

ARCH SUPPORT

Issue 123

March 2016

From The Desk Of The Chancellor...

At recent meetings of both the Priest Council and the Pastoral Council there have been discussions of the difference between having an attitude of abundance and an attitude of scarcity. It is not uncommon to worry about running out of something such as money, gasoline, or time. Yet when we develop a scarcity outlook that motivates us to try to protect and save everything we have or it will be "used up," we lose the ability to appreciate the abundant blessings in our lives and to lead lives of generosity.

There are numerous scripture stories that teach this lesson. Recall the miracle story of the *Feeding of Five Thousand* which, with slightly different accounts, appears in all four gospels. Jesus is presented with a few loaves of bread and a couple of fish to feed a huge crowd that had gathered to hear him. Of course you know what occurs. Everyone in the crowd is fed and in fact there are more leftovers than what they had to start with. What appeared to be a time of scarcity became a time of abundance.

Recall the Wedding at Cana. The servers were operating from a fear of not having enough wine, but Mary saw what was possible.

Developing an attitude of abundance allows all of us to see our work and our ministry in a new light. To adopt an attitude of abundance calls us to see possibilities rather than limitations.

Mass attendance: Many parishes have perhaps 30% weekly attendance at Mass. How



can we encourage even 5% more to worship with us?

Volunteers: 20% of parishioners volunteer; that means 80% are potential new volunteers. How can we engage even a few more people?

Donors: If 40% contribute to your parish how can you increase that to 50%?

Youth: Our youth face many challenges, but every week *The Record* features stories about young people making a difference, like the students who serve with the St. Joseph of Arimethea Society or go on service trips to serve others.

Disconnected Catholics: While many people have become disconnected from the Church, this Easter more than 450 people will join us

Continued on Page 2

as new fully initiated Catholics. How can we look at what we are already doing in new way to make all of our parish programs and ministries opportunities for reconnection?

Catholic Education: Schools face demographics and financial challenges but they provide a unique and comprehensive way to bring faith, family, and learning together every day. Challenges certainly exists but many of our schools are growing and thriving.

There is a principle in public relations that we need to tell several good stories to counter one negative experience. In reality, goodness is all around us but sometimes we need an attitude adjustment to recognize this.

Of course limitations in resources such as time, money, and staff are real for parishes but consider what can be achieved when what we typically see as obstacles and challenges are turned into possibilities and opportunities for growth.

An attitude of abundance, which leads to a generous heart, is our call as disciples and as ministers. St. Luke reminds us of this: "Give, and gifts will be given to you; a good measure, packed together, shaken down, and overflowing, will be poured into your lap. For the measure with which you measure will be in return measured out to you." Luke 6:38

As we celebrate the Risen Lord and sing Alleluia, let us pray for the confidence and grace to see the possibilities for God's grace in all we do. I hope that you and your families have a blessed Easter.



TAKE NOTE...FROM BRAD HARRUFF, CATHOLIC MUTUAL CLAIMS/RISK MANAGER

Spring is just around the corner and activity is about to pick up at most of our locations. There are a few things that should be checked now as the weather changes. Inspect your roofs, gutters and the exterior buildings for damage. Uneven sidewalks and parking lot pot holes may have developed so until they can be filled, use a high visibility marking paint to outline them until repairs can be made.

With spring functions and events, be sure your requests for Certificates of Insurance are made 10 days in advance to prevent any delays. Also, Special Event applications need to be turned in at least 10-14 days in advance for review, their acceptance is not guaranteed.

With festivals being planned, utilize the Catholic Mutual 'guide to festivals' available in the risk management section on the website. Your login is:



User ID: 0122lou Password: service

Finally, it's a good time to consider installing an AED (automated external defibrillator) if your location has not done so already. The Catholic Umbrella Pool has arranged for special pricing and it is linked to the Catholic Mutual website as well. Please call if I can assist you with this or answer any questions. Let's be safe out there!

Mark your calendar for the **PDS Workshop**. The training is scheduled only every other year, so please try to attend the PDS training this summer. Complete and return with payment the Enclosed PDS Registration Forms by June 1, 2016.

When: Tuesday June 21 and Wednesday June 22, 2016

Trainer: Corporate PDS training personnel, Janal Pauley

Site: Saint Gabriel Parish Computer Lab

Cost: \$50 per session.



Topics Covered:

PDS Workshops covering Church Office and General Ledgers and Reporting. There will be two sessions for both Church Office and General Ledger/Reporting; a structured training session and unstructured session. The unstructured sessions will be based on the requested topics that we received from you. So, please send your requests and suggested topics to Rebecca Walter rwalter@archlou.org by April 30th. The topics that are requested the most will be covered during the unstructured session. We look forward to seeing you there!

PDS Ideas to Impact Conference

Baltimore, MD - May 31 – June 3, 2016

The annual Ideas to Impact Conference is an exclusive event carefully crafted to impact the ministries of our parishes. It offers a variety of software training classes (from beginner to advanced), peer-to-peer learning opportunities, face-to-face technical support sessions, and lots of networking activities.

August 15, 2016 – Financial year end reports are due to the Chancery Finance Department.

MOMENTS OF MERCY

Though we often think of the Sacrament of Penance as a highly individualized and private sacrament, we must not forget its communal dimensions. In this sacrament, we are not only reconciling ourselves with God but also reconciling ourselves with our community and the Church as a whole. Every time we sin, we distance ourselves from God and neighbor. We may not have sinned against a particular person, but when our relationship with God is broken, our relationships with others suffer since we no longer have God as our guiding light. This sacrament helps us renew our lives to be witnesses of the Good News of Christ and builds us up as members of the Body of Christ.



