

Psalm 39:8





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Saint Joseph and the Christ Child by Guido Reni, 1640. Saint Joseph is the patron saint of the Archdiocese of Louisville.

A Message from the Archbishop

Dear Sisters and Brothers in Christ.

May God bless you! As I write this letter, I am preparing to welcome a successor after 14 wonderful years serving the Archdiocese of Louisville.

In 2008 after a year of visiting the parishes of the Archdiocese and listening to clergy, religious, and lay faithful, I published a vision statement. In it, I repeated a theme from my installation homily that the first duty of an Archbishop is to be united himself with Christ and then to foster this unity in the truth of Christ. This vision remains my most fervent hope for you. As was reinforced so painfully in dealing with the COVID-19 pandemic, we are not simply a group of rugged individualists or a loosely knitted collection of parishes and institutions. We are one family of faith. We are called to communion with Christ—and with one another—in truth and in charity.

What does this mean in practical terms? The truth that we profess and proclaim has been clearly articulated by the Church through the centuries. It is the living truth about a person, Jesus Christ, who is the source of our hope and our salvation. We witness to his life, death, and resurrection. We share his Good News. We invite everyone in central Kentucky to come to know him personally, to love him intimately, and to serve him wholeheartedly. The charity we are called to share with others is also the person of Jesus Christ who is Love Incarnate. We proclaim a selfless love, open to all. Our primary responsibility is to share God's abundant, inexhaustible love with others

I hope that all of our ministry efforts, guided by regular strategic plans, major parish renewals such as the parish discernment process, and our day-to-day work in worship, education and formation, service and charity, and administration have served to achieve this vision.

Central to everything is the priority of parish vitality. I firmly believe that healthy parishes make a healthy diocese, and I always remind our diocesan staff that our first priority is to our parishes. Our local church is 110 parishes helping each other!

This annual Accountability Report portrays a sampling of ministry flowing from our mission statement: worshipping God in word and sacrament, sharing our faith, and serving human needs. It also includes a financial report based upon the audited financials of the

Archdiocese. I know you will share my pride in all we do.

God love all of you. It has been an honor to serve you!

Sincerely yours in our Lord,

Most Reverend Joseph E. Kurtz, D.D.

Archbishop of Louisville



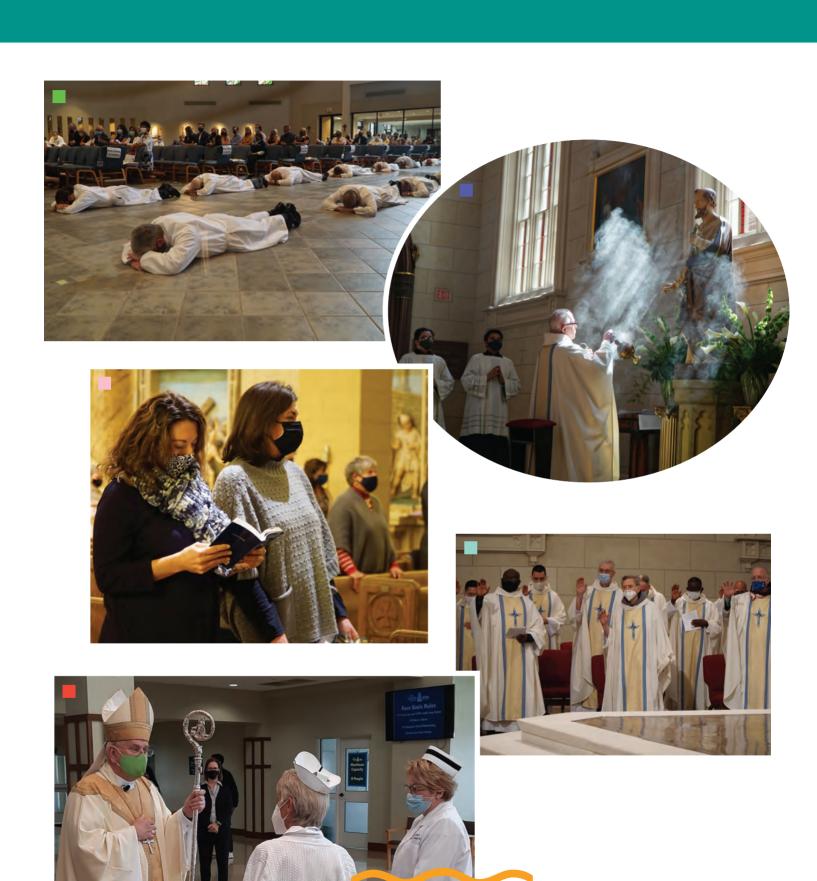
Proclaiming the good news of Jesus Christ: Worshipping God in word and sacrament

