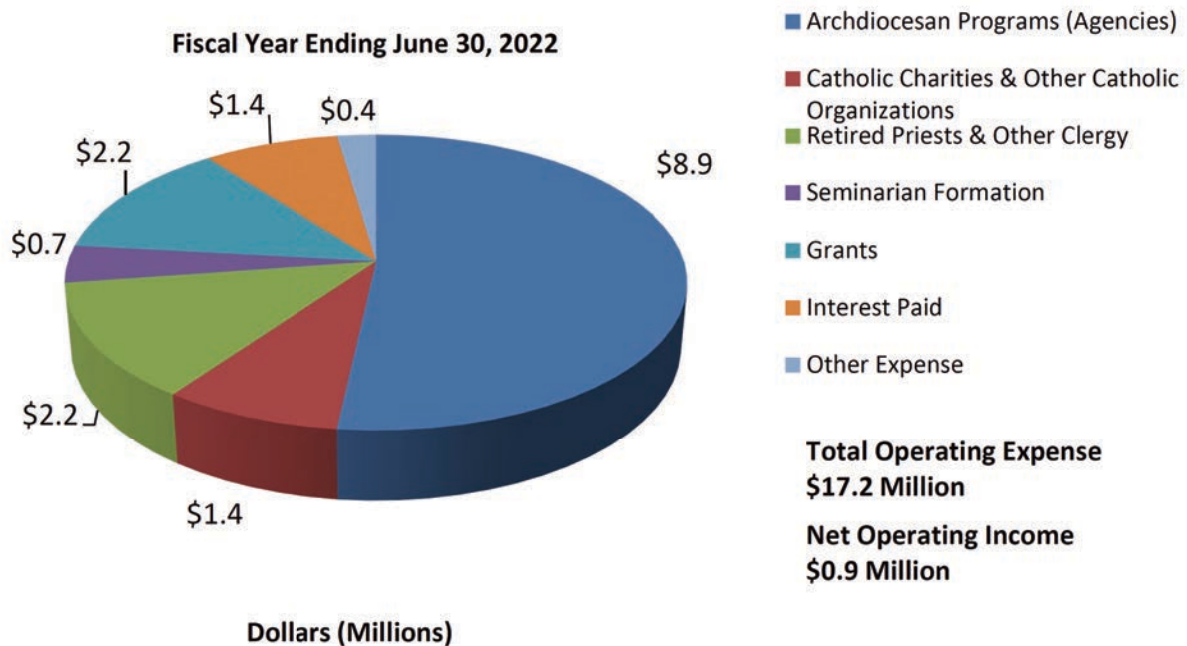
- Other income of \$0.1M includes interest earned on loans to parishes, rental income on archdiocesan facilities, and other miscellaneous income.

For the fiscal year ending June 30, 2022, operating income was \$18.1M, an increase from the prior fiscal year.



## Pastoral Center Operations Operating Expenses

Fiscal Year Ending June 30, 2022



Archdiocesan programs (agencies) expenses net of revenues was \$8.9M for the various services, activities, and ministries, which include the following:

- The Office of Catholic Schools provides leadership, resources, and training to promote excellence in religious formation and education for Catholic schools in the Archdiocese, with expenses totaling approximately \$0.6M.
- The Office of Faith Formation provides leadership, resources, and training in Catholic beliefs, traditions, and values for parishes and schools, with expenses totaling approximately \$0.3M.
- The Office of Youth and Young Adults provides resources, spiritual formation, and training for youth and young adults, with expenses totaling approximately \$0.4M.
- The Archdiocesan Communications Office promotes evangelization for the Archdiocese through *The Record* newspaper, radio and television ministries, and public relations, with expenses totaling approximately \$1.7M.
- The Office of Multicultural Ministry works to identify and provide for the diverse ethnic needs and pastoral concerns within our Catholic community, with expenses totaling approximately \$0.5M.
- The Office of Hispanic Ministry works to provide support for the Hispanic Catholic community, with expenses totaling approximately \$0.1M.

- The Family and Life Ministries Office serves the archdiocesan community through services to strengthen marriage and family throughout every phase of life, with expenses totaling \$0.4M.

