Archdiocese of Louisville Internal Control Questionnaire For Parish Use

Parish	
Audit Date	
Street Address	
City, State, Zip	
Pastor	
Pastor's Email	
Pastor's Start Date at Parish	
Chairperson of F	inance Council
Name	
Home Address	
City, State, Zip	
Email	
Chairperson of P	arish Council
Name	
Home Address	
City, State, Zip	
Email	

This questionnaire is designed to help you and the Archdiocese Finance Office conduct a review of your parish. It will be used to assist in evaluating the accounting controls and financial management procedures of your parish. It will also be used to ensure the Archdiocesan Policies and Procedures have been implemented and are being followed.

General

	YES	NO	N/A
1. Does the parish have an active Parish Council?			
Are meeting minutes recorded?			
Date of Last meeting			
2. Does the parish have an active Finance Council, independent of the Parish Council?			
 Have members reviewed the Archdiocesan Financial Policies and Procedures Manual? 			
Are meeting minutes recorded?			
Date of last meeting			
3. Does the parish have an Audit committee?			
Date of last parish audit by committee			
4. Does the parish have a school?			
How many students/families currently enrolled?			
Does the school have a school board?			
Does tuition fund the school?			
Does stewardship fund the school?			
 If tuition, is payment received up front or pay as you go (to avoid establishing a creditor relationship subject to FTC Red Flags Rule by billing after the fact)? Attach tuition schedule and tuition policy/agreement. 			
5. Number of families registered in the parish			
6. Is an annual parish budget prepared?			
Does it include a budget for the school?			
Does it include a budget for parish organizations?			
 Is the current budget a deficit budget? If yes, attach a letter of explanation. 			
How is approval of the budget documented?			
Explain the process for budget approval.			
7. Are parish monthly financial statements prepared?			
Do the reports compare actual numbers to budgeted numbers?			
Are the reports reviewed by Parish Council and/or Financial Council?			
Is parish financial information reported to parishioners?			
How is this reported?			

How often? Quarterly, Monthly, or Other.			
Tiow orteri: Quarterly, Moriting, or Other.	YES	NO	N/A
Are weekly collection amounts compared to budget reported in the parish bulletin?			
 Is an annual accountability report, including annual income statement, year-end balance sheet, proposed budget for next year, and sacramental information, published and presented to parishioners? Attach copy. 			
8. List the parish organizations			
9. Are monthly reports prepared for all parish organizations?			
Do the reports compare actual numbers to budgeted numbers?			
Are the reports reviewed by the Parish /Finance Council?			
10. Have the most recent six-month or year-end parish financial reports been submitted to the Chancery Finance Office along with assessment worksheet?			
 Is the Dioview upload being performed at 12/31 and 6/30? 			
Accounting System		ı	1
11. Does the parish use PDS?			
12. List all software programs the parish uses. Examples PDS Ledgers, PDS Church Office, PDS Formation Office, PDS School Office. Noted Version.			
How often are computer back-ups performed?			
Where are back-ups and installation disks stored?		T	
Are copies of back-ups stored off-site?			
• Where?			
13. Is the computer used for:	_	_	_
Printing Checks?			
Cash Receipts and Cash Disbursements Journal?			
Journal Entries?			
Payroll?			

						YES	NO	N/A
Parish F	inancial Re	ecords?						
 Parishio 	ner Contrib	ution Records?						
		ution Reports?						
14. Who maint	ains the ac	counting record	s? Na	ame and Title.				
15. Does this person have access to the current copy of the Archdiocese								
Financial Policies and Procedures Manual (available online)?								
Checking Accounts/Petty Cash/Cash Drawers								
Attach the b		h organizations of the signature		cking accounts (as.	attach list if mor	e room		
Account Name	Bank	Account #		Signers	Signers	Title		prest s/No
			\perp		<u> </u>			
List all petty ca	ash and cas Organiz		unts f	or the parish and	oarish organizatio I stodian	ons.	Amo	unt
	Organiz	ation			istoulari		AIIIC	, unt
1				I			1	

