

Archdiocese of Louisville

Specialization in Parish Leadership

STEWARDSHIP AND FINANCIAL MANAGEMENT

December 5-6, 2018

Overview of Course

Theology of Stewardship

Strategic Planning

Church Funding – Parish and Archdiocesan

Parish Finances

Desired Learnings:

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Stewardship Test December, 2018

True or False:

- _____ 1. The heart of the stewardship message is that we are caretakers, not owners of our time, talent and treasure. What we have is “on loan” from God.
- _____ 2. Giving from feelings of guilt results in grudging, minimal giving.
- _____ 3. Pastors and parish administrators do not enjoy talking about money from the pulpit.
- _____ 4. The best reason for giving of our time, talent, and treasure to worthy causes is that these institutions need our help.
- _____ 5. As a source of motivation for giving money, obligation is usually very effective.
- _____ 6. If I give generously of my time and talent, I have no reason to give of my treasure.
- _____ 7. I really do not have to give anything to anyone.
- _____ 8. Good stewardship is fulfilling a “minimum giving” level.
- _____ 9. The amount of money I give to the church and charities is not important.
- _____ 10. Giving to the church should be spontaneous and without much forethought.
- _____ 11. Donors of monetary gifts have a right to know what happens to their money.
- _____ 12. Stewardship focuses on helping my parish.
- _____ 13. Stewardship might mean that I should give more time to my family and less time to charitable causes.
- _____ 14. The whole idea of giving of the “first fruits” of our treasure sounds crazy and impossible.
- _____ 15. Being a good caretaker of our time, our health, and our material possessions has no relationship to spirituality.
- _____ 16. The small contribution of an ordinary person can make a large impact on many lives.
- _____ 17. Stewardship will help me live longer.

Stewardship Ladder of Motivation:

6

Gratitude (give until it feels good) — giving because we are truly grateful for what God has given us in our lives and we want to express thanks

5

Duty/Sacrifice (give until it hurts) — giving out of a sense of obligation and/or loyalty to the parish, the school, etc.

4

Need (give if someone else hurts) — giving to the parish because the roof is leaking; giving to feed the homeless, etc.

3

Social approval (give if someone's looking) — giving in order to be recognized by others or because of competition with other

2

Rewards (give if you get something back) — giving because we might get something out of it (raffles, games of chance, tax breaks)

1

Guilt/Fear (give if you hurt) — giving out of a fear of punishment or as compensation for things we feel guilty about

Stewardship

Three Convictions - *Stewardship, A Disciple's Response* (USCCB)

1. To live as a Christian Steward is an expression of mature discipleship.

"Stewardship is everything you do after you say I believe."

2. It begins with conversion, a change of heart. It is a way of life.

"How do you spend your life?"

3. Good stewards recognize God as the origin of life and the source of all they are and possess.

As a Christian Steward...

"We receive God's gifts gratefully,
Cultivate them responsibly,
Share them lovingly in justice with others
And return them with increase to the Lord."

Parish Stewardship Checklist

- Prayer and Worship
- Public Commitment to Stewardship
- Strategic Planning
- Regular Accountability
- Witness of Pastor and Parish Leaders
- Annual Time, Talent and Treasure Renewal
- Year Round Spiritual and Educational Programs
- Total Stewardship Financial Plan
- Effective Communication
- Quality Hospitality
- Ministry Formation Effort
- Stewardship Committee