- Parish Leadership Development assists parishes with forming effective leaders, parish council training and support, and planning, with expenses of \$0.1M.

- Catholic Campus Ministry promotes the mission of the Church among Catholic students at the University of Louisville through weekly liturgies, faith development, and service, with expenses of \$0.2M.

- The Tribunal Office works to resolve issues of justice, primarily related to marriage, according to the teachings of the Roman Catholic Church, with expenses totaling \$0.3M.

- The Vocation Office facilitates and coordinates the development and formation of those called to priesthood and religious life, with expenses totaling \$0.2M.

- The Worship Office serves the archdiocesan community through liturgical education and training of Catholics, with expenses totaling \$0.2M.

- The Diaconate Office coordinates the development and formation of men called to religious life as deacons, with expenses totaling \$0.3M.



## Pastoral Center Operations Operating Expenses (continued)

- The Archdiocese supports the activities of Catholic Charities and other Catholic organizations by funding \$1.4M for operating purposes, in part from gifts to the Catholic Services Appeal and Christmas Collection.
- Retired Priests and Other Clergy expenses of \$2.2M are primarily the cost of priest retirement payments and medical insurance benefits. As of June 30, 2022, the Archdiocese had 62 retired priests receiving monthly retirement payments.
- Seminarian education expenses totaled \$0.7M. This past year, the Archdiocese supported 10 seminarians in various stages of theological study.
- Grants totaling \$2.2M consist of elementary school financial aid grants of \$1.2M, life and long-term disability insurance and other benefits paid for parish and school employees of \$0.3M, papal and national organizations of \$0.1M, and various other grants made to Catholic organizations of \$0.6M. Additional grants paid but expensed in prior fiscal years include Catholic education grants of \$0.42M, high school financial aid grants of \$0.225M, and high school capital grants of \$0.15M.
- Other expenses totaling \$0.4M are comprised of property and liability insurance and other miscellaneous items.

Net operating income for the fiscal year ending June 30, 2022, is \$0.9M and does not include other non-cash expenses totaling \$0.7M. The non-cash expenses consist of the following: Bad Debt Expense \$0.2M and Depreciation Expense \$0.5M. In addition, net market investment losses of \$31.9M are not included in the net operating income.

## Pastoral Center Operations

### Market Results

- Net market results include \$35.1M of unrealized losses and \$3.2M of realized gains from the investment portfolio of the Archdiocese. The Archdiocese continues to review investment policies and diversify the portfolio to minimize risk in a volatile equity market, with the goal of obtaining a reasonable return.