	YES	NO	N/A
16. Are the above petty cash, cash drawer, and imprest accounts listed on the parish balance sheet?			
17. Does the parish use electronic funds transfers (EFT), wire transfers or automated clearing house (ACH) transfers?			
How are transfers documented and authorized?		I	,L
Do they detail:			
Amount to be paid?			
Ledger account name/number to be debited?			
Date paid?			
Signature of person authorizing transfer?			
Two signatures if over \$5,000?			
Bank Reconciliations			
18. Are all bank statements mailed to the parish office (including all imprest)?			
If NO, please provide account names, numbers and the addresses the statemen	its are m	nailed/c	r the
individual who downloads from bank:			
19. Who opens and reviews the bank statements?	<u> </u>		
20. Who performs the bank reconciliation?	<u> </u>		
21. Are the canceled checks reviewed?			
Are all checks accounted for in numerical order?			
22. Is the parish bank reconciliation prepared within 7 days of receiving the bank statement?			
23. Are the parish organizations' imprest bank accounts reconciled by a member of the respective organization?			
24. Does the Finance Council review the bank reconciliations:	-		1
For parish general account?			
For gaming account?			
For cafeteria account?			
For organizations?			
25. Are all bank statements and all reconciliations records with voided checks attached, retained for future reference?			

Investments

26. Please list all parish investme investment accounts (include	•	•			
savings, etc.): Type of Investment	Where held	Account #	Si	gners	
		7.000 dille iii		<u>g</u>	
			VEC	NO	NI/A
27. Are all the above investments	listed on the balance	choot?	YES	NO	N/A
28. Are any of the above funds in					
federal government?	ivested in instruments i	iot insured by the			
 If YES, was the investment of approval letter) 	nt approved by the Arch	nbishop? (Attach cop	У		
29. Does the parish have any no	n-registered securities?	•			
If YES, where are they sto	ored?			•	
30. Are investment accounts updated with interest at least quarterly?					
31. Are all securities kept in a fireproof safe or bank deposit box? Circle if yes.					
32. Is there an inventory of the contents of the safe/bank deposit box on file in the parish office? Attach a copy.					
33. If your parish has a Trust Fund or Restricted Fund, is the documentation on					
file which specifies its restrictions? Attach a copy.					
	Parish Prop	<u>perty</u>			
34. Are all properties owned by the listed on the parish balance s	, , -	ate, rental properties)			
 If YES, what information values purchase, assessed or other purchase. 		value (ex. Insurance,			
35. Is there a current inventory list equipment owned by the pari	st on file recording furni	iture, furnishings and			
 Are valuables, such as the appraised? 					
36. Is there a copy of all real esta easement grants on file in the		agreements, and			
Has a copy of the above of	•	the Chancery?			
37. Does the parish rent/lease ar copy of the agreement.		<u> </u>			
38. Does the parish rent/lease ar of the agreement.	ny property to a third pa	arty? Attach a copy			

		•	YES	NO	N/A
39. Are alcoholic beverages served or	sold at any parish sponsored eve	nts?			
40. Does the parish have an alcohol li	cense?				
List what type of license is held	d.				
41. Does the parish require proof of h from parties renting parish facilitie "Special Events" coverage offered	s, or is the option of purchasing	ige			
Is this requirement detailed in	the rental agreement? Attach a co	ру.			
42. Do you allow events with BYOB (E	Bring Your Own Bottle) of alcohol?				
43. Does the parish require outside co \$1,000,000 of both Workers' Com coverage before any work is auth	pensation and Liability insurance	of			
44. Does the parish own or lease any	automobiles or other vehicles?				
Automobile/Vehicle	Own/Lease		Insuranc	e Carrier	
45. Is there a list of property controlled parish office?	d by various organizations on file ir	n the			
 Are inventories (e.g. spirit wea 	r) held on site?				
 If NO, is there a written agreer copy. 	nent regarding storage? Attach a				
46. Is a list maintained of all individua	ls who have keys to the premises?	•			
47. Has the parish purchased equipm \$1,000 in the past 12 months?	ent, furniture, or other assets over				
 If YES, has the cost been t balance sheet? 	ransferred to an asset account on	the			
48. Does the parish maintain a file of	purchases over \$1,000?				
49. Has an accident occurred on paris	sh property during the last 12 mont	ths?			
Describe:					
Was Catholic Mutual notifie	ed?				
50. Has the parish incurred property of months?	lamage or property loss in the last	12			
Describe: Was Catholic Mutual notifie	nd?				
• vvas Gatholic Mutual Hotilie	tu :				

