



Archdiocese of Louisville  
**CULTURAL UPDATE**  
 OFFICE OF MULTICULTURAL MINISTRY MAGAZINE

Hispanic Indian Irish Middle Eastern Native American Polish Rural Vietnamese

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**A Multicultural Perspective:  
 Why It's Important for Parishes That Are  
 Culturally Homogeneous**

*By Mrs. M. Annette Mandley-Turner, Executive Director*



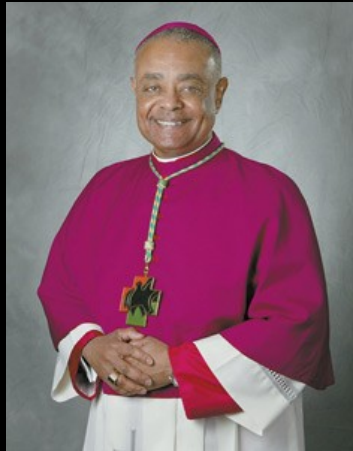
M. Annette Mandley-Turner

Just as all races, ethnicities and cultures in the world are represented in the population of the United States, so too do they find a home within the Catholic Church. Each group brings its own language, history, customs, rituals and traditions “for building up the body of Christ” (Eph 4:12). Since persons can only achieve their full humanity by means of culture, the Catholic Church in the United States embraces the rich cultural pluralism of all the faithful, encourages the distinctive identity of each cultural group, and urges mutual enrichment. At the same time, the Catholic Church promotes unity of faith within the multicultural diversity of the people. (NDC 11C1)

Our church is called to be a welcoming community to all people. Within the mission of our archdiocese, it states that “We are the Catholic Church in central KY., a community of believers rich in our tradition and growing in our diversity, striving for fullness of life in God.” Welcoming the diversity in our midst is a priority of our archdiocese. The Office of Multicultural Ministry (OMM) and the Department of Evangelization are charged with the task of implementing initiatives related to welcoming diversity. OMM recognizes its role as an advocate of multiculturalism and supports parishes in their efforts to respond to the needs of their diverse community; raising the awareness of the diversity in their midst. Even in a parish that appears to be culturally homogeneous, one can benefit from a multicultural perspective in the sense that the faith community should have opportunities to be informed and experience the gift of diversity. Their formation will assist them in respecting their sisters and brothers from other cultural, racial and ethnic groups. In a real way, their lives are enhanced due to the newly acquired knowledge.

*Archdiocese of Louisville  
Office of Multicultural Ministry*

**25<sup>TH</sup> ANNUAL  
AFRICAN AMERICAN  
CATHOLIC LEADERSHIP  
AWARDS BANQUET  
SILVER ANNIVERSARY**



**KEYNOTE SPEAKER  
THE MOST REVEREND WILTON D. GREGORY, S.L.D.  
ARCHBISHOP  
ARCHDIOCESE OF ATLANTA**

***Saturday, March 3, 2012  
6:00 P.M.***

***Silent Auction 5:00 P.M.***

***Tickets: \$45.00***

***Louisville Marriott Downtown  
280 West Jefferson Street  
Louisville, KY***

*Book a room for the night at \$139.00 and \$20.00 will be donated to the banquet scholarship fund. To make reservations, call 1-800-266-9432 by February 4, 2012.*

*For more information call (502)471-2146*

**25<sup>th</sup> Annual African American Catholic Leadership Awards Banquet**  
*By Mrs. Patricia Spaulding, OMM Executive Secretary*

The Archdiocese of Louisville's African American Catholic Ministries in the Office of Multicultural Ministry announces the presentation of our 25<sup>th</sup> Annual African American Catholic Leadership Awards Banquet. This is the banquet's Silver Anniversary. The event is being hosted at the Louisville Marriott Downtown located at 280 West Jefferson Street, Louisville, KY on Saturday, March 3, 2012 at 6:00 p.m. with the Silent Auction beginning at 5:00 p.m.

The purpose of this banquet is to recognize African American Catholic Leadership within our archdiocese. Funds raised for this event are given in the form of scholarships to assist African American Catholic youth in continuing their education. The youth awards will be given in honor of Rodriq McCravy. Rodriq was African American and a parishioner at Christ the King. He died in October of 1987. Rodriq shared his faith and beliefs exemplifying values that can serve as an example for all our young people.

African American adults who have made a significant contribution to the community in the Archdiocese of Louisville will also be recognized. The Genevieve Boone Award and Acacia Award will also be presented. In an effort to ensure seating, ticket requests should be made ASAP. The order form below can be used to secure tickets. Seating is limited therefore a quick response is encouraged. Please join us, along with Archbishop Joseph E. Kurtz, D.D., our Keynote Speaker Archbishop Wilton D. Gregory, S.L.D. from the Archdiocese of Atlanta and a host of dignitaries and friends. For nomination details, contact the Office of Multicultural Ministry. The deadline is January 9, 2012.

.....  
DONATION: \$45.00

I will need \_\_\_\_\_ tickets. (Tables of eight (8) are available upon request.)

I will be unable to attend, but am enclosing a donation of \$\_\_\_\_\_.

NAME \_\_\_\_\_

ADDRESS \_\_\_\_\_

*Make checks payable to:*

*Office of Multicultural Ministry-1200 South Shelby Street-Louisville, KY 40203-2600*

**"You Need To Be There"...The 25<sup>th</sup> Annual African American Catholic Leadership Awards Banquet**  
*By Mr. Bob Frazier, 25<sup>th</sup> Anniversary Banquet Co-Chair*

This event is an implementation of the Archdiocesan Strategic Plan along with the National Black Catholic Pastoral Plan which was adopted by all of the diocese and archdiocese in the United States. The Archdiocese of Louisville's Office of Multicultural Ministry Annual African American Catholic Leadership Awards Banquet is the longest running and largest annual banquet in the Archdiocese of Louisville and the 25<sup>th</sup> Anniversary will take place on Saturday, March 3, 2012 at The Louisville Marriott Downtown....

**"YOU NEED TO BE THERE"**.

The Archdiocese of Louisville's Office of Multicultural Ministry Annual African American Catholic Leadership Awards Banquet was established 24 years ago out of the vision of pioneers, in order to recognize and honor leaders in and of the Catholic faith within in the African American community. This was through the vision of Mrs. M. Annette Mandley-Turner, Deacon James Turner and the relentless support of Archbishop Kelly along with the support of many others of lay ministry. Each year this award is given to youth to assist them with attending a Catholic high school, technical school or college....