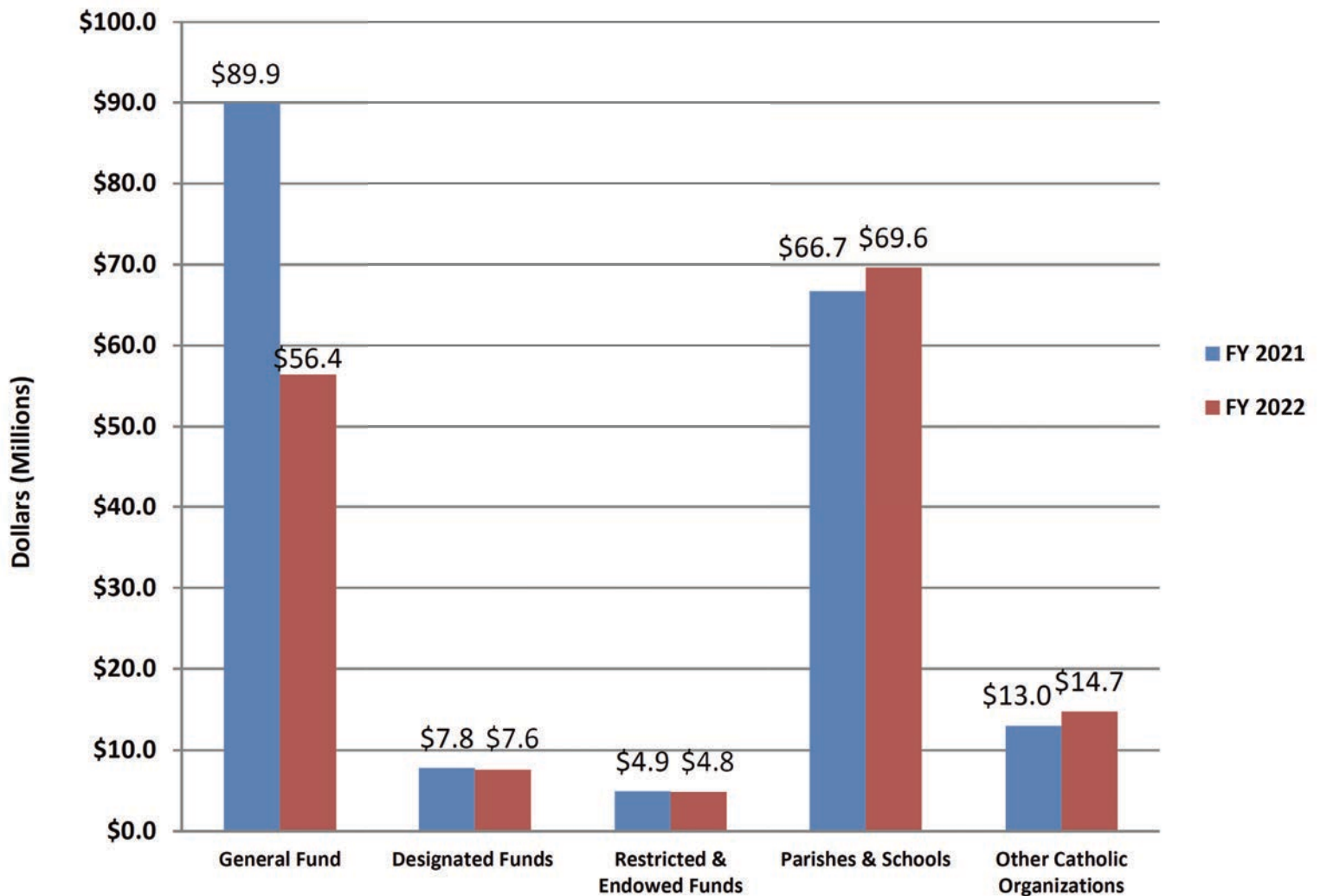
### Pastoral Center Operations/Market Results Summary

Net Gain from Operations	\$0.9
Other Expenses & Non-Cash	(0.7)
Net Market Investment Realized & Unrealized Gains/(Losses)	(31.9)
<b>Overall Net Loss</b>	<b><u>\$(31.7)</u></b>