	YES	NO	N/A			
51. Is the parish presently in any phase of renovation and/or new construction?						
Describe renovation and/or new construction:	•	1	<u>'</u>			
 Is the cost over \$20,000? 						
 Has the project been approved by the Archbishop? Attach a copy of the approval letter. 						
52. Does the parish have future plans for renovation and/or new construction?						
Describe			_			
Is the cost estimated to be over \$10,000?						
 Has the project been approved by the Archbishop? Attach a copy of the approval letter. 						
<u>Loans</u>						
53. Does the parish have a loan through the Archdiocese Deposit and Loan Fund?						
 If YES, what is the remaining balance on the loan? Attach a copy of the current repayment plan. 	of \square					
54. Does the parish have a loan through an outside financial institution?						
If YES, provide name and address of the financial institution.						
 Provide the balance of the loan as of the 30th of previous month: 						
 Has the loan been approved by the Archbishop? Attach a copy of the approval letter. 						
55. Are all loans recorded on the parish balance sheet?						
56. Are Special Archdiocesan Collections remitted by the specified date following the collections?						
57. Does the parish/school receive grants and/or subsidies from the Archdiocese?						
 If YES, are they recorded under accounts set up for non-assessable grants and subsidies? 	е					
58. Does the parish/school receive grants and/or subsidies from grantors othe than the Archdiocese?	er 🗆					
 If YES, are are they recorded under accounts set up for assessable grants and subsidies 						
59. Are parish assessments paid within 90 days of billing?						

Receipts

61. Where are collections stored during Mass?			
62. Where are collections stored after Mass?			
	YES	NO	N/A
 Is the collection transported in a tamper evident bag or locked bank bag? 			
63. Are collections counted by a team of two or more unrelated individuals?			
Are the collection teams rotated?			
64. Is a count sheet completed by the count team?			
Is the count sheet signed by all counting members?			
65. Where are collections counted?			
66. Are count sheets subsequently reconciled to the deposit?			
By whom?			
67. When are collections deposited at the bank?			
Are collections taken to bank in tamper evident bags?			
68. Are collections posted to parishioners' contributions records?			
By whom?			
69. Are collection records reconciled to the deposits and count sheets?			
70. Are credit cards accepted for collections, tuition or other fees?			
 Are adequate security measures in place to keep the personal information secured and not accessible to unauthorized individuals? 			
How often are authorizations updated?			
71. Are collections, tuition or other fees automatically withdrawn from families' bank accounts?			
 Is there a written agreement obtained from the families to automatically withdraw funds from their bank accounts on specified dates? 			
 How often are authorizations updated? 			
 Is the bank information kept in a secure location not accessible to unauthorized individuals? 			
72. Are annual pledges entered in PDS Church?			
73. How often are contribution statements sent to all parishioners?			
74. How often are other receipts taken to the bank?			
By whom?			

	YES	NO	N/A	
75. Are checks restrictively endorsed as soon as they are received in the parish office?				
76. Does the parish use a check scanner to deposit checks?				
77. Are designated funds collected for specific projects (i.e. building fund, debt reduction, scholarships, etc.)?				
 Are these funds segregated or restricted on the general ledger? 				
78. Are all receipts accompanied by a deposit form?				
Does it include the amount of the deposit?				
Does it include the account to credit as income?				
Does it include the date of the deposit?				
Does it include the source of the deposit?				
Does it include the signature of individual verifying the deposit?				
79. Is the night depository used when necessary?				
80. If receipts are kept in the office overnight, where are they kept?				
81. Does the parish receive rental income?				
82. Were there any bequests in the past 12 months?				
If YES, from whom, amount and date of receipt?		•		
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83. Are mass stipends receipts accounted for as parish income?				
84. Is school tuition collected using an outside firm (e.g. SMART, FACTS)?				
If YES, list firm and attach copy of agreement.				
	<u> </u>	l	T	
85. Is tuition received at the school or parish office?				
86. Who receives tuition payments?				
87. Who makes the deposits?		1	T	
88. Is there a documented plan for collection of past due tuition?				
89. Is financial aid given by the parish/school documented in student's accounts and approved by the pastor/principal?				
90. Who posts tuition payments to student's accounts?				
91. What software is used to track student tuition payments?				
Disbursements				
92. Who initially receives and reviews all mail?				
93. What method is used for signing checks (i.e. hand signature, signature stamp, check signing device)				
94. What provision is made for the issuance of checks when the pastor is away?				