- The Archdiocese of Louisville launched a prayer petition initiative allowing visitors to the www.archlou.org website to submit prayer petitions and pray for others. These prayer intentions also are included in the weekly prayer of the Trappist monks at the Abbey of Gethsemani.
- Fathers Loi Dinh Pham and Quan Minh Nguyen are ordained to the priesthood for the Archdiocese of Louisville. Ten seminarians are in formation for the priesthood in the Archdiocese.
- Eighteen men are ordained to the permanent diaconate for the Archdiocese. Deacons have three charisms to preach, teach, and live out the Gospel message.
- The Archdiocese launched a series of program and activities to mark the "Year of Saint Joseph" proclaimed by Pope Francis. This launch began with the blessing of a newly-restored statue of Saint Joseph at the Cathedral of the Assumption. See www.archlou.org/stjoseph for resources to be used at home, at school, at work, and in parishes.
- Parishes resumed the public celebration of the Eucharist with "Healthy at Worship" directives that included masking, physical distancing, stringent hygiene measures, and other changes to the ritual, such as modifications to the distribution of Holy Communion.
- Priests attending the Archdiocese of Louisville's annual Chrism Mass renew their priestly promises. One hundred twenty-seven archdiocesan and 54 religious order priests serve the 110 parishes in the Archdiocese.
- Archbishop Kurtz talks with registered nurses at the annual Mass for healthcare professionals. The Archdiocese also held a Mass for those in the legal profession (Red Mass), and the Cathedral of the Assumption holds a Mass for first responders (Blue Mass).

Join with the Faithful in Prayer

Click here to submit a prayer or pray for the intentions of someone else.







Proclaiming the good news of Jesus Christ: Sharing our faith and promoting holiness of life

- Archbishop Kurtz completed 12 years of his 30-minute television program, *Conversations with Archbishop Kurtz*. Over those twelve years, the Archbishop talked with dozens of individuals, including priests, religious, public figures, parishioners, and lay leaders.
- At the Easter Vigil, Catholic chaplain Father John Paul Kern, O.P. and Father Patrick Dolan joyfully celebrate the reception into the Church of five students from the University of Louisville's Catholic Campus Ministry.
- The Office of Hispanic Ministry offered liturgies by Zoom to the Hispanic community, including this event on the Feast of Saint Joseph the Worker during which the young adults featured in this photo led a recitation of the Rosary. Nearly 500 viewers tuned in to these offerings.
- A teacher and principal at Saint Athanasius School measure and arrange desks in a classroom to provide the necessary physical distancing in order to conform to the COVID-19 "Healthy at School" directives. All Catholic schools in the Archdiocese successfully completed a challenging year of in-person instruction in the midst of the COVID-19 pandemic.
- Faith formation ministers receive training in the Rite of Christian Initiation of Adults. The Office of Faith Formation conducted both remote and in-person training for 294 catechetical leaders in the midst of the COVID-19 pandemic.
- The U of L Catholic Campus Ministry holds an opening Mass for the 2020-2021 school year. Campus ministries at colleges sought to meet the spiritual needs of students while adhering to safety guidelines.
- Teachers and students at Saint Aloysius School in Pewee Valley, Ky. celebrate the school's 2020 National Blue Ribbon School Award. Saint Aloysius received this award for the second time, joined by Saint Agnes School receiving the award for the fourth time and Saint Raphael School receiving the award for the third time.