## Investment Portfolio Fund Allocation

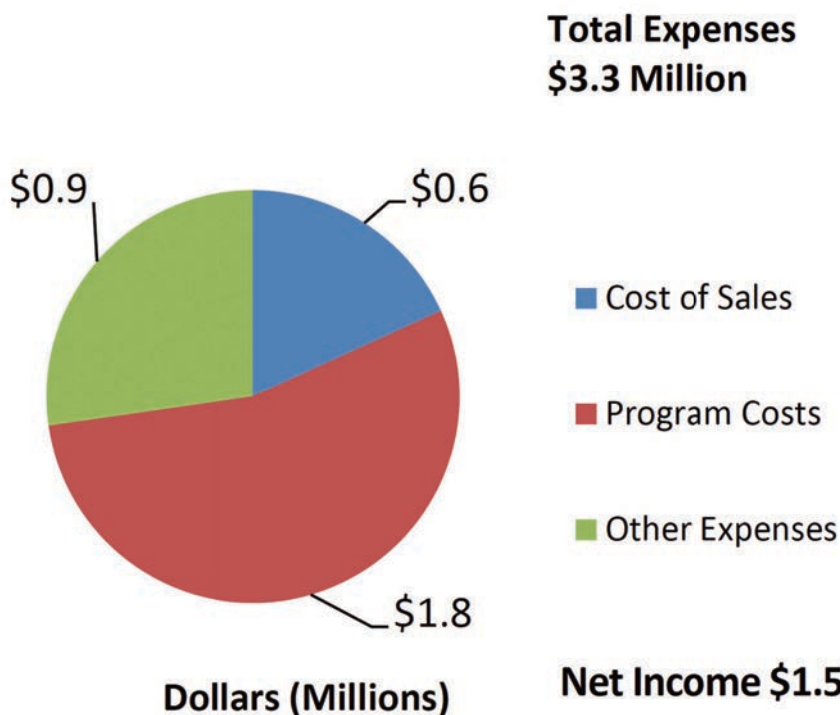
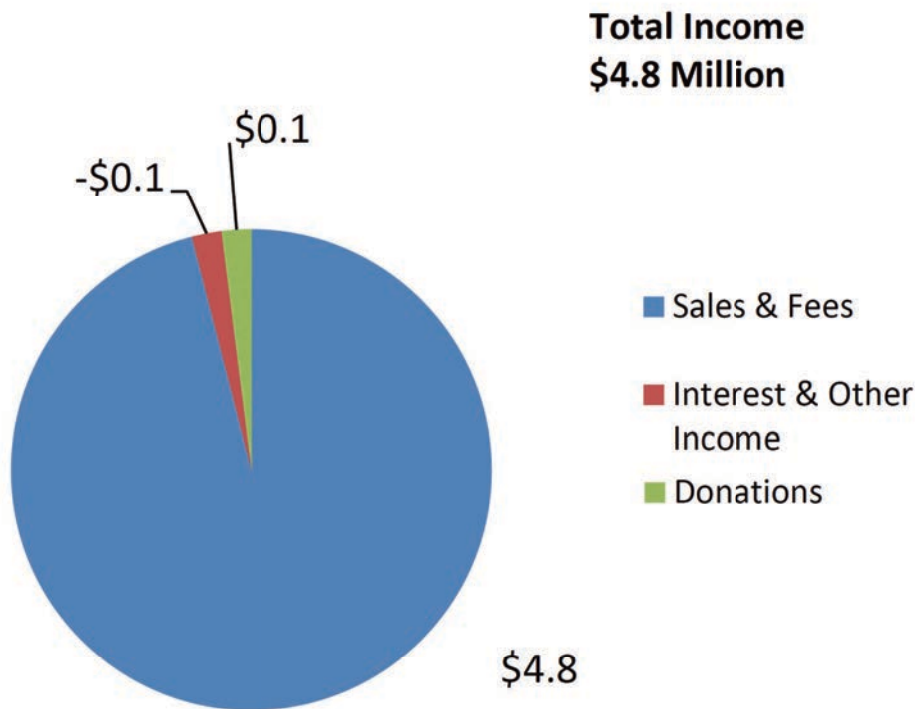
The investment portfolio of the Archdiocese totals approximately \$153.1M as of fiscal year ending June 30, 2022, with parishes and other Catholic organizations owning approximately 55.05% of investments. The General Fund assumes all risks associated with market conditions and continues to fluctuate in a volatile environment. Please see the chart below for fund allocation information.