**"YOU NEED TO BE THERE"**.

Save The Date; Reserve Your Space; Make Plans Now; Be A Part Of; Confirm Your Ticket; Join The Celebration; Be A Part Of History; Don't Miss Out; Salute Our Leaders; and Support Our Future..The Youth!! All this has been said to offer everyone the great opportunity to celebrate in the Archdiocese of Louisville's Office of Multicultural Ministry 25<sup>th</sup> Anniversary of the African American Catholic Leadership Awards Banquet.... **"YOU NEED TO BE THERE"**.

**Family Life Skills Initiatives:  
Strengthening Our Communities Through the Family  
By Mr. Christopher Burt, Family Life Skills Coordinator**

The *Family Focus/Family Life Skills Program* is off to a roaring start. To date more than thirty families have gone through or are currently in the process of being served through our program. We all appreciate the importance of investing our positive energy into the development of family within our communities. In our efforts to make the community a better place for all, the education of our family is paramount.

The “*Family Focus/Family Life Skills Program*” was inspired by the need to educate families with skills to enable them to become the best they can be. This program, a collaborative vision of the St. Jude Foundation and the Archdiocese of Louisville’s Office of Multicultural Ministry (OMM), is a part of the Archdiocesan Strategic Plan. It is taught over 8-12 weeks at the Catholic Enrichment Center (CEC), in 60-90 minute sessions with engaging and informative activities designed to give participants a newfound sense of empowerment once completed. Highlights of the program include:

- ★*Communication Skills*
- ★*Effective Parenting Skills*
- ★*Counseling*
- ★*Finance 4 U*
- ★*Health and Wellness*
- ★*Cultural Enrichment*

A number of community partners, professionals and Archdiocesan Staff are committed to providing participants in the program with a learning environment that allows them to “*receive*” and “*take*” it, meaning they are encouraged to “*receive*” all the information they’re taught and to “*take*” it home and apply it immediately! According to one instructor, “Just the simple act of effort, can create a monumental change in one’s life”.

Community partners like the Metro Louisville Community Action Partnership (Metro Louisville CAP), offer incentives to the participants in their “Finance 4 U” sessions that adhere to a few simple guidelines after completing the program. These incentives range from Emergency Financial to Transportation Assistance, according to Joi Boyd with Metro Louisville CAP who teaches the “Finance 4 U” sessions. Boyd states that “We have chosen to hold the Finance 4 U sessions here at the Catholic Enrichment Center during the day and evening to accommodate the scheduling needs of the community and because we believe in supporting the great work that local groups like the CEC are doing for families in our area.”

Strategic partnerships like those formed with the Metro Louisville CAP, West Louisville Community Ministries and the Metro Louisville Department of Public Health & Wellness are crucial, for they enable us to reach out and minister to the real needs of families. These needs are based on an individualized assessment that each participant completes upon entry into *the Family Life Skills Program*.

Each participant is asked a series of questions on various topics related to their family/home life such as Communication, Finance, Income, Parenting and Health. These questions are not designed to be intrusive but to give the Family Life Skills Coordinator or other CEC Staff Members working with the participant the means to perform a most accurate *Needs Assessment*. A Participant can fall into one of “*Six Phases*” based on their assessment with the “*Highest*” suggesting that the Participant go through all Six-Phases of the Family Life Skills Program and the “*Lowest*” suggesting that the Participant go through Phases One and Two of the program. While these are just suggestions, our purpose will always be to focus on the needs of the family. We are here to support the family in every way possible and give them the resources to be successful and defend the overall integrity of one’s home life.



## Getting to Know You

*Mrs. Eva Gonzalez, Hispanic Ministry Special Projects Coordinator*



My name is Eva Gonzalez and for the past four years I have been a CCD volunteer teacher at The Annunciation Parish in Shelbyville. I participated in the development of the Hispanic Pastoral Plan about two years ago, and last year I started working at the Office of Multicultural Ministry in the Archdiocese of Louisville in a part-time position assisting the Hispanic Ministry.

This position has given me the opportunity to reach out, dialogue, and welcome people to the church. This has been a wonderful experience for me because through the conversations that I have had with the people I have gotten to know them more. Members of the community have mentioned to me their interest of participating in sharing their gifts and talents with the church. This is great news!

As a result, I have found that there is a need for formation. Therefore, in order to fulfill the needs of the community in light of working toward the goals and objectives that are set up in the Hispanic Pastoral Plan and in the Archdiocesan Strategic Plan, I

have been participating in the implementation of new programs like the Catechist Certification and the Liturgical Ministry Programs, which will assist the community in their call to ministry within the church. I would like to mention that this wouldn't be possible without the help of the Holy Spirit who empowers and leads the path of my ministry.

Since last year I have been teaching Spanish I and II at the Maloney Center. These basic classes help parish staff members and laity welcome the Spanish speaking population to the church. As equally important, I have been presenting some basic courses for the Liturgical Ministry Program, Leadership Formation Program, and the Catechist Certification Program. I have also started presenting some courses on Catholic Identity.

The fact is that Hispanic Ministry has grown in our community and the need for a full-time position is now required. This new position will take effect at the beginning of the new fiscal year. This is a great opportunity that will allow me to continue sharing my gifts in the various activities within the Archdiocese of Louisville.

Mi nombre es Eva Gonzalez y durante los últimos cuatro años he sido catequista voluntaria en la parroquia de La Anunciación en Shelbyville. Hace aproximadamente dos años participé en el desarrollo del Plan Pastoral Hispano y el año pasado comencé a trabajar en la Oficina del Ministerio Multicultural en la Arquidiócesis de Louisville en un puesto de medio turno asistiendo al Ministerio Hispano.

Este puesto me ha dado la oportunidad de acercarme, dialogar y darle la bienvenida a la gente a la iglesia. Esta ha sido una experiencia maravillosa porque a través de las conversaciones que he tenido con la gente he llegado a conocerlos más. Miembros de la comunidad me han mencionado su interés de participar en compartir sus dones y talentos con la iglesia. ¡Esta es una gran noticia!

Como resultado, he encontrado que hay una necesidad de formación. Por ello, con el fin de satisfacer las necesidades de la comunidad y tomando en consideración el trabajar hacia las metas y objetivos que se encuentran en el Plan Pastoral Hispano y en el Plan Estratégico Arquidiocesano, he estado participando en la implementación de nuevos programas como la Certificación para Catequistas y el Ministerio Litúrgico, los cuales ayudarán a la comunidad en su llamado al ministerio dentro de la iglesia. Me gustaría mencionar que esto no sería posible sin la ayuda del Espíritu Santo quien me da fuerza y guía el camino de mi ministerio.