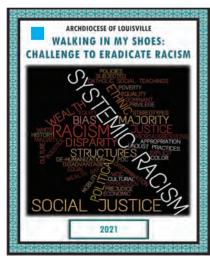


National Rue Ribbon



Proclaiming the good news of Jesus Christ: Serving human needs and fostering justice and mercy

- The Office of Multicultural Ministry launched a resource entitled "Walking in My Shoes: Challenge to Eradicate Racism." With 43 challenges to listen, learn, reflect, and act, this publication aims to help parishes, schools, and individuals address the sin of racism. See www.archlou.org/days-of-human-dignity under the "Racial Justice and Equality" tab.
- One hundred pilgrims take part in the annual Walk for Life in downtown Louisville as part of the Day of Prayer for the Protection of Unborn Children, which coincides with the anniversary of the Roe versus Wade decision legalizing abortion in the United States.
- Annette Mandley Turner, executive director of the Office of Multicultural Ministry, and Father Terry Bradshaw, pastor of the Basilica of Saint Joseph Proto-Cathedral, unveil the memorial marker at Daniel Rudd's grave in Bardstown, Ky. Daniel Rudd is an African American Catholic hero, born into slavery, who became a civil rights leader and prominent journalist. Archbishop Kurtz dedicated this marker as part of a series of programs and activities aimed at confronting the sin of racism.
- Archbishop Kurtz tours the Sister Visitor Center's new "Choice Pantry." This pantry functions like a grocery store and allows those served to choose food and personal hygiene items. Since the Choice Pantry opened, Sister Visitor Center has served an average of 690 individuals per month.
- Established in July of 2020, the Office of Hispanic Ministry is located at Saint Rita Parish and provides opportunities to invite, engage, and strengthen the participation of the Hispanic/Latino community in the life of the local Church.
- Catholic Charities opened a new Dare to Care food pantry at Holy Name Parish named for Father Jack Jones, who founded Dare to Care in 1969.
- Subrenia Lain navigates an online class at the Catholic Enrichment Center (CEC). This year, the CEC celebrated 21 years of service to West Louisville. With its goal of affirming the dignity of every human person, the Center provides a variety of educational, spiritual, and enrichment activities serving thousands of people each year.











Archdiocesan Response to Sexual Abuse

The Charter for the Protection of Children and Young People provides a comprehensive framework for addressing allegations of sexual abuse and for creating safe environments in parishes and schools. In the fall of 2020, the United States Conference of Catholic Bishops audited the Archdiocese for the 17th time. This audit found the Archdiocese of Louisville to be fully compliant with all elements of the Charter, with no required changes or recommendations for changes.

Prevention/Education

- Even in the midst of the COVID-19 pandemic, the Archdiocese safely trained 983 employees and volunteers in 41 safe environment workshops during the past fiscal year, and the same individuals received a criminal background check. Since the program began in 2003, 54,873 individuals have been trained. For more information, see www.archlou.org/safe.
- Children in schools and religious education programs of the Archdiocese participate in various approved training programs, such as *Speak up Be Safe, Theology of the Body, Safe Sheep*, and other religious education curriculum.
- The *Honor Thy Children* newsletter is emailed monthly to all pastors, principals, pastoral associates, parish catechetical leaders, youth ministers, parish safe environment coordinators, counselors, and business managers.
- The Archdiocese sent bulletin blurbs about sexual abuse to parishes and schools for Child Abuse Prevention Month in April.
- Extensive information is online about child abuse prevention, resources for parents, safe environment programs, and other materials. See www.archlou.org/restoringtrust.

Sexual Abuse Review Board

■ The Review Board reviews cases and monitors the implementation of sexual abuse policies.

Victim Assistance and Outreach

■ The victim assistance coordinator, Ms. Martine Siegel, RN, MSN, CNS, meets and assists victims. She can be reached by calling 502/636-1044 or by emailing victimassistance@archlou.org.

Cooperation with Civil Authorities

■ The Archdiocese immediately relays reports or suspicion of child abuse to civil authorities, and the Archdiocese cooperates fully with investigations. Call 1-877-597-2331 to report child abuse to the police.

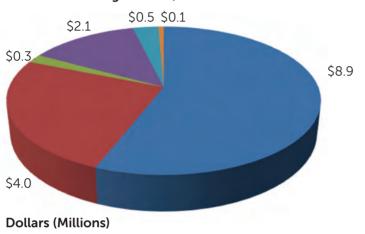
Sexual Abuse Expenditures

The following summarizes expenditures from July 1, 2020 to June 30, 2021:	
Legal Expense	0
Sexual Abuse Prevention/Education	138,668
TOTAL	\$ 138 668

Archdiocese of Louisville - June 30, 2021

As part of the Archdiocese of Louisville's ongoing commitment to communication and accountability, this report presents a summary of the financial operations of the various entities (Pastoral Center, Catholic Cemeteries, Catholic Charities, and Catholic Foundation of Louisville) of the Archdiocese of Louisville for fiscal year ending June 30, 2021. The information presented has been derived from the audited financial statements and does not include the activities of parishes, missions, and schools of the Archdiocese. The complete audited financial statements are available for public inspection at www.archlou.org.