	YES	NO	N/A
 Do checks have 2 signatures when the pastor's signature is absent? 			
95. Are extraordinary expenses equal to a parish's monthly income or \$20,000 (whichever is lower) approved by the Archbishop? Attach a copy of the approval letter.			
96. Does the pastor consult the Parish Council and/or Finance Council on any unbudgeted expenses over \$1,000?			
97. Do the organizations consult with the pastor on unbudgeted expenses over \$1,000?			
98. Are blank checks signed in advance of preparation?			
99. Does all supporting documentation accompany checks for signatures review?			
100. Prior to payment, are invoices and check requests reviewed for:			
Authorization of payments?			
Receipts of goods and services?			
Mathematical accuracy?			
General ledger account numbers?			
 An approving signature that is from a different individual than requesting signature? 			
 All discounts taken and tax exemption taken? 			
101. Are all purchases made with a parish/school credit card or charge account reconciled from the statement to the original receipt prior to payment being made?			
102. Are late fees ever incurred on credit card or charge accounts?			
103. Are personal charges allowed on parish/school credit cards/charge accounts?			
104. Is a list which includes all card holders and card numbers maintained on all credit cards/charge accounts that are in the name of the parish/school?			
105. Are all disbursements made using pre-numbered checks?			
106. Does the parish have only one set of pre-numbered checks for each account?			
107. Are all checks accounted for?			
 Are checks stored in a secure location? 			
108. Are all voided checks retained and accounted for during the Bank Reconciliation process?			
✓ Are voided checks stored with bank statement for month voided?			
109. Does the supporting documentation have the check number, account number, and date paid listed after the check has been cut?			

	YES	NO	N/A
110. Are "paid" check requests and invoices maintained in an accounts payable file?			
111. Who processes checks for disbursements? Name and Title.			
112. Does the pastor sign all checks unless he is away from the office?			
113. Do all checks over \$5,000 contain 2 signatures?			
114. Does the parish/school have any recurring disbursements that are automatically withdrawn from the parish/school bank account?			
 Is approval obtained each month for the above transactions and supporting documentation attached to the disbursement? 			
<u>Personnel</u>			
115. Are the following personnel items kept in each employee's file:			
✓ Signed Personnel manual Acknowledgement Receipt			
√ W-4 (Employee Federal Withholding Certificate)			
√ K-4 (Employee Kentucky withholding Certificate)			
✓ Signed Safe Environment Acknowledgment Card (if applicable)			
✓ Current background check			
✓ Current Benefit Enrollment Form (if applicable)			
✓ Position Description			
✓ Vacation, sick, and personal days taken			
✓ Documentation of annual raises with signature of approval			
✓ I-9 (Employment Eligibility Verification) in a separate file			
116. Is payroll and personnel information kept in a locked file cabinet?			
117. Have these Archdiocese documents been given to each employee?			
✓ Personnel Policies and Procedures Manual			
✓ Lay Employees Retirement Plan Manual (if applicable)			
 ✓ Current Employee Benefit Program and Summary Plan Description (if applicable) 			
118. Complete Employee Review Worksheet in Appendix for all employees, or attach current employee report from Paycor, including sick, vacation, an personal accrued time due to employees.	d		
119. Are there any exceptions to the Personnel policy exist at this location? Attach a copy of policy and Archbishop approval.			

Payroll Processing							
				YES	NO	N/A	
120.	Is the Archdiocese payroll sche	edule being followed?					
121.	Who maintains the payroll syst	em? Name and Title.					
122.	Who prepares the payroll? Na	me and Title.					
123.	Is payroll verified to timesheets	:/records?					
124.	Describe payroll process.						
125.	Who approves the payroll prior	to processing? Name and Title.					
126.	6. Who prepares the EFT disbursement for payroll? Name and Title.						
127.	. Who approves the EFT disbursement for payroll? Name and Title.						
		ble Gaming and Fundraisi					
128.	· ·	(e.g. picnic, fall festival, raffles, et	tc.).		. =		
-	Event	Conducted by		Date of Event		it	
		L					
Т							
L		L					
Γ							

L	210111	Goridadioa By	Date of Event			
				YES	NO	N/A
129. Are gift cards sold (e.g. scrip)?						
 Who sponsors the above fundraiser? 						
	Are inventories kept at the part of t	parish?				