Desde el año pasado he estado enseñando español I y II en el Maloney Center. Estas clases básicas ayudan al personal de las parroquias y a los laicos a dar la bienvenida a la población que habla español. De igual importancia, he estado presentando algunos cursos básicos para el Programa del Ministerio Litúrgico, el Programa de Formación de Líderes y el Programa de Certificación para Catequistas. Además he comenzado a presentar algunos cursos sobre Identidad Católica.

Es un hecho que el Ministerio Hispano ha crecido en nuestra comunidad y la necesidad por un puesto de tiempo completo es requerido. Este puesto nuevo tendrá lugar al comienzo del nuevo año fiscal. Esta es una gran oportunidad que me permitirá continuar compartiendo mis dones y talentos en las diversas actividades dentro de la Arquidiócesis de Louisville.

# Day of the Dead A Celebration of Culture

*By Charmein Weathers,  
Multicultural Special Projects & Communications Coordinator*

Día de los Muertos, or Day of the Dead is celebrated each year in Mexico and in certain parts of the United States and Central America. Skulls are placed on altars that are dedicated to the dead. Sugar skulls are also made with the names of the deceased placed on the forehead. The Aztecs and other Meso-American civilizations kept skulls as trophies and displayed them during the ritual. The skulls were used to symbolize death, rebirth and to honor the dead, whom the Aztecs and other Meso-American civilizations believed came back to visit during the month long ritual. The natives viewed death as the continuation of life and instead of fearing death, they embraced it. To them, life was a dream and only in death did they become truly awake. The ritual coincides with All Saints' Day and All Souls' Day (Nov. 1 and 2), which is when it is celebrated.

A Dia de los Muertos altar is meant to honor the memory of someone who touched your life. This can include family members, friends, the family pet or someone that you may not know personally but would still like to honor. Anyone that may have had a positive impact on your life could be the subject of your altar. An altar can also be made to show your support for others. They surround these altars with flowers, sugar skulls, food and pictures of the deceased. They light candles and place them next to the altar. The purpose of an altar is to remember those that have passed on.

The Office of Multicultural Ministry placed six altars at various locations throughout the city this year from October 24<sup>th</sup> through November 21<sup>st</sup> that were dedicated to specific themes. The themes and locations of the altars were:  
Maloney Center & the Cathedral of the Assumption: Abortion/Pro-Life  
Flaget Center & the Catholic Enrichment Center: 9/11 - September 11, 2001  
Chancery & Catholic Charities-St. Anthony Campus: Mexican Martyrs



## DAY OF THE DEAD RECOMMENDED BOOKS

1. Day of the Dead - A Passion for Life by Eduardo Merlo Juarez
2. Through the Eyes of the Soul: Day of the Dead in Mexico - Michoacan by Mary J. Andrade
3. Day of the Dead in the USA: the migration and transformation of a cultural phenomenon by Regina Marchi
4. Maria Molina and the Days of the Dead by Kathleen Krull (Children's Book)
5. The Spirit of Tio Fernando: A Day of the Dead Story by Janice Levy (Children's Book)
6. A Gift for Abuelita: Celebrating the Day of the Dead/Un regalo para Abuelita: En celebracion del Dia de los Muertos (Children's Book)

## Stewardship...A Way of Living

By Mr. Nick Eve, Director of Stewardship and Development

While attending a national stewardship conference, I met a priest from Michigan. As the priest and I talked during a break between sessions, he told me that he thought his parishioners were finally *ready* for stewardship.

Somewhat in jest, I asked, “Are you saying that no one in your parish attends Mass, or shares their time and talents in the parish, or supports the weekly collection?”

The priest smiled and replied, “Okay. We are already practicing *stewardship*. But, I am not sure that my parishioners see their actions as stewardship.”

It seemed to me that he was on to something. How well do we communicate the concept and theology of stewardship? How well do we as parish leaders teach that stewardship is part of our human nature from birth? How well do we as parish leaders teach that stewardship is about responding to our baptismal call to follow Jesus?

In talking with parishioners throughout our Archdiocese, I have encountered a variety of conceptions and misconceptions regarding stewardship. A number of people believe that stewardship is simply a church program to raise money. Some believe stewardship is a tax loophole to provide tuition free Catholic schools. In other instances, I have heard the term stewardship used to distinguish parish members. Persons who return an annual stewardship intention form are stewardship parishioners; while those who do not are non-stewardship parishioners. In truth, all of us are stewards by virtue of our birth and baptism.

Through birth, we are entrusted with the stewardship of our lives and God’s creation. We are stewards of the gifts that God has entrusted to us – the gift of life, our relationships and family, our talents and the earth where we live. We can be good stewards of these gifts or we can be poor stewards; nonetheless, we are stewards by our birth.

Through baptism, we become disciples of Jesus. The role of the disciple is to carry on the teaching and work of his or her mentor. Through our baptism, we become stewards of Jesus’ work. It is up to us to share a just portion of our God given gifts of time, talent and financial resources to carry on Jesus’ work. Or, as St. Teresa of Avila has written, “Christ has no body on earth but yours; no hands but yours; no feet but yours.”

If we understand that we are stewards by birth and baptism, then we begin to understand that stewardship is a way of living. It is a way of living that recognizes God as the source of everything. It is a way of living that demonstrates our gratitude to God for the blessings we have been given through the sharing of our blessings.

When parishes offer an annual stewardship renewal process, it is not simply about promoting financial support and volunteers for the parish. The annual stewardship renewal process offers each of us the opportunity to live out our role as God’s stewards. It is our opportunity to demonstrate gratitude to God for our blessings and responsibility for our role as followers of Jesus.

As the priest from Michigan and I agreed, whether we realize it or not, we are already practicing stewardship. But when we make a conscious effort to live as good stewards of our birth and baptism, then we can become the person that God wants us to be.



*Personal Reflections.....*  
**Serving In A Multicultural Church**  
**Agency Staff In-Service on Diversity**

Recently, Archdiocesan Agency Staff were given an opportunity to take part in a workshop designed to aid in increasing awareness and sensitivity concerning the various cultural groups that we serve within the church and the wider community. Here are a few staff reflections on the experience:

“I very much enjoyed the presentation by Annette Turner. There are two areas in particular on which I would like to comment. The first is on the exercise where each person took a penny from the cup and tried to remember and reflect upon (based on the year of the penny selected) what was going on within their parish, family and individual lives. Some major things were happening in society and within our Church. Many of those have been resolved and are history. I wonder (with that history in mind) how I or someone else will remember in thirty or forty years the events and issues facing our world, society and the Church today. The second is the manner in which different people and cultures like to be addressed. What might seem totally sensible to me others could find offensive and demeaning. From now on I will try to be more conscious of how I address people – mister or miss, first name and/or last name. If not sure, ask how they would like to be addressed.