Pastoral Center Operations Operating Income Fiscal Year Ending June 30, 2021



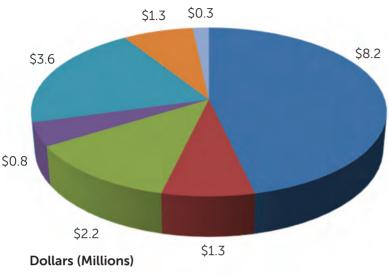


*Assessment income reflected before \$1.3M assessment rebate.

- Parish assessments of \$8.9M represent a key income source for the Archdiocese. The Christian faithful are obliged to assist with the needs of the Church, so that the Church has what is necessary for divine worship, for the works of the apostolate and of charity, and for the decent support of ministers (Canon 222). Parish assessments are comprised of three components: 1) an ordinary assessment on parish income of 3.50% to carry on the foreseeable needs of the Church; 2) a specific assessment of 1.34% to provide funds for the support of retired priests; and 3) a specific assessment of .66% for the archdiocesan newspaper *The Record* and other communication efforts. In addition to the assessments, the parishes contribute 1% for the Catholic Elementary School Plan, which provides tuition assistance to help families send their children to Catholic elementary schools. In June 2021, assessment rebates totaling \$1.3M were distributed to all Catholic parishes and regional elementary schools.
- The Catholic Services Appeal is an annual appeal that invites free will donations from the faithful to provide support to the Church for various programs and ministries of the Archdiocese. Due to the tremendous response from the faithful, a total of \$4.0M of free will offerings was raised this past year. In total, 12,509 donors responded to the invitation to participate in the appeal.
- Special collections totaling \$0.3M are primarily revenues from the Christmas Collection, which is used to fund the work of Catholic Charities. Other special collections (i.e. Crusade for Children, hurricane relief, etc.) are conducted throughout the year. Gifts to these collections are forwarded directly to the local, national, and international organizations for which the collection is designated.
- Investment income of \$2.1M, net of fees, includes interest and dividends earned and reinvested into the Archdiocese of Louisville's investment portfolio.
- Donations and bequests of \$0.5M include unrestricted and restricted gifts to the Archdiocese from generous benefactors.
- Other income of \$0.1M includes interest earned on loans to parishes, rental income on archdiocesan facilities, and other miscellaneous income.

For the fiscal year ending June 30, 2021, operating income was \$15.9M, a decrease from the prior fiscal year.

Pastoral Center Operations Operating Expenses



*Does not include \$4.5 grant payments to CFL and \$2.2M pledge recorded for future CEF payments

- Archdiocesan programs (agencies) expenses net of revenues was \$8.2M for the various services, activities, and ministries, which include the following:
- The Office of Catholic Schools provides leadership, resources, and training to promote excellence in religious formation and education for Catholic schools in the Archdiocese, with expenses totaling approximately \$0.6M.
- The Office of Faith Formation provides leadership, resources, and training in Catholic beliefs, traditions, and values for parishes and schools, with expenses totaling approximately \$0.3M.
- The Office of Youth and Young Adults provides resources, spiritual formation, and training for youth and young adults, with expenses totaling approximately \$0.2M.
- The Archdiocesan Communications Office promotes evangelization for the Archdiocese through *The Record* newspaper, radio and television ministries, and public relations, with gross expenses totaling approximately \$1.7M.
- The Office of Multicultural Ministry works to identify and provide for the diverse ethnic needs and pastoral concerns within our Catholic community, with expenses totaling approximately \$0.5M.
- The Office of Hispanic Ministries works to provide support for the Hispanic Catholic community, with expenses totaling approximately \$0.1M.

