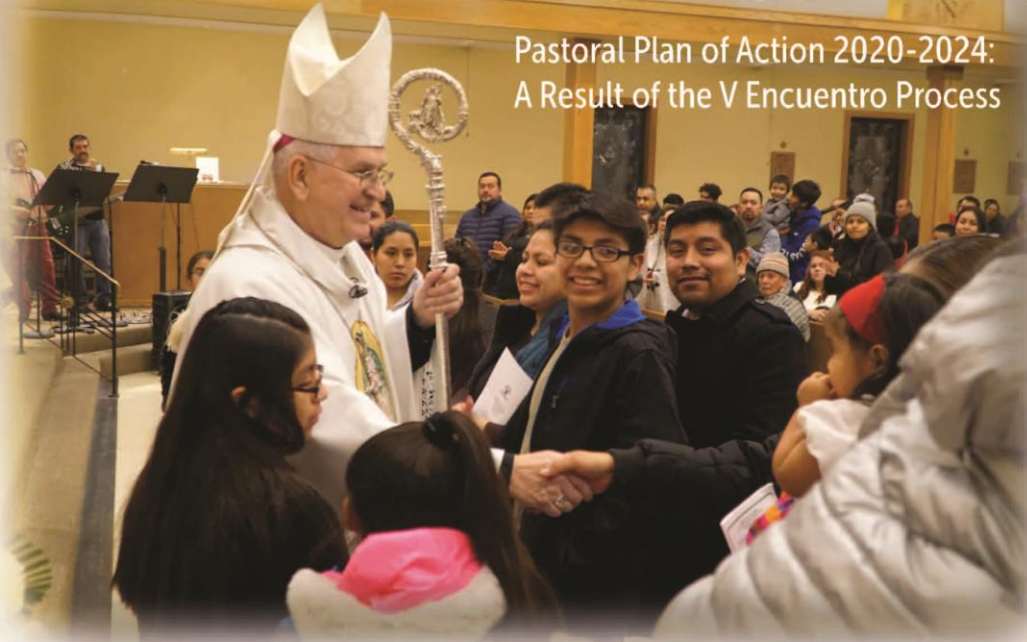




ARCHDIOCESE OF LOUISVILLE

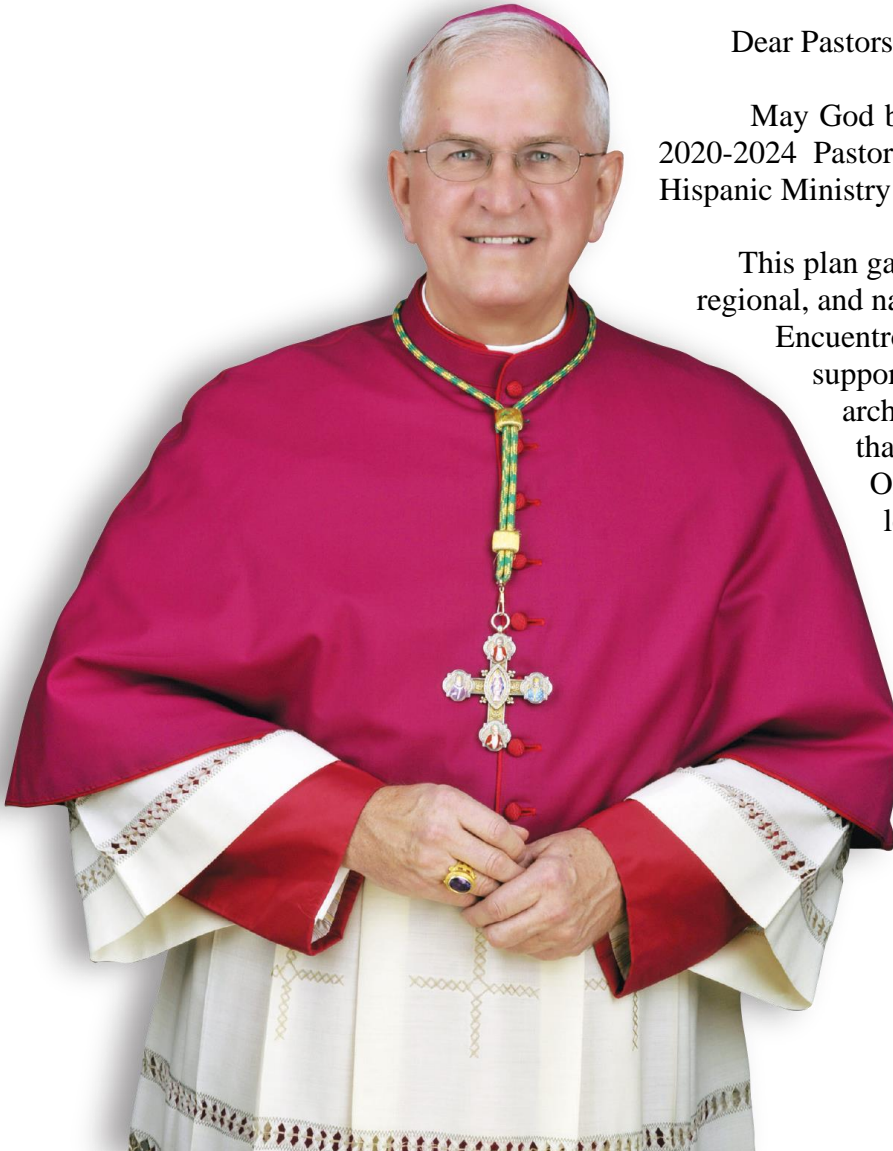
OFFICE OF HISPANIC MINISTRY

Pastoral Plan of Action 2020-2024:
A Result of the V Encuentro Process





MESSAGE FROM ARCHBISHOP JOSEPH KURTZ



Dear Pastors and Pastoral Leaders:

May God bless you! I am pleased to present this 2020-2024 Pastoral Plan of Action for the Office of Hispanic Ministry in the Archdiocese of Louisville.

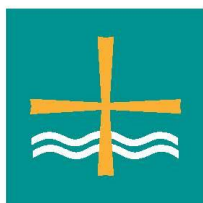
This plan gathers strategic insights from local, regional, and national efforts related to the V

Encuentro Process. Its purpose is to provide support and guidance for parish and archdiocesan Hispanic ministry efforts. I thank Eva Gonzalez, the director of the Office of Hispanic Ministry for her leadership in creating this resource, and I look forward to its implementation in our local Church.

Please join me in praying in gratitude for our Hispanic/Latino brothers and sisters and the gifts they bring to our local Church.

Sincerely yours in our Lord,

Most Reverend Joseph E. Kurtz, D.D.
Archbishop of Louisville



**ARCHDIOCESE
OF LOUISVILLE**

**OFFICE OF HISPANIC
MINISTRY**

PASTORAL PLAN OF ACTION 2020-2024:
A RESULT OF THE V ENCUENTRO PROCESS

PURPOSE STATEMENT:

The Office of Hispanic Ministry exists to provide opportunities to invite, engage, and strengthen the participation of the Hispanic/Latino community in the life of the local Church.



OFFICE OF HISPANIC MINISTRY

PASTORAL PLAN OF ACTION 2020-2024: A RESULT OF THE V ENCUESTRO PROCESS

GOAL 1

To educate and celebrate a deeper understanding of the importance of marriage and family in the Catholic faith tradition and in the community at large.

OBJECTIVE 1.1

Develop marriage and family resources based on the findings from the entire V Encuentro consultation process.

ACTION STEPS:

- 1.1.1 Make the V Encuentro results known to the archdiocesan Spanish-speaking community by using diverse means of communication.

Begin: Fall 2020

Complete: Fall 2021

(Office of Hispanic Ministry/Archdiocesan Communications Office)

- 1.1.2 Train individuals or couples to prepare engaged couples for marriage, including support and accompaniment after marriage.

Begin: Spring 2021

Complete: Spring 2023

(Office of Hispanic Ministry/Family Ministries Office)

- 1.1.3 Assist parishes with initiating new, or energizing current, Hispanic/Latino family ministry programs.