I felt this presentation was very helpful. The more we know and understand different cultures and practices the better ministers we become. Learning more of how other people celebrate their heritage and understanding their customs can break down some of the barriers that tend to separate us at times. Bottom line is we are all brothers and sisters in the Lord. Sessions like this serve to remind me of the fact that we are indeed a universal Church. We are many parts but one body.”

**Deacon Patrick Wright,**  
**Diaconate Office Director**



“The Multicultural Workshop offered by M. Annette Turner for Archdiocesan Agency staff provided attendees with a wonderful opportunity to examine diversity in a new light. This session was particularly helpful in making us aware of the ways that we can respect one another. Even the manner of addressing a person is culturally sensitive, for example, whether we add a title of respect with the first or last name. Mrs. Turner stressed the importance of making the effort to be more culturally sensitive. She said we shouldn’t fear a mistake and that the effort was more important and would be received positively.”

**Dr. Judy Bullock,**  
**Office of Worship Director**

“Busy, busy, busy – not enough hours in the day and then an e-mail arrives announcing *Workshop Fridays*, learning opportunities for agency staff. How can I fit one more thing in my schedule? After some reflection, I decided the workshops would at the minimum, provide me with an opportunity to interact with colleagues in other buildings.

The workshop, “Serving in a Multicultural Church” was an eye-opener to the fact that our ideas of diversity are too often in dimensions of race and ethnicity. I came away with a greater understanding that each individual is unique and with the hope to accept and respect the diversity of each individual. The group activity was particularly helpful in allowing me to experience the uniqueness of each individual who participated. It was interesting to note each individual had a different perspective of how things were in a particular time period.

The workshop provided a reminder that we should all respect, embrace, and celebrate the diversity of customs and the individual gifts and talents of one another. A combination of the various ethnic and cultural differences can enrich our lives and expand our horizons beyond our individual views.”

**Mrs. Phylliss Wilkins**  
**Chancery Personnel & Planning, Human Resources Administrator**



**Beyond Diversity**  
*By Father Jeff Shooner*  
*Vocation Office Director & Vicar for Priests*



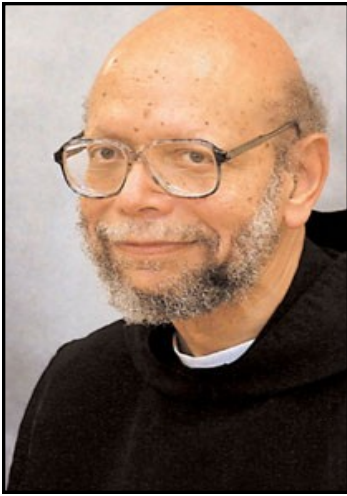
I grew up with a great appreciation for the diverse and varied nature of God’s creation and the human family. At two I was living in a country that spoke a different language. As a child of divorced parents and with my dad in the Army, I traveled quite a bit to other places in the United States, and outside of it. After my freshman year in high school, I visited my dad in Korea and we took a trip to Hong Kong and Bangkok. After my junior year, I did a cultural exchange program in Japan for the summer. While I was in the Air Force, I lived for a year in Seoul, Korea and, later spent three months in Saudi Arabia. I still get a thrill from being around different people and cultures. The other day, at the Walgreens on Third Street in the South End, I heard at least four different languages spoken in the store while I picked up some cold medicine. That is great!

We are part of a global church: the diversity of the Body of Christ is remarkable throughout the world. The old saying holds, “We are the same, but different.” We are one in Christ and in the faith, even though we see diverse and creative expressions of that faith in cultures throughout the world, and even in our own Archdiocese. I think we have moved beyond *tolerance* as the ideal, but often I still hear the desire for *welcoming* other people and cultures in our midst or even a sense of *accepting* that which is different. Understood properly, I think tolerance, welcoming, and acceptance are things we should strive for within the Church and the wider community. They are a foundation. In my work as the Vocation Director for the Archdiocese of Louisville, however, I have come to realize we need something more than that. We need a better language for addressing issues of diversity.

I want to be clear that this is not an original thought, but the language I think is most appropriate is a language of enrichment. Instead of just tolerating, welcoming, or accepting the other, we are enriched by their presence, culture, and differences. Enrichment requires a deeper response on our part, a willingness to be open and changed for the better by our relationship with diverse peoples. The idea of enrichment gives us gratitude for the gifts of others and a willingness to recognize God working through them to reach us, not just the other way around. As the diversity of our discerners and seminarians grows, the challenge is to move beyond tolerance, through welcoming and acceptance, to being enriched as a Church by their presence. They are a gift from God to us. Are we willing to receive and be changed by that gift?



**Celebrating Diversity:  
The Crocodile & The Hen**  
*By Father Cyprian Davis, O.S.B.*



There is an African folk tale about the crocodile and the hen. It seems that there was a hen that many times went down to the side of the river to pick up bits of food. The crocodile noticed her and thought that catching her he would have a succulent lunch. When she saw the crocodile ready to pounce upon her, she cried out “Oh brother, don’t!” He became so surprised that he could not pounce upon her. In fact, he was so surprised that he missed his meal that day. He said to himself that he would find her the next day and have a delicious meal. Returning the next day at the river’s edge, he found the hen and was ready to pounce on her when she saw him and cried out, “Oh, brother, don’t.” With that the crocodile went to pieces. He could not see how in any way she could be his brother. The thing was impossible so he went to make his way to Nzambi, the great lizard. He said to himself that there was no way in which she could be her brother. She lives on land, and I live in the water.

On his way, however, the crocodile ran into Mbambi, a very large lizard. The great lizard wanted to know what was his problem. Crocodile related to Mbambi his difficulty. Crocodile explained how much trouble the hen was causing him. He saw that in no way was he her brother.