# Catholic Cemeteries Operations

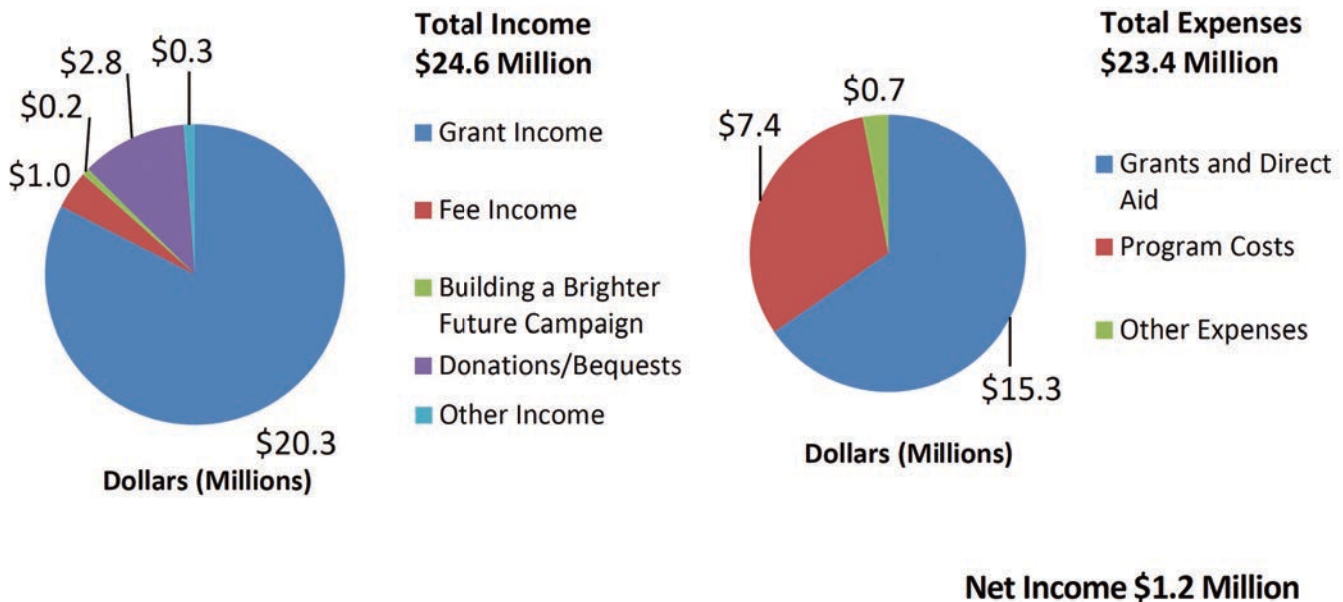
Cemeteries had net income of \$1.5M for fiscal year ending June 30, 2022, a decrease of \$1.0M from the prior fiscal year. Burial sales, monuments/memorials, and fees totaled \$4.8M for the fiscal year 2022. Interest income on investments and other miscellaneous income resulted in a loss of \$0.1M. Expenses total \$3.3M, of which the cost of sales is \$0.6M. Program costs, including salaries and benefits, total \$1.8M, and other expenses of \$0.9M include repair and maintenance, insurance, depreciation, and administrative expenses.





## Catholic Charities Operations

Catholic Charities had a net income of \$1.2M for fiscal year ending June 30, 2022. Of the total income of \$24.6M, most of this agency's income, \$20.3M, flows from federal, state, and other grants, particularly in connection with refugee services (\$18.2M). Program fee income for services totaled \$1M, Donations/Bequests totaled \$2.8M (includes archdiocesan support of \$0.9M), and other income and a capital campaign of \$0.5M. Expenses totaled \$23.4M, which included \$14.3M in grants and direct aid for the refugee programs, \$1.0M in direct aid for other programs (\$15.3M in total direct aid), \$7.4M in other service program expenses including salaries and benefits for all programs, and \$0.7M for administration, development and fundraising, and other support services including salaries and benefits.