 Are inventories reconciled to the balance sheet monthly? 			
	YES	NO	N/A
130. Are funds raised for a parish/school sponsored trip or related activity used to reduce the total cost of the trip or related activity (e.g. 8 th grade trip, NCYC)?			
131. Does the parish have a charitable gaming license?			
If YES, provide license number.			
132. Does the parish apply for a special limited charitable gaming license?			
If YES, list events:			
		T	
133. Are quarterly/annual reports and fees submitted to the Department of Charitable Gaming on a timely basis?			
134. Have you in the last 12 months received an error letter from the Department of Charitable Gaming?			
135. Do organizations submit fundraising reports?			
136. Are fundraising receipts deposited the same day as the event?			
 Describe the procedure for depositing the receipts from fundraising. 			
137. Does the parish have a Bingo?			
Is the bingo held at an "off-site" location?			
Has the "off-site" location been approved by the Archbishop?			
138. Is a separate checking account kept for charitable gaming?			
139. Are W-2Gs issued to winners of cash prizes and appropriate taxes withheld?			
140. Have W-2Gs from previous year been submitted to the IRS with form 1096?			
141. Has Form K-1 been filled for state withholdings on winnings over \$600 if the winnings are at least 300 times the amount of the wager?			
<u>Cafeteria</u>			_
142. Does your school have a cafeteria? If no skip to next section.			
143. What is the cafeteria manager's name?			
144. Are cafeteria funds kept in a separate checking account?			
145. Are all receipts deposited daily?			
146. Are all checks issued by the parish bookkeeper?			

147. Is the D-2 report submitted by the 5 th of each month to the Chancery Food Service Office?			
	YES	NO	N/A
 Are the D-2 reports reviewed by the principal or pastor? 			
Are the D-2 reports reviewed by the Finance Council?			
148. Are Sanitation Inspection health certificates posted?			
149. Does a licensed professional exterminator perform a monthly extermination treatment of the cafeteria?			
150. Does the cafeteria reimburse the parish for indirect costs using the standardized Food Services form?			
151. Are all cafeteria staff health department certified?			
 Is a copy of the certification in each employees file? 			
152. Do other food serving areas fall under the cafeteria permit (e.g. concession stand, fish fry)?			
 Is there one individual who is health department certified in the other serving area or cafeteria during other serving times (e. g. gym concessions, fish fries)? 			
<u>Childcare</u>			
153. Does your parish have a preschool program? Attach rates.			
154. Does your parish have a childcare program? Attach rates.			
155. Does your parish have an after school program? Attach rates. If no skip to next section.			
156. Name of Director.			
157. Do all employees pay at the published rate?			
158. How many students/families?			
159. Describe how fees are collected?			
160. Does the Finance Council receive monthly financial reports on the operations of Preschool/Daycare/After School programs?			
161. Are any government subsidies received for Preschool/Daycare/After School programs?			
162. Are financial reports generated for the director each month?			
163. Has the program been recently reviewed by the state? Attach certificate.			

Cemetery

164. Does the parish have a cemetery? If not skip to next section.					
	YES	NO	N/A		
165. Are cemetery records (perpetual care, lots, etc.) kept in the parish office?					
Are they kept in a safe or fireproof cabinet?					
Are duplicate records stored off-site?					
Where?					
166. Describe lot sale procedures:					
	T		1		
167. Is there a Cemetery Board?					
168. Are independent contractors used by the parish for					
Care-taking?					
Grave-digging?					
169. Are certificates of insurance obtained for all independent contractors and updated each year?					
170. Does the parish have funds (e.g. cemetery endowments or restricted) set aside for perpetual care and maintenance of the cemetery?					
Records Retention					
171. Does the parish have a copy of the records retention policy?					
<u>Other</u>					
172. Provide a copy of all permission slips used by the school, youth group, religious education or any other youth organization for events off parish property?					
173. Please list any questions, problems or suggestions you would like to discuss in our review meeting.					
174. Provide signature, title, date, email, telephone number of person completing along with pastor/principal signature:					