“Silly fellow,” Mbambi said “If you go telling Nzambi what you are telling me, everyone would laugh at your ignorance. Don’t you know that the duck lives in water and lays eggs? The turtle does the same, and I also lay eggs. The hen does the same, and so do you, my silly friend. In a sense we are all brothers and sisters.” For this reason the crocodile does not eat the hen.\*

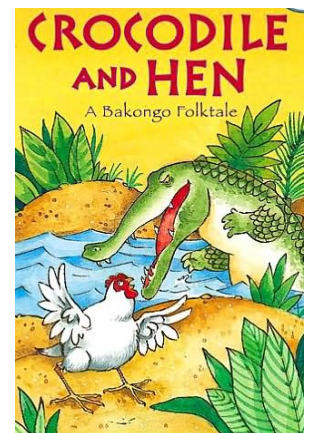
In a sense, we are all the same; and we are also very different. We can call it diversity. We can also speak of variety. We have so many things the same, but we are also very different. And because of that we are also a unity. We are from many cultures, many languages, many skills, have many gifts - all different and very much the same.

In the Early Church, the followers of Christ came to be known as Christians. (Acts, 11:26) In the oldest Christian text that we have outside of the Gospels is a document known as the *Didachè*. It was written in Greek. It describes how the Christians come together from many different places to become the one bread that is the Eucharist, that which makes our unity. From our diversity comes the unity—the broken bread scattered and gathered to become one.

*Even as this broken bread was scattered over the hills, and was gathered together and became one, so let Thy Church be gathered together from the ends of the earth into Thy kingdom; for Thine is the glory and the power through Jesus Christ forever.\*\**

\*Susan Feldmann, *African Myths and Tales*, (Dell Publishing Co., Inc. 1963) 179-80.

\*\*James A. Kleist, S.J., *The Didache*. (Westminster, MD: Newman Press, 1948) 20.



# The Diversity Creed

By Gene Griessman, Ph.D. © 1993

*I believe,*  
that diversity is a part of the natural order of things  
-as natural as the trillion shapes and shades of the flowers of spring  
or the leaves of autumn.

*I believe,*  
that diversity brings new solutions to an ever-changing environment,  
and that sameness is not only uninteresting but limiting.

*To deny diversity is to deny life.*  
With all its richness and manifold opportunities.  
Thus I affirm my citizenship in a world of diversity,  
and with it the responsibility to...

*Be tolerant. Live and let live.*  
Understand that those who cause no harm should not be feared,  
ridiculed, or harmed - even if they are different.

*Look for the best in others.*

*Be just in my dealings,*  
with poor and rich, weak and strong,  
And whenever possible to defend the young, the old,  
the frail, the defenseless.

*Be kind,*  
remembering how fragile the human spirit is.

*Live the examined life,*  
subjecting my motives and actions to the scrutiny of mind and heart  
so to rise above prejudice and hatred.

*Care.*



## **“Effective Tools For Ministering in Diversity- How Do You Minister in a Diverse Community”**

*By Mrs. Carrie Williamson  
Associate Director for Vocations  
Member of St. Margaret Mary Parish*

How do you define diversity? Do you think of ethnicity or socioeconomic status? Do you think of things like divorced, widowed, shut-ins, nursing homes, physically and mentally challenged, the grieving, the mentally ill, the alienated, the estranged? We all minister to the diverse - any parish community is full of diversity. Sometimes though, our limited definition clouds our vision - a vision that should include many groups, to walk with our brothers and sisters on their various and often difficult journeys.



What are the most effective tools for ministering in diversity? Look no further than the Corporal and Spiritual Works of Mercy. Do you know those who are hungry, homeless, or in need of clothing? They are in every parish community. The tough economy has stretched many who have never before been in such tight financial situations. Who are your imprisoned? Thinking of it only as legal incarceration is again, limiting. Those who are confined to nursing homes, hospitals or even their own homes are imprisoned. When you visit the sick, do you embrace the husband and wife coming into the parish office for marital difficulty? Do you make the time for the parishioner who is facing depression and just needs someone to listen? With some parish budgets being so restricted, how do we embrace the possibility of giving to the poor? Are the poor in our own homes? We bury the dead. How do we reach out to their families who are grief-stricken?

In identifying the Spiritual Works of Mercy, we reach out to those who are in emotional need. We are called to instruct. We must commit to learning our faith and sharing it with others. People who are in a spiritual crisis of sorts often come in and need guidance regarding the teachings of the Church. It is our duty to constantly study the faith so that we can teach in the best possible way. We live in a culture that makes advising others difficult - no one wants to offend, everyone wants to be politically correct. Calling people to be faithful to Gospel values is not always politically correct, but it can be done in a loving way. In consoling and comforting, we walk with those going through the most difficult moments in their lives. We are privileged to be called to do so. Forgiving and bearing wrongs patiently is a must in ministering to others. We can easily become hurt and in doing so, it can carry over to how we minister and can most certainly hurt others.

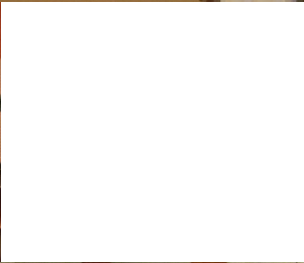
If we look to these Works of Mercy, how do we see ourselves living them in our communities? Opportunities come in many forms: grief groups, divorce ministry, annulments, retreats, classes, one-on-one counseling...the list is endless. Be open to knowing your parishes diversity and how to embrace it.



# Snapshots From The Community

## Our Lady of Kibeho, Rwanda Crowning Celebration

On November 27, 2011, over one-hundred members of our community came together at St. Thomas More Church located on S. Third Street in Louisville, KY for a celebration commemorating the First Apparition of the Blessed Virgin Mary in Kibeho, Rwanda. The celebration included songs of Mary sung in French and Kinyarwandan, prayer, scripture, a Litany, a reflection from someone who has made the pilgrimage to the site where the apparitions occurred, a liturgical dance and the crowning of the statue of the Blessed Virgin Mary. Our Lady of Kibeho is a title of Marian apparitions which appeared to several adolescents, in the 1980's in Kibeho, in south-western Rwanda. The apparitions communicated various messages to the school-children, including an apocalyptic vision of Rwanda descending into violence and hatred, foretelling the 1994 Rwandan Genocide. In 2001, the Catholic Church officially recognized the visions of three schoolchildren as authentic.