## Building a Brighter Future Campaign Donations



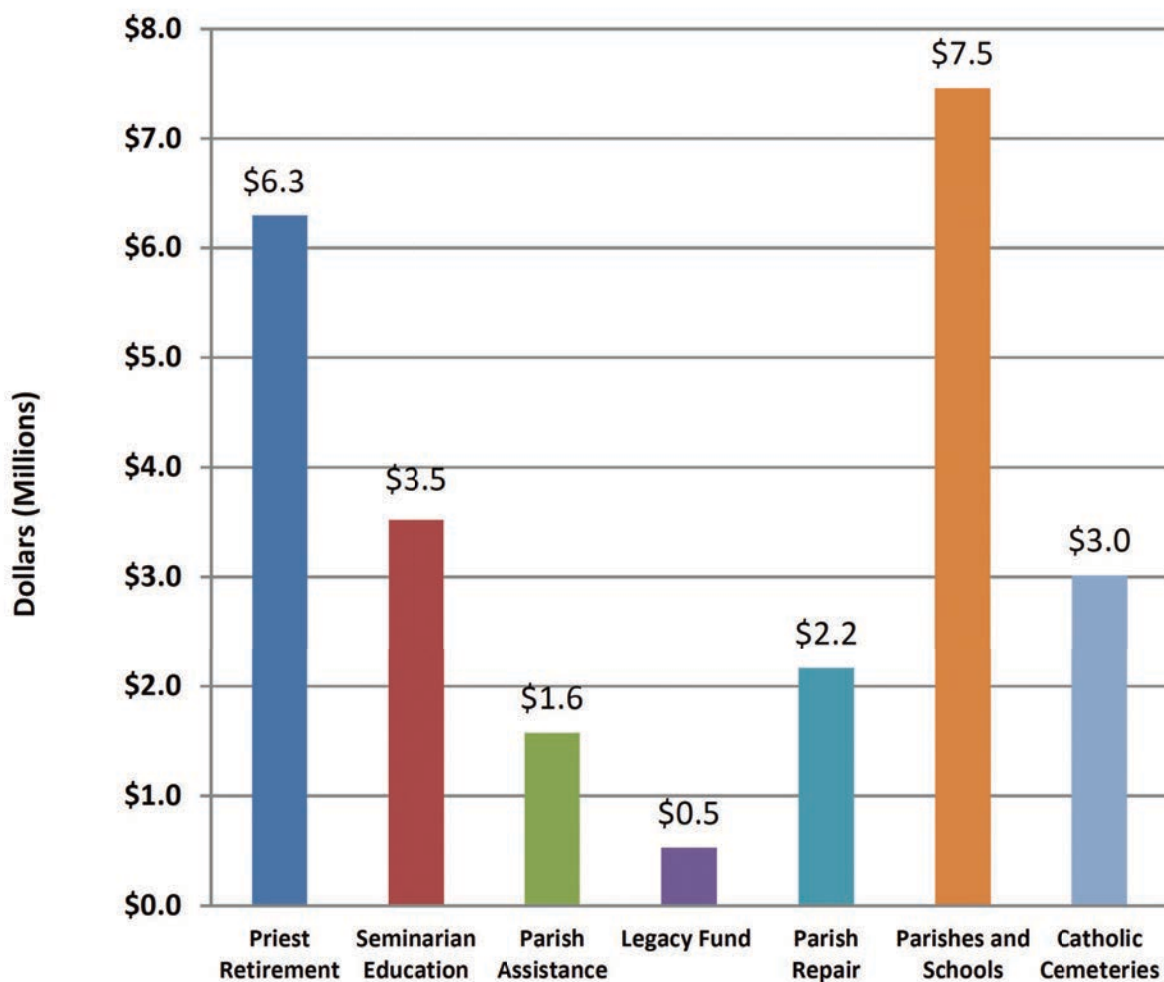


## The Catholic Foundation of Louisville

The Catholic Foundation of Louisville (CFL) is a separate 501(c)(3) non-profit corporation that was first formed using the proceeds from the prior Building a Future of Hope Campaign. The archdiocesan CFL initiatives funds are as follows: Priest Retirement, Seminarian Education, Parish Assistance, Legacy Fund, and Urban Parish Repair. For the fiscal year ending June 30, 2022, the total archdiocesan investment balance in the Foundation was \$14.1M. The grants awarded from the initiatives during the fiscal year were from the following initiative funds: Parish Assistance \$66.7K and the Legacy Fund \$45.6K. Funds are invested in the market using a moderately conservative investment policy that focuses on minimizing risk and maximizing return. For more information or to donate to these funds, please contact the Office of Mission Advancement.

In 2017, the CFL investment program was further expanded for parishes, schools, and other archdiocesan agencies to build a diversified portfolio for their future needs. By the end of June 2022, parishes and schools had invested \$7.5M, and Catholic Cemeteries had invested \$3.0M in the various investment options. The combined total invested in the Catholic Foundation of Louisville was \$24.6M at fiscal year-end, as shown on the chart below.

