

ARCH SUPPORT

Issue 154

August 2022

From The Desk Of The Chancellor...

While January 1 marks the beginning of a new calendar year, and July 1 marks the beginning of a new fiscal year, for many in the Archdiocese, mid-August marks the beginning of a new year. As schools reopen, with summer vacations over and fall programs and ministry activities in many parishes soon to start, there is a sense of a new beginning. So Happy New Year!

In the spirit of a new year, here are some reminders for the coming months.

Safe Environment. As has been in place for 20 years, all employees and volunteers who have regular contact with children or youth are required to have an up-to-date background check on file at the parish or school. These background checks can be no older than 5 years. Likewise, beginning in 2022, active employees and volunteers are required to have attended a safe environment training program within the past five years. All new employees and volunteers must attend an in-person training, but the five-year renewal can be completed through a virtual option offered by Catholic Mutual or by participation in an in-person session. Renewals for the past fiscal year totaled 1,979, and all others should complete this requirement before the end of December. Contact the Scott Fitzgerald, Safe Environment Coordinator at the Maloney Center sfitzgerald@archlou.org.

Continuing Education. It is important that all of us stay current in our fields of work and expand our knowledge and skills. The various agencies of the Archdiocese offer a wide variety of training opportunities and resources for parish and school personnel and volunteers. A special reminder about the **360 Feedback Process**, which offers employees a wonderful chance to gain feedback from supervisors, peers, and those they serve. Several hundred of our priests, deacons, parish staff, agency personnel, and school leaders have completed this process.

Another program is the **Certificate in Parish Management** offered through Villanova University. This program is a series of helpful webinars on topics related to church management and is entirely online. Due to support from Villanova and the Lilly Endowment, it is presently available with the tuition entirely paid for you. For more information on the 360 process or the Villanova program, please contact Ms. Holly McGuire, our new Director of Continuing Education for Priests and Lay Ecclesial Ministers, here at the Pastoral Center hmcguire@archlou.org.

New Podcast. Want to get to know more about what is going on in the Archdiocese? If so, take a look at our new podcast series, “What’s New in Archlou?” at <https://www.youtube.com/c/ArchLouKY>. Each month you will meet a special guest and hear about an initiative underway. You can listen to or view this podcast on Apple Podcasts, Spotify, Google Podcasts, iHeart Radio and the Archdiocese of Louisville YouTube channel and Facebook page. This program is brought to you by the Arch Lou Podcast Network.

Saving for Retirement. Whenever the stock market goes down, or is as volatile as it has recently been, we hear from colleagues who wonder if they should reduce their contributions to their 401K accounts. While everyone’s situation is different, and we can’t give you investment advice, we can tell that the path to a successful retirement usually involves steady and regular funding of your retirement account. A declining market may have reduced your present balance, but this same market yields cheaper stocks to purchase, and funding now may lead to larger gains in the future. Experts agree, don’t try to time the market by starting and stopping contributions. Look for information about upcoming meetings with the staff from **Empower**, the organization who helps manage our 401k plan.

Finally, I want to share a story of a natural catechist. My neighbor told me about recently asking four of her grandchildren, all girls ages 9 -15, to meet her for a day without telling them what they would be doing. They somewhat reluctantly agreed. She gathered them together and took them to one of our wonderful Louisville city parks and gave them a list of things to do. The list included asking each of the four to find three items in nature that symbolize each person of the Holy Trinity. The day also included a picnic, some readings, and picture taking. But it was the activity about the Trinity that caught my attention. I inquired about it, and my neighbor who retired after more than 30 years as a schoolteacher told me, “once a teacher, always a teacher.” Her desire was for the children to discover through their unique eyes, images of God. For sure she is a catechist.

Good luck with all that will be new for you in the coming weeks. Let’s continue to pray for one another.



Take Note...From Brad Harruff CATHOLIC MUTUAL CLAIMS/RISK MANAGER

Picnic season is here, and we all want to have safe, enjoyable family fun. On the CMG Connect site (the same one you use for driver training) you will find a parish Festival video that will assist your picnic administration in covering all aspects of the picnic.

Also, on the CMG Connect site there is a “cyber awareness” training video I encourage you and your staff to view. Computer phishing, ransomware and viruses are on the rise and having knowledge of how to prevent problems is imperative.

In addition, you will find additional, more specialized, cyber training provided by Tokio Marine, our partner in this area.

A short word about the special events in that be sure to fill out the forms completely and follow the directions as these can be rejected if not done properly. If you ever have any questions on these please give Karen and I a call.

Be safe out there.

Thank you,



Mileage Rate

In our May Arch Support newsletter, it was announced the mileage rate for business travel would increase effective July 1, 2022. The IRS announced in June that the recommended mileage rate for the second half of 2022 would be increased further due to recent gasoline prices.