## The Virgin of Guadalupe La Virgen de Guadalupe

By Mrs. Eva Gonzalez, Hispanic Ministry Special Projects Coordinator

The Virgin of Guadalupe is an important figure when we arrived to the New World they saw that the indigenous missionaries sought for the push of Christianity through

On December 12, 1531, Juan Diego, a recently converted stopped by the appearance of the Virgin Mary, a beautiful as the ever-virgin Mary. Her desire was to have a church Juan de Zumárraga to give him her message. The bishop his failure. The Virgin Mary sent Juan Diego again and Diego explained this to the Virgin Mary and she men-

The next day, Juan Diego's uncle was very ill and he 12th he went to get a priest to administer him the last but Our Lady met him and told him that his uncle's ers (out of season) using his "tilma" (mantle, cloak) and bishop, opened his tilma, the flowers dropped to the floor and the image of the Virgin of Guadalupe appeared. Finally the church was built.



talk about Catholicism. When the Spanish missionaries Indians were polytheists, they worshiped many gods. The the conversion of the indigenous Indians.

Indian walking toward the hill of Tepeyac (Mexico) was lady speaking in his native language; she identified herself in that place. She told Juan Diego to go to Bishop Fray did not believe him. Juan Diego apologized to Mary for this time the bishop told him that he needed a sign. Juan tioned to him that she will give him the sign.

stayed with his uncle to take care of him. On December rites. Juan Diego took a different path to avoid the Virgin, health was restored. The Virgin asked him to collect flow- to take it to the bishop. Juan Diego went back to the

Year after year we see that many Catholics visit the Basílica of the Virgin of Guadalupe in Mexico. December 12th is a national holiday and a huge celebration! We observe processions, pilgrimages from various places, "The Mañanitas" are sung, Indian dances outside of some churches take place, people bring flowers to her, and special masses are celebrated.

Our Lady of Guadalupe occupies a special place in the church. The Catechism of the Catholic Church mentions: Since the Virgin Mary's role in the mystery of Christ and the Spirit has been treated, it is fitting now to consider her place in the mystery of the Church. "The Virgin Mary . . . is acknowledged and honored as being truly the Mother of God and of the redeemer.... She is 'clearly the mother of the members of Christ' ... since she has by her charity joined in bringing about the birth of believers in the Church, who are members of its head."<sup>502</sup> "Mary, Mother of Christ, Mother of the Church."<sup>503</sup>

Veneration is given to Our Lady of Guadalupe who is our Mother that intercedes on our behalf, who is our refuge, and our model of faith, obedience, and discipleship. The story of Our Lady of Guadalupe shows us that she is a key figure in Catholicism in whom we celebrate our vibrant faith!

La Virgen de Guadalupe es una figura importante cuando hablamos de la religión católica. Cuando los misioneros españoles llegaron al Nuevo Mundo observaron que los indígenas daban culto a muchos dioses, eran politeístas. Los misioneros buscaron dar empuje a la cristianización mediante la conversión de los indígenas.

El 12 de diciembre de 1531, Juan Diego, un indígena recién convertido iba camino hacia la cima del Tepeyac (en México) cuando fue detenido por la aparición de la Virgen María, una señora muy hermosa que hablaba su dialecto, ella se identificó a sí misma como La Siempre Virgen María. Su deseo era tener una iglesia en ese lugar. La Virgen le dijo a Juan Diego que fuera con el Obispo Fray Juan de Zumárraga a darle su mensaje. El Obispo no le creyó y Juan Diego se disculpó con la Virgen María por haber fallado. La Virgen María envió de nueva cuenta a Juan Diego con el Obispo, pero esta vez el Obispo le pidió una señal. Juan Diego le explicó a la Virgen y ella le dijo que le daría la señal.

Al día siguiente, el tío de Juan Diego se encontraba muy enfermo y Juan Diego se quedó con él para cuidarlo. El día 12 de diciembre fue en busca de un sacerdote para que le administrara los últimos ritos. Juan Diego tomó un camino diferente para evitar el encuentro con la Virgen, pero nuestra Señora lo encontró y le dijo que su tío gozaba de salud. La Virgen le dijo que juntara flores (fuera de temporada) usando su tilma y que se las llevara al Obispo. Juan Diego fue con el Obispo, extendió su tilma, las flores cayeron y la imagen de la Virgen de Guadalupe apareció. Finalmente la Iglesia fue construida.

Año tras año vemos que muchos católicos acuden a visitar la Basílica de la Virgen de Guadalupe en México. El día 12 de diciembre es un día de fiesta nacional y de gran celebración! Vemos procesiones, peregrinaciones de varios lugares, las mañanitas se cantan, los tradicionales danzantes realizan sus danzas en los atrios de las iglesias, la gente le lleva flores a la Virgen y Misas en su honor son celebradas.

Nuestra Virgen de Guadalupe ocupa un lugar especial en la Iglesia. El Catecismo de la Iglesia Católica menciona: Después de haber hablado de la función de la Virgen María en el Misterio de Cristo y del Espíritu, conviene considerar ahora su lugar en el Misterio de la Iglesia. "Se le reconoce y se le venera como verdadera Madre de Dios y del Redentor... más aun, 'es verdaderamente la madre de los miembros (de Cristo) porque colaboró con su amor a que nacieran en la Iglesia creyentes, miembros de aquella cabeza'"<sup>498</sup> "María, Madre de Cristo, Madre de la Iglesia."<sup>499</sup>

A la Virgen de Guadalupe se le venera, ella es nuestra madre que intercede por nosotros, es nuestro refugio, nuestro modelo de fe, obediencia y discipulado. La historia de la Virgen de Guadalupe nos muestra que ella es clave importante en la religión católica y en quien celebramos nuestra vibrante fe!

**“Faith Engaged”**  
**A Reflection on a Spirit-Filled Day**  
*By Ms. Charita Weathers, Member of Christ the King Parish*

On a brisk fall day I had the opportunity to once again participate in the Annual African American Catholic Day of Reflection. This was the 30<sup>th</sup> year and the event was held on Saturday, October 8, 2011 at St. Martin de Porres Church and the Catholic Enrichment Center. This milestone anniversary lived up to a tradition of faith strengthening encounters and powerful presenters and didn't disappoint. Participation in an event such as this is a family reunion of sorts, as one gets the opportunity to fellowship with old friends that come from all over the Archdiocese who are likeminded in a quest to deepen their faith while supporting a high caliber institution in the process. It was a day filled with life-giving, faith affirming workshops organized as one of the preliminary programs in preparation for the National Black Catholic Congress that will convene next summer of 2012 in Indianapolis, IN. The day began with a prayer service presided by Archbishop Joseph E. Kurtz, D.D. and Deacon James R. Turner. Archbishop Kurtz delivered an inspiring reflection that challenged the audience to be fully and faithfully engaged, as was the theme of the event. The Archdiocesan Gospel Choir rendered timely selections that enriched the service while masterfully bringing the events theme to life.