- Archdiocese Programs (Agencies)
 Catholic Charities & Other Catholic Organizations
 Retired Priests & Other Clergy
 Seminarian Formation
 Grants*
 Interest Paid
 Other Expense
 Total Operating Expense
 \$17.7 Million
 Net Operating Loss
 \$1.8 Million
- The Family Ministries Office serves the archdiocesan community through services to strengthen marriage and family throughout every phase of life, with expenses totaling \$0.4M.
- Parish Leadership Development assists parishes with forming effective leaders, parish council training and support, and planning, with expenses of \$0.1M.
- Catholic Campus Ministry promotes the mission of the Church among Catholic students at the University of Louisville through weekly liturgies, faith development, and service, with expenses of \$0.2M.
- The Tribunal Office works to resolve issues of justice, primarily related to marriage, according to the teachings of the Roman Catholic Church, with expenses totaling \$0.3M.
- The Vocation Office facilitates and coordinates the development and formation of those called to priesthood and religious life, with expenses totaling \$0.2M.
- The Worship Office serves the archdiocesan community through liturgical education and training of Catholics, with expenses totaling \$0.2M.
- The Diaconate Office coordinates the development and formation of men called to religious life as deacons, with expenses totaling \$0.3M.

Pastoral Center Operations Operating Expenses (continued)

- The Archdiocese supports the activities of Catholic Charities and other Catholic organizations by funding \$1.3M for operating purposes, in part from gifts to the Catholic Services Appeal and Christmas Collection.
- Retired Priests and Other Clergy expenses of \$2.2M are primarily the cost of priest retirement payments and medical insurance benefits. As of June 30, 2021, the Archdiocese had 66 retired priests receiving monthly retirement payments.
- Seminarian education expenses totaled \$0.8M. This past year, the Archdiocese supported 12 seminarians in various stages of theological study.
- Grants totaling \$3.6M consist of elementary school financial aid grants of \$1.3M, Catholic education grants of \$1.0M, high school financial aid grants of \$.225M, high school capital grants of \$0.05M, life and long-term disability insurance and other benefits paid for parish and school employees of \$0.3M, papal and national organizations of \$0.1M, and various other grants made to Catholic organizations of \$0.6M.
- Other expenses totaling \$0.3M are comprised of property and liability insurance and other miscellaneous items.

Net operating loss for the fiscal year ending June 30, 2021, is \$1.8M and does not include other non-cash expenses totaling \$0.2M. The non-cash expenses consist of the following: Bad Debt Expense \$(0.3M), and Depreciation Expense \$0.5M. In addition, net market investment gains of \$43.1M are not included in the net operating loss.

Pastoral Center Operations

Market Results

■ Net market results include \$37.0M of unrealized gains and \$6.1M of realized gains from the investment portfolio of the Archdiocese. The Archdiocese continues to review investment policies and diversify the portfolio to minimize risk in a volatile equity market, with the goal of obtaining a reasonable return.

Pastoral Center Operations Summary (In Millions)

Net Loss from Operations*	(\$1.8)
Other Expenses & Non-Cash	
Market Investment Realized & Unrealized Gains	
Non-Recurring Events*	
-	
Overall Net Income	\$77.1

^{*} Net Loss from operations does not include one time events from FY ending 06/30/2021 including:

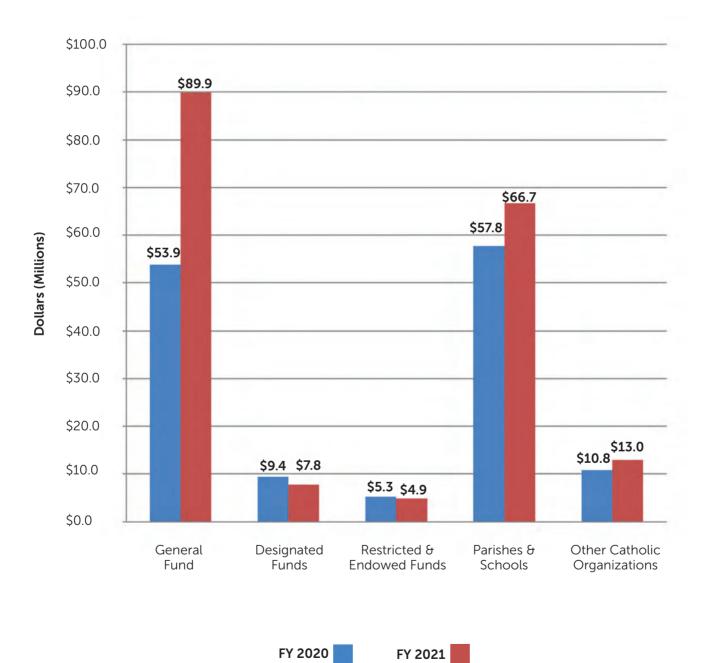
\$4.5M grants to Catholic Foundation of Louisville (\$2.5M urban parish repair fund, \$1.0M seminarian education fund, and \$1.0M priest retirement).