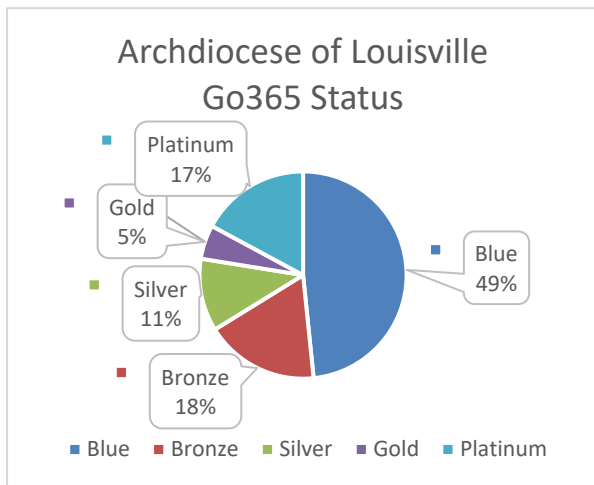
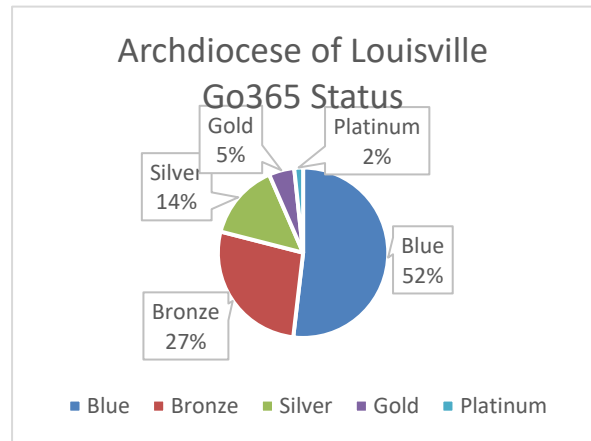
Effective July 1, 2022, the Archdiocese of Louisville reimbursement rate for business related travel will increase to 62.5 cents per mile. Please be sure to change your mileage reimbursement rate forms to reflect this change for all mileage incurred after July 1, 2022.



GO365 STATUS UPDATE:

As mentioned in our May newsletter, each August Humana uses the percentage of participation in our GO365 program to determine the cost of our medical coverage for the following year. Below are the graphs showing our progress from the end of April to the end of July. We're happy to announce that 33% of GO365 participants achieved silver status or above. Let's keep working toward our healthy initiatives to finish this year strong!

The chart to the to the right displays the percentage of Go365 eligible employees and spouses as of **April 30, 2022.**



The chart to the left displays the percentage of Go365 eligible employees and spouses as of **July 31, 2022.**



Employee Assistance Program (EAP) with LifeWorks

Humana has decided to team up with **LifeWorks**, a global leader in total well-being, to provide Employee Assistance Program (EAP) benefits to their customers. Humana's collaboration with LifeWorks will allow you to enjoy industry-leading benefits from a company dedicated to total well-being.

Please see the LifeWorks flyer included for contact information available 24/7. Reminder that all employees of the Archdiocese of Louisville are eligible for EAP benefits, not just those with Humana benefits. For more information on our EAP benefits please use the link below:

<https://www.archlou.org/wp-content/uploads/2022/07/LifeWorks-updated-07-2022.pdf>

New Employee Welcome and Orientation Lunch-and-Learn Session

Wednesday, November 2, 2022
11:30 am – 2:30 pm, Pastoral Center

The Archdiocese of Louisville is hosting a welcome and orientation session for new parish and archdiocesan employees. This three-hour, lunch-and-learn format will acquaint new employees with the Archdiocese, explore the collaborative relationship between our agencies and parishes, and highlight some of the archdiocesan resources frequently requested by parishes.

Agenda content is intended for employees hired in the past year, though longer-term staff who would benefit from the introductory content are also welcome to attend.

Additional details on the session and registration will be shared as the date gets closer. For more information, contact Mr. Tink Guthrie at (502) 585-3291 or tguthrie@archlou.org.



WE ARE ROLLING OUT THE RED CARPET TO WELCOME.....

Alaina Bleuel, Housekeeping – Facilities

Kristin Hellmueller, HR Generalist – Human Resources/Personnel

Holly McGuire, Director of Continuing Education for Priests and Lay Ministers – Priest Personnel

Carmen Rendon, Notary – Tribunal

Quantanna Sanders, Community Outreach Coordinator – Multicultural Ministry Office

Kenneth Williams, Catholic Enrichment Center Director – Multicultural Ministry Office



New Employee Welcome and Orientation Lunch-and-Learn Session

Wednesday, November 2, 2022
11:30 am – 2:30 pm, Pastoral Center

The Archdiocese of Louisville is hosting a welcome and orientation session for new parish and archdiocesan employees. This three-hour, lunch-and-learn format will acquaint new employees with the Archdiocese, explore the collaborative relationship between our agencies and parishes, and highlight some of the archdiocesan resources frequently requested by parishes.

Agenda content is intended for employees hired in the past year, though longer-term staff who would benefit from the introductory content are also welcome to attend.

Additional details on the session and registration will be shared as the date gets closer. For more information, contact Mr. Tink Guthrie at (502) 585-3291 or tguthrie@archlou.org.



Parish and Regional Schools Business Manager Roundtable

September Roundtable

Thursday, September 15th at 11:30am

Location: St. Francis Xavier, Mt. Washington

Hosted by: Helen Hagan

RSVP & agenda items to: helen.hagan@sfxmw.com



ARCH SUPPORT MEETINGS

October 2022 Annual Benefit Meetings

Please note these October Meetings are the 2023 Annual Benefit Meetings.

A representative from each group participating in the benefit program is required to attend one of these meetings. Representatives will receive a Signup Genius link for these meetings, so we can accommodate the number of persons in each meeting.

Thursday, October 20 – 10:00am – Pastoral Center
Tuesday, October 25 – 10:00am – St. Joseph Bardstown –Parish Office/Maloney Room
Wednesday, October 26 – 10:00am – Pastoral Center
Wednesday, October 26 – 1:00pm – Pastoral Center

2022 PARISH MAILING DATES

September 9
September 23
October 7
October 21
November 4
November 18
December 9



ARCH SUPPORT ON THE WEB

To read this newsletter online or print additional copies: Go to the archdiocesan web site www.archlou.org

- Click on “About the Archdiocese.”
- Click on “Publications/Media”
- Click on “Arch Support”
- Choose Specific Issue