The day continued with breakout sessions providing offerings for adults and youth alike. I was particularly excited to attend a workshop presented by Sister Patricia Haley, SCN titled “Spirituality of a Faith Engaged People”. Her message exclaimed the power of God's presence in the lives of his/her faithful even in the most difficult of situations as evidenced by her own personal story of a recent health scare. I was able to also attend workshops presented by other nationally acclaimed, truly anointed speakers whose contributions to the day elevated the mission of the event in ways that connected with the participants allowing for renewal and fortification in order to go home and do the work of the church. Some of the other speakers that offered workshops were composer W. Clifford Petty, liturgical dancer Kenya Griffin, entrepreneur Cheketa Tinsley, motivational speaker Rev. Andre Barnes, Deacon Royce Winters-Director African American Catholic Ministries Archdiocese of Cincinnati, youth minister Kenya Turner, youth advocate Howard Roberts and Deacon James Turner-Archdiocese of Louisville's National Black Catholic Congress Coordinator and parish pastoral administrator. The workshop themes varied but were all woven together by a common thread which was the theme of the day, “Faith Engaged”. The workshops included Embracing the New Roman Missal from an Africentric Perspective, Sacred Movement, Spirituality of a Faith Engaged People, Because We Are Faith Engaged Life and Dignity is Our Issue, Faith Engaged Youth, My Faith Kept Me Here, Cupcakes and Scripture for Kids, Faith Engaged Men, Faith Engaged Leaders: Making Things Happen, and Faith Engaged Women. Congratulations to the Office of Multicultural Ministry on this auspicious milestone and thank you for your service to the people of Region One. Here's to 30 more years!



**Heroes of Hope**  
**Honoring Those Who Honor Our Youth**  
*By Ms. Charmein Weathers*  
*Multicultural Special Projects & Communications Coordinator*

The Office of Multicultural Ministry's Catholic Enrichment Center honored local heroes on Saturday, September 10, 2011 during its 1<sup>st</sup> Annual Heroes of Hope. The event was created to provide a platform that honors individuals, agencies and businesses in our community for their contributions in the area of youth development. It also served as a fundraiser to raise money to continue the work that is needed to provide life changing tools of empowerment, diversity and leadership for the youth of the community.



The Catholic Enrichment Center (CEC) is an extension of the Office of Multicultural Ministry. It was established to provide holistic cultural enrichment, formation and academic development and is a community gathering place where people are able to find the answers to many of their questions concerning enhancing one's life from a holistic perspective. The Center opened in Spring 2000.

The evening was filled with tremendous energy as attendees made their way through the corridors of the CEC. They could find some sort of delightful experience to partake of in every corner of the building. Adrianna Hopkins, WHAS News Reporter and Anchor was the emcee for the event. Some of the highlights of the evening were delectable hors d'oeuvres, a silent auction, live jazz provided by the Jerry Tolson Trio, piano solos provided by Stephanie Henry (a youth participant in the CEC programs), a building tour and a student art exhibit. The Silent Auction showcased art created by some of the children that were a part of this past summers Camp Africa, one of the Catholic Enrichment Center's ongoing youth summer educational programs. Proceeds from the Silent Auction will go toward youth related programs.



The evening was about celebrating and investing in the future of youth while honoring those who honor youth. The 2011 Heroes of Hope Honorees are:

- Mr. & Mrs. Anthony French, French & Associates, LLC
- University of Louisville's Office of Community Engagement
- Liz Everman (WLKY's Wednesday's Child)
- Bellarmine University Physical Therapy Program
- WHAS Crusade for Children

Many local businesses and organizations contributed as sponsors to assist in keeping the overhead low. They provided goods and services in the way of food, silent auction items and room design and décor. Proceeds from the event will go toward youth related programs at the CEC. This will be an annual event.





## Las Posadas

By Mrs. Eva Gonzalez,  
Hispanic Ministry Special Projects Coordinator

An evangelizer, Fray Diego de Soria received an authorization from Pope Sixto V to celebrate the masses called “*aguinaldo*” from December 16 - 24 in the forecourts of the parishes. This action helped to take away the indigenous peoples worship to Huitzilopochtli and to give a sense of Christianity to their feasts. In the XVIII century, these feasts came to be part of the family life. Different families in a neighborhood take turns scheduling a night for the Posada to be held at their home.

The word “posada” comes from the greek “*katályma*” that means inn. The Posadas remind us of Mary and Joseph’s journey from Nazareth to Bethlehem for the census and their search for a place to stay for Jesus’ birth. The Rosary is prayed, the children and adults are the pilgrims who sing the litanies in procession, statues of Mary and Joseph are carried and the pilgrims go from house to house looking for lodging, singing along the way until they arrive at the home that will allow them to enter. Then, a party takes place where the people eat traditional food like *tamales*, *buñuelos* and drink beverages like *ponche* and *atole*. In some countries a piñata stuffed with candies, peanuts, seasonal fruits like *mandarina*, *lima* and *caña* is broken.

On December 24 the last Posada is held. The Posadas are celebrated in Mexico, but they are also celebrated in other countries of Central America with some differences. In some countries like Colombia, Ecuador and Venezuela we hear about “The Novenas” which have some differences from the Posadas. These religious traditions enrich and give witness of our Catholic faith. They help us prepare with joy our faithful celebration of Jesus’ nativity!



El evangelizador Fray Diego de Soria recibió autorización por parte del Papa Sixto V de celebrar las Misas llamadas “Aguinaldo” del 16 al 24 de diciembre en los atrios de las parroquias. Este hecho ayudó a eliminar el culto al dios Huitzilopochtli que los indígenas realizaban dándole un sentido cristiano a sus festividades. En el siglo VIII, estas fiestas llegaron a formar parte de la vida familiar. Las familias de los barrios se turnaban cada noche para realizar la posada en sus casas.

La palabra “posada” proviene del griego “*katályma*” que significa albergue. Las posadas nos recuerdan el peregrinar de la Virgen María y el Señor San José de Nazaret a Belén para el empadronamiento y la búsqueda de un lugar de alojamiento para el nacimiento del Niño Jesús.

En las posadas se reza el Rosario, los niños y adultos son los peregrinos que cantan las letanías en procesión, una estatua de la Virgen María y del Señor José son cargados y los peregrinos van cantando todo el camino en busca de posada de casa en casa hasta que finalmente llegan a la casa que les permitirá entrar. Posteriormente se lleva a cabo una fiesta y la gente come comida tradicional como tamales, buñuelos; bebidas como ponche y atole. En algunos países se rompe la piñata la cual contiene dulces, cacahuates, frutas de la temporada como mandarina, lima y caña.