\$2.2M pledge for future grant payments to Catholic Education Foundation.

\$1.3M assessment rebate to all archdiocesan parishes and regional elementary schools.

Investment Portfolio Fund Allocation

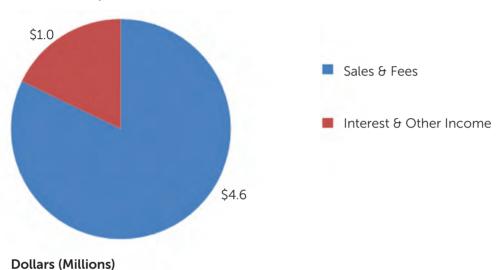
The investment portfolio of the Archdiocese totals approximately \$182.3M as of fiscal year ending June 30, 2021, with parishes and other Catholic organizations owning approximately 43.72% of investments. The General Fund assumes all risks associated with market conditions and continues to fluctuate in a volatile environment. Please see the chart below for fund allocation information.



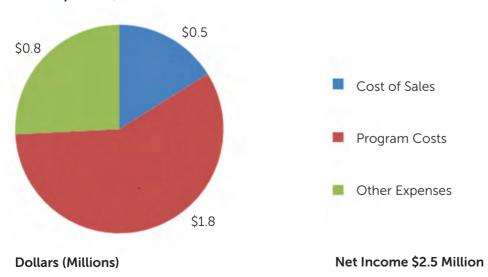
Catholic Cemeteries Operations

Cemeteries had net income of \$2.5M for fiscal year ending June 30, 2021, an increase of \$1.6M from the prior fiscal year. Burial sales, monuments/memorials, and fees totaled \$4.6M for the fiscal year 2021. The remaining income of \$1.0M is from interest income on investments and other miscellaneous income. Expenses total \$3.1M, of which the cost of sales is \$0.5M. Program costs, including salaries and benefits, total \$1.8M, and other expenses of \$0.8M include repair and maintenance, insurance, depreciation, and administrative expenses.

Total Income \$5.6 Million

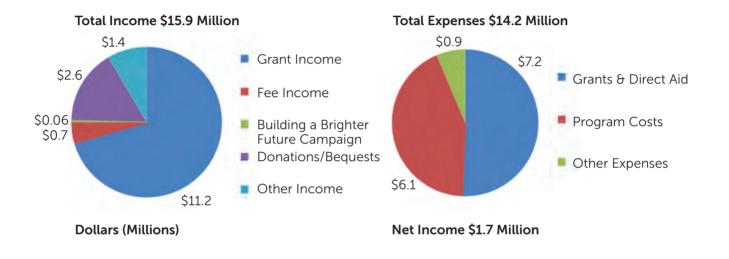


Total Expenses \$3.1 Million

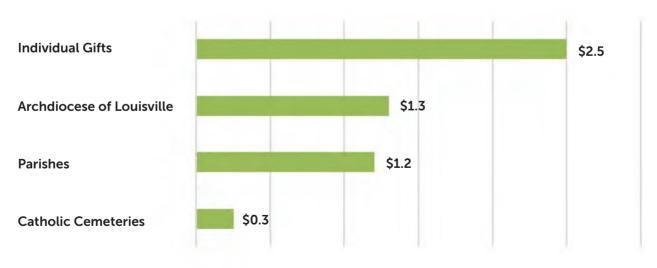


Catholic Charities Operations

Catholic Charities had a net income of \$1.7M for fiscal year ending June 30, 2021. Of the total income of \$15.9M, most of this agency's income, \$11.2M, flows from federal and state grants, particularly in connection with refugee services (\$8.8M). Program fee income for services totaled \$0.7M, Building a Brighter Future donations are \$.06M, Donations/Bequests totaled \$2.6M (includes archdiocesan support of \$0.9M), and other income is \$1.4M. Expenses totaled \$14.2M, which included \$6.4M in grants and direct aid for the refugee programs, \$0.8M in direct aid for other programs (\$7.2M in total direct aid), \$6.1M in other service program expenses including salaries and benefits for all programs, and \$0.9M for administration, development and fundraising, and other support services including salaries and benefits.