Begin: Fall 2021

Complete: Ongoing

(Office of Hispanic Ministry/Family Ministries Office)

OFFICE OF HISPANIC MINISTRY

PASTORAL PLAN OF ACTION 2020-2024: A RESULT OF THE V ENCUENTRO PROCESS

OBJECTIVE 1.2:

Accompany all families by supporting, encouraging, and mentoring them in their Catholic faith formation.

ACTION STEPS:

- 1.2.1 Offer resources that foster in-home family prayer, family meals, and evangelization and catechesis.

Begin: Fall 2021

Complete: Ongoing

(Office of Hispanic Ministry/Family Ministries Office/Office of Worship)

- 1.2.2 Assemble a Hispanic family life ministry group to develop family activities that encourage mentorship, prayer, devotions, retreats, and encountering Jesus Christ together.

Begin: Spring 2021

Complete: Spring 2024

(Office of Hispanic Ministry/Family Ministries Office/Office of Faith Formation)

- 1.2.3 Offer and promote intergenerational family activities that bring first, second, and third generation Catholics together for fellowship, religious, and social interactions.

Begin: Spring 2021

Complete: Ongoing

(Office of Hispanic Ministry/Family Ministries Office)

- 1.2.4 Develop faith formation opportunities through programs, retreats, and workshops to strengthen family life.

Begin: Spring 2021

Complete: Ongoing

(Office of Hispanic Ministry/Office of Faith Formation)

- 1.2.5 Identify and offer support to single parent households and other circumstances of families in need.

Begin: Summer 2021

Complete: Summer 2023

(Office of Hispanic Ministry/Family Ministries Office)



OFFICE OF HISPANIC MINISTRY

PASTORAL PLAN OF ACTION 2020-2024: A RESULT OF THE V ENCUESTRO PROCESS

GOAL 2

To invite youth and young adults to grow in their Catholic faith and to recognize the presence of Jesus Christ in their daily lives.

OBJECTIVE 2.1

Develop formation opportunities that offer life-changing impact to young people in the Catholic Church.

ACTION STEPS:

- 2.1.1 Collaborate with the archdiocesan Office of Faith Formation to explore options for impactful youth and young adult programming.

Begin: Spring 2021

Complete: Spring 2023

(Office of Hispanic Ministry/Office of Faith Formation/Office of Youth and Young Adults)

- 2.1.2 Research programs being used in other Catholic dioceses around the country and explore options that might be most adaptable for our local communities.

Begin: Fall 2020

Complete: Fall 2022

(Office of Hispanic Ministry/Office of Faith Formation/Office of Youth and Young Adults)

- 2.1.3 Select current topics of greatest interest to young people and develop a day/evening retreat, workshop, or program to educate them (e.g. Catholic Social Teaching, Theology of the Body, teachings of the church, etc.).

Begin: Spring 2021

Complete: Ongoing

(Office of Hispanic Ministry/Office of Faith Formation/Office of Youth and Young Adults)

- 2.1.4 Develop an approach to address the unique cultural and generational challenges of engaging second-and-third generation Hispanic/Latino Catholics in faith formation.

Begin: Spring 2021

Complete: Ongoing

(Office of Hispanic Ministry/Office of Faith Formation/Office of Youth and Young Adults)

OFFICE OF HISPANIC MINISTRY

PASTORAL PLAN OF ACTION 2020-2024: A RESULT OF THE V ENCUENTRO PROCESS

OBJECTIVE 2.2

Promote Pastoral Juvenil ministries as a means to invite Hispanic youth and young adults to become an active part of their Catholic community.

ACTION STEPS:

- 2.2.1 Appoint a lead representative to coordinate and oversee Pastoral Juvenil ministries within the Archdiocese.

Begin: Fall 2020

(Office of Hispanic Ministry)

Complete: Fall 2021

- 2.2.2 Identify strategies and develop a budget to implement Pastoral Juvenil ministries.