**Investment Balances @ June 30, 2022**



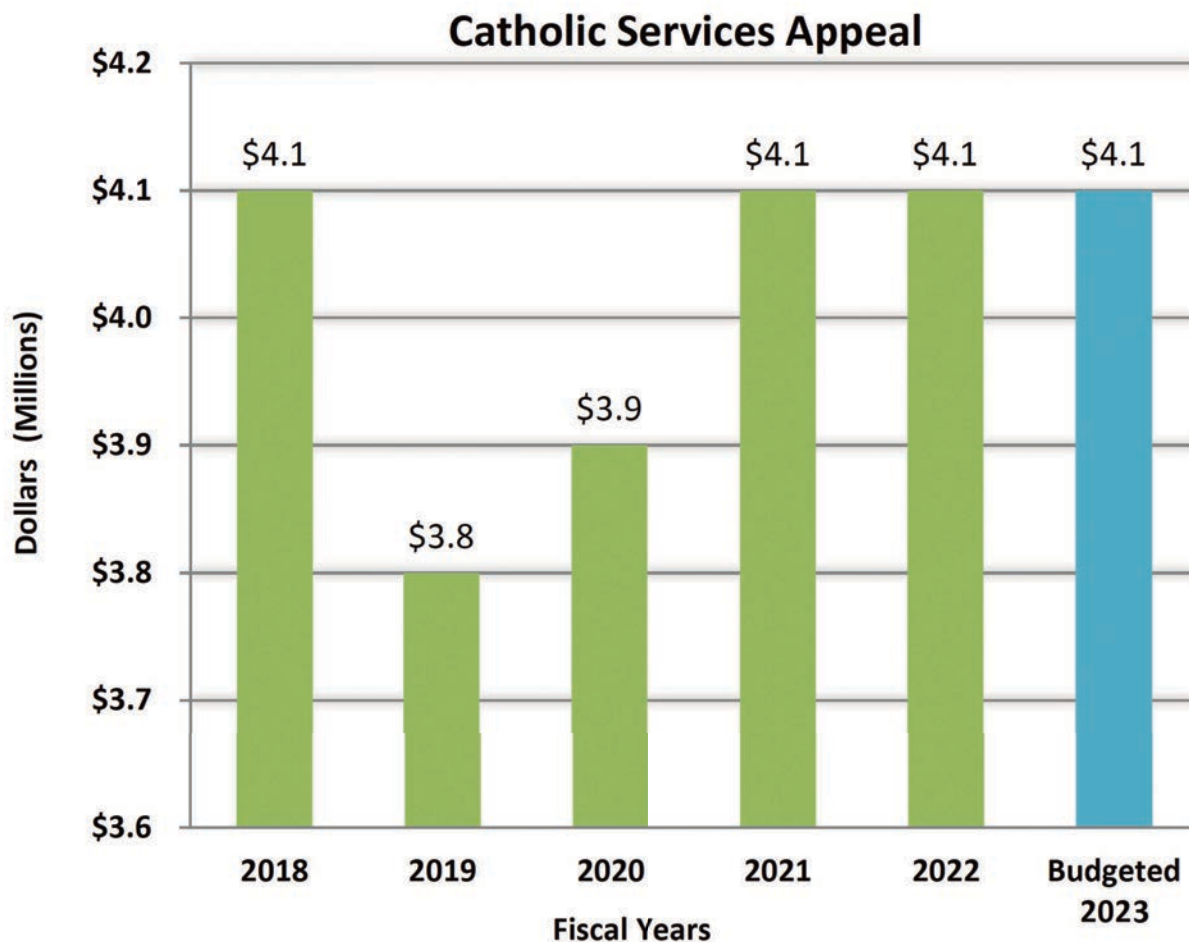


## Catholic Services Appeal (2018 through 2023)

The revenues generated from the annual Catholic Services Appeal (CSA) make possible the various programs, services, and ministries within the Archdiocese. Without it, these services would not be available. The Catholic Services Appeal serves as one of the Archdiocese's key income sources of free will offerings from the faithful.

This past year, the CSA donations totaled \$4.1M, thanks to the generosity of donors and the dedicated leadership of priests and lay ministers.

The Archdiocese strives to serve the community and fulfill the spiritual and individual needs of people through the Catholic Services Appeal. There are various ways to contribute to this annual appeal. A parishioner may contribute through his or her parish during the in-pew collection process, respond to the archdiocesan appeal letter, or donate online at [www.archlou.org/csa](http://www.archlou.org/csa).





This publication made possible by your contributions  
to the Catholic Services Appeal





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