Building a Brighter Future Campaign Donations



Dollars (Millions)

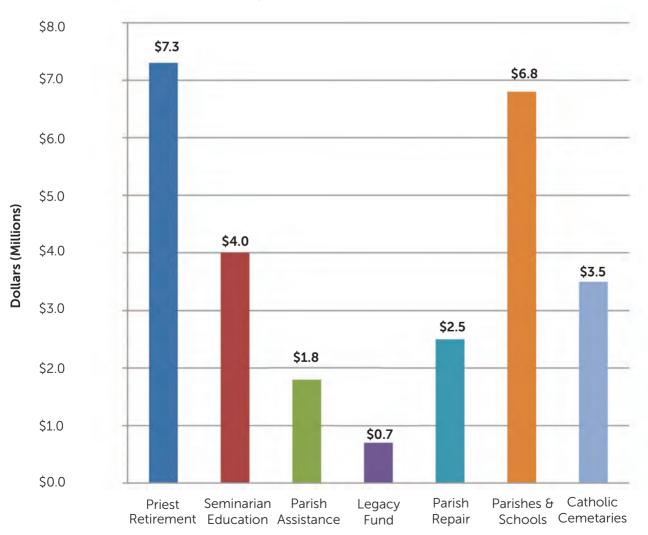
Total Campaign Gifts & Pledges \$5.3 Million

The Catholic Foundation of Louisville

The Catholic Foundation of Louisville (CFL) is a separate 501c(3) non-profit corporation that was first formed using the proceeds from the prior Building a Future of Hope Campaign. The archdiocesan CFL initiatives funds are as follows: Priest Retirement, Seminarian Education, Parish Assistance, Legacy Fund, and Urban Parish Repair. For the fiscal year ending June 30, 2021, the total archdiocesan investment balance in the Foundation was \$16.3M. The grants awarded from the initiatives during the fiscal year were from the following initiative funds: Parish Assistance \$104K and the Legacy Fund \$48K. Funds are invested in the market using a moderately conservative investment policy that focuses on minimizing risk and maximizing return. For more information or to donate to these funds, please contact the Office of Mission Advancement.

In 2017, the CFL investment program was further expanded for parishes, schools, and other archdiocesan agencies to build a diversified portfolio for their future needs. By the end of June 2021, parishes and schools had invested \$6.8M, and Catholic Cemeteries had invested \$3.5M in the various investment options. The combined total invested in the Catholic Foundation of Louisville was \$26.6M at fiscal year-end, as shown on the chart below.

Investment Balances June 30, 2021

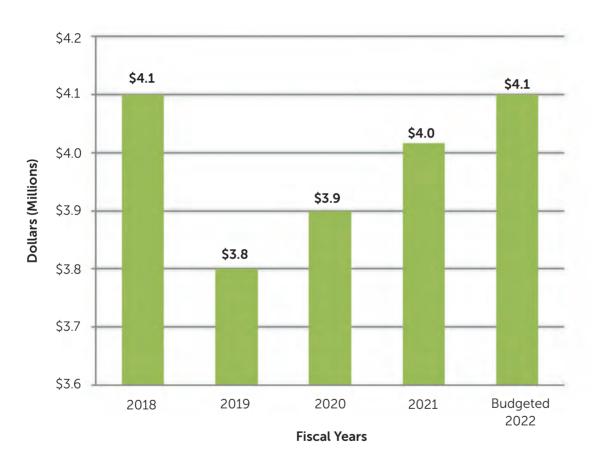


Catholic Services Appeal 2018 through 2021

The revenues generated from the annual Catholic Services Appeal (CSA) make possible the various programs, services, and ministries within the Archdiocese. Without it, these services would not be available. The Catholic Services Appeal serves as one of the Archdiocese's key income sources of free will offerings from the faithful.

This past year, the CSA donations totaled \$4.0M, thanks to the generosity of donors and the dedicated leadership of priests and lay ministers.

The Archdiocese strives to serve the community and fulfill the spiritual and individual needs of people through the Catholic Services Appeal. There are various ways to contribute to this annual appeal. A parishioner may contribute through his or her parish during the in-pew collection process, respond to the archdiocesan appeal letter, or donate online at www.archlou.org/csa.





This publication made possible by your contributions to the Catholic Services Appeal.





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