- Invite somebody, perhaps someone from a small faith-sharing group at your parish or a friend, to go with you to a reconciliation service at your parish this month before the celebration of Easter.
- Begin to make amends with someone you are in conflict with. A perfect resolution does not have to occur, but approaching the conflict with an attitude of mercy and compassion will help ease the tension and help you to look on this person with the love of God.

FOOD SERVICE NEWS...MARK YOUR CALENDAR DATES TO REMEMBER

MARCH

March 20 Spring Begins
March 25 Good Friday

APRIL

National Child Abuse Prevention Month

April 1 April Fool's Day
April 7 World Health Day
April 22 Earth Day

MAY

Food Allergy Action Month

May 5 Cinco de Mayo
May 7 Kentucky Derby Day
May 8 Mothers Day
May 30 Memorial Day

OPERATIONS

We are in the beginning stages of implementing our new cafeteria POS system, **Meals Plus**. Once we get through the first stage, we will start with a few schools to pilot the new program before school is out in May. If you would like to be one of the pilot schools, please email Juanita Bisig. There are also some new webinars on the School Nutrition website.

<https://schoolnutrition.org/Webinars/>

If you haven't checked out the Institute of Child Nutrition website (formerly NFSMI) lately, there are several new online classes available that count toward CEU credits for your SNA certification. Check out their website,

theicn.org

KEEP IN MIND

Please check your email each morning for commodity and DOD delivery dates. It is **crucial** that your free and reduced list be accurate, please check your email daily before lunch and update accordingly.

When commodity deliveries are scheduled, Southern/Reinhart Foods delivery window (per contract) is from 6:30 A.M. until 3:30 P.M. You must be available to receive these deliveries or make arrangements to have someone available to receive them for you.

Cafeteria Manager Meeting:

Wednesday March 30th at 2:30 P.M. at the Maloney Center

WELCOME!!!!

Jennifer Lieras has joined us as manager at St. Leonard. Welcome Jennifer.

HOUSEKEEPING

D 2's and all back up documentation are due on the 5th of the month, every month, including during Spring Break.

HELP NEEDED

After 19 years at St. Raphael, Stacy Linton will be leaving. Thanks to Stacy for all her good work and keep Stacy in your thoughts and prayers. As her position will need to be filled, please let us know if you know anyone qualified for the job.



Vitality News –

Bethlehem High School Reporting in on their Biggest Loser Contest

This week's Biggest Loser (for the second time!) - Lesia Hillard!! She is the top loser at 2.288% lost this week and is our leader overall so far!!



14 people of our 19 were losers this week - (a couple of us maintained exactly the same and a couple did not weigh in....)

Our total lost so far as a group is 139 lbs!!! Thanks ALL for stepping up to the challenge! Two weeks to go!

Healthy tip of the week:

Beans-- Eating a serving of legumes (beans, peas, and lentils) four times a week can lower your risk of heart disease by 22 percent. That same habit may also reduce your risk of breast cancer.

Did you know:

The darker the bean, the more antioxidants it contains. One study found that black bean hulls contain 40 times the amount of antioxidants found in white bean.

401K Eligible Entry Period – April 1st

A reminder to make sure employees that have met eligibility requirements and will be eligible to participant in the Plan effective 04/01/2016 are verified to ensure they are included in your April 15th retirement file transmission. Also current and newly eligible employees may elect to begin making employee contributions to the Plan at this time. Please make sure your employees are aware of this information and offer them the benefit of taking advantage of this opportunity to plan for their future. If you have any questions, please contact Phyliss Wilkins at the Chancery Personnel and Planning Office.

Paycor Report Training

Mark the date, **July 14th** – Saint Gabriel Computer Lab. Time and complete details will follow soon.

ABC Workshop – Picnic Season is Just Around The Corner

Mark your calendar now! Personnel from the state ABC Office will conduct the annual ABC training session on Thursday, April 28th, 7:00 pm at Saint Margaret Mary Parish, 7813 Shelbyville Road. Please encourage chairpersons and volunteers to attend this training session if they will be responsible for serving alcoholic beverages during parish events. It's geared to train new volunteers and also a great refresher course for those that have attended in prior years. Call Linda McLemore at the Chancery Office or e-mail her at lmclmore@archlou.org if you have any questions or need additional information.



OTHER DATES TO NOTE AND REMEMBER:

June 21 and 22, 2016

PDS Training at Saint Gabriel Computer Lab -
Details and Registration Form enclosed.

July 14, 2016

Paycor Report Training – Saint Gabriel Computer
Lab – Complete details to follow soon.

ARCH SUPPORT

ON THE WEB!

To read this newsletter online or print additional
copies: Go to the archdiocesan web site
www.archlou.org

- Click on "About the Archdiocese."
- Click on "Publications/Media"
- Click on "Download and View Documents"
- Choose Specific Issue



meetings

ARCH SUPPORT MEETINGS

April

Tuesday, April 19, 2016

10:00 am

Saint Joseph Parish Office – Bardstown

Thursday, April 21, 2016

10:00 am

Chancery Meeting Room #3

PARISH AND REGIONAL SCHOOLS ROUNDTABLE

May

Thursday, May 19, 2016

11:30 am

Saint Joseph – Louisville

Hosted by: Mat Murphy

RSVP and Agenda items to:
mmurphy@sjosephcatholic.org

HIGH SCHOOL FINANCE DIRECTORS ROUNDTABLE

May

Wednesday, May 18, 2016

11:30 am

Sacred Heart Academy

Hosted by: Tina Williams

RSVP and Agenda items to:
twilliams@shslou.org