Begin: Spring 2021

(Office of Hispanic Ministry/Office of the Archbishop)

Complete: Summer 2023

- 2.2.3 Invite dialogue that identifies needs and desires among Catholic Hispanic youth and young adults.

Begin: Spring 2021

(Office of Hispanic Ministry)

Complete: Ongoing

OFFICE OF HISPANIC MINISTRY

PASTORAL PLAN OF ACTION 2020-2024: A RESULT OF THE V ENCUENTRO PROCESS

OBJECTIVE 2.3

Invite, form, and train young Hispanics/Latinos to serve in leadership roles in their parishes.

ACTION STEPS:

- 2.3.1 Promote greater awareness of programs and resources already available for formation and leadership development of young people by using diverse communication tools.

Begin: Summer 2020

Complete: Ongoing

(Office of Hispanic Ministry/Archdiocesan Communications Office/Office of Youth and Young Adults)

- 2.3.2 Provide opportunities for leadership, faith formation and spirituality enhancement that consider language and cultural differences.

Begin: Fall 2020

Complete: Ongoing

(Office of Hispanic Ministry/Office of Faith Formation)

- 2.3.3 Encourage parish councils to include young adult representation.

Begin: Fall 2020

Complete: Ongoing

(Office of Hispanic Ministry/Office of the Archbishop)

- 2.3.4 Improve communications among parishes and dioceses on the topic of youth and young adult leadership formation.

Begin: Fall 2020

Complete: Ongoing

(Office of Hispanic Ministry/Parish Leadership Development)

- 2.3.5 Explore opportunities where young people's bilingual skills can serve the larger parish community of Spanish and English-speaking Catholics, while also reaching out to those who are inactive.

Begin: Spring 2021

Complete: Ongoing

(Office of Hispanic Ministry)



OFFICE OF HISPANIC MINISTRY
PASTORAL PLAN OF ACTION 2020-2024: A RESULT OF THE V ENCUESTRO PROCESS

GOAL 3

To awaken and inspire a vibrant Catholic spirit in Hispanic/Latino homes and in the life of their parishes.

OBJECTIVE 3.1

Develop welcoming communities that invite people to participate and grow in their Catholic faith.

ACTION STEPS:

- 3.1.1 Provide training for parishes interested in developing teams of volunteers to visit Hispanic/Latino homes and welcome them to participate in the worship, prayer, and spirituality of the parish.

Begin: Spring 2021
(Office of Hispanic Ministry)

Complete: Fall 2022

- 3.1.2 Develop and promote information sessions for Hispanic/Latino Catholics interested in learning more about the role of catechists and catechetical leadership training opportunities.

Begin: Fall 2020
(Office of Hispanic Ministry/Office of Faith Formation)

Complete: Spring 2022

- 3.1.3 Educate and invite Latinos, and all cultures, to an experience of co-responsibility (stewardship), which is embodied in the culture, methods, and ways of giving that emerge from within the culture.

Begin: Summer 2021
(Office of Hispanic Ministry/Office of Mission Advancement)

Complete: Ongoing

OFFICE OF HISPANIC MINISTRY

PASTORAL PLAN OF ACTION 2020-2024: A RESULT OF THE V ENCUENTRO PROCESS

OBJECTIVE 3.2

Develop welcoming communities that invite people to build relationships within the Church community.

ACTION STEPS:

- 3.2.1 Develop resources and strategies that welcome and promote a sense of belonging among those who often feel disconnected from social and spiritual encounters.

Begin: Spring 2021

(Office of Hispanic Ministry)

Complete: Ongoing

- 3.2.2 Collaborate with parishes to promote the pairing of new Hispanic parishioners with established parishioner households to ease their adjustment into new geographic, cultural, and societal circumstances.

Begin: Spring 2021

(Office of Hispanic Ministry)

Complete: Ongoing

- 3.2.3 Create a printed resource of emergency contact information for public programs, health agencies, and other social services as a quick reference guide that people can share with others when uncertain where to turn for help.

Begin: Fall 2020

(Office of Hispanic Ministry)

Complete: Fall 2021



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