El 24 de diciembre se lleva a cabo la última posada. Las posadas se celebran en Mexico, pero también son celebradas en países de Centroamérica con algunas diferencias. En algunos países como Colombia, Ecuador y Venezuela se escuchan hablar de “Las Novenas” en las cuales también existen unas diferencias respecto a las posadas. Estas tradiciones religiosas enriquecen y dan testimonio de nuestra fe católica. ¡Nos ayudan a preparar con alegría la celebración de la natividad de Jesucristo!

## Back To School Fair January 2012

*By Ms. Audrey Penman, Community Outreach Coordinator*

For the past seven years the Office of Multicultural Ministry has hosted Community Back to School Fairs in the city and in our rural communities just before the school year begins. Each year, backpacks and school supplies are given to youth and families as an outreach initiative at a minimum of three locations. The Catholic Enrichment Center (CEC), located at 3146 West Broadway, Louisville, KY, hosts the largest of the initiatives by serving an average of 300 children. There is another Louisville location and two rural locations in Springfield and Shelbyville, KY that serve an average of 150 children at their respective sites.

The goal is to assist youth in a successful start to their school year by providing them with an assortment of school supplies. Starting the school year off with the right tools can have a tremendous impact on a child's motivation and self esteem. Many of the parents express their sincere gratitude for providing them and their children with this much needed assistance. This activity is a component of the Family Life Skills, Community Outreach and Academic Enrichment programs which minister to families regardless of race, religion or geographical location.

This school year we are looking to host a Back to School Fair in January, 2012. As important as it is for students to start the school year with the right tools, it is just as important to keep them going with those same tools throughout the year. Unfortunately, with all the financial demands of the household during the holidays and winter months, school supplies may not be replenished in a timely manner. For this reason we are going to host a Back to School Fair, on a much smaller scale, in January. We want to provide basic supplies that students use in the classroom and to offer a helping hand mid year help keep our youth motivated to continue the good work all year long. This initiative will be held at the Catholic Enrichment Center due to the uncertainties of the weather in the winter months.

For this initiative, we will again look to our churches, local business, community agencies, organizations, and others for donations to assist us in our academic outreach efforts. The Office of Multicultural Ministry continues to look forward to hosting the Community Back to School Fairs next school year and hopes that even more youth and families will benefit from it. For more information on the Fair in January, call the Office of Multicultural Ministry 502.471.2146 or the Catholic Enrichment Center at 502.776.0262.



**Working Together to Make a Difference**  
*By Mr. George Sanders, WLCM Executive Director*



Recently, Treva came to the West Louisville Community Ministries offices (WLCM), which are located in the Catholic Enrichment Center, to request assistance in paying her LG&E bill. This was her first visit to WLCM but after being laid off she was in a financial bind and needed help so her family would not have to spend several weeks in the dark and without heat. We paid \$90 on her \$175 bill which allowed her to qualify for a 30 day extension on the balance.

The WLCM Counselor explored with Treva the reasons she found herself in this situation, just as we do for dozens of clients who come each week looking for assistance with rent, utility bills, and the cost of health sustaining prescription medications. We discovered that she didn't use a budget nor did she have a bank account although the loss of her job was a primary factor.

To help her take control over her financial situation and avoid expensive check cashing services which eat away at her limited funds, we referred her to the Office of Multicultural Ministry where she enrolled in personal finance training. After the 2<sup>nd</sup> session, she stopped by our offices to tell the counselor that the training "had already made a difference" in her life.

With an economy slow to recover from recession and a community with the highest poverty and unemployment rates in Jefferson County, WLCM struggles to find resources to meet the need of our clients for financial assistance. Some weeks we turn away as many clients as we help.

People come to WLCM for cash assistance but because we are located in the Catholic Enrichment Center, we offer clients access to OMM services that go far beyond their immediate problem.

Financial skills training

After school tutorial programs

Senior programs

St. Jude family life skills

Physical therapy and health screenings

Food pantry and computer center (coming soon)

High efficiency light bulbs & space heaters for energy conservation (WLCM program)

The need in our community is great. No single church or organization can fill all the voids that exist. But because Annette Turner believes so strongly in the partnership with WLCM, together we are changing the trajectory of people's lives.

## Community Meet & Greet with New Director of the Department of Public Health & Wellness

*By Ms. Charmein Weathers,  
Multicultural Special Projects & Communications Coordinator*

Many community members and leaders gathered at the Catholic Enrichment Center located at 3146 West Broadway to meet the new Director of the Louisville Metro Department of Public Health & Wellness. The Archdiocese of Louisville Office of Multicultural Ministry's Catholic Enrichment Center hosted a Community Meet & Greet with Dr. LaQuandra S. Nesbitt on Wednesday, September 14, 2011 at 5:30 p.m. The event gave the community the opportunity to meet, welcome, and exchange meaningful dialogue with Dr. Nesbitt. It also allowed her the opportunity to share her thoughts about the future of the department and some of her overall concerns related to the health of members of this community. Prior to the main event, Dr. Nesbitt met with a small group of health professionals and community leaders to hear their concerns and hopes for the future. She then met with the larger group, speaking briefly about what she had observed in our community thus far, the great strides that her predecessor, Dr. Adewale Troutman has made and a little on the future that she sees for the department and the health of our community. Dr. Nesbitt was introduced by Mrs. Brenda Fitzpatrick, Center Director of Northwest AHEC (Northwest Area Health Education Centers) and spent most of her time mingling with the attendees allowing her the opportunity to hear personal stories, concerns and hopes for the future. Light healthy refreshments were served, prepared by Chef Tanya Beauchamp, known as Chef T. The event was sponsored by the University of Louisville's Office of Community Engagement, the Northwest AHEC (Northwest Area Health Education Centers), and the Archdiocese of Louisville's Office of Multicultural Ministry.



Dr. LaQuandra Nesbitt, a board-certified family physician, joined the Louisville Metro Department of Public Health and Wellness as director in July of 2011. She oversees a staff of 300 and an annual budget of \$23 million. She is also an adjunct faculty member at the University of Louisville School of Public Health and Information Sciences. Before coming to Louisville she served as Senior Deputy Director for the Community Health Administration (CHA) at the District of Columbia Department of Health. Her work there focused on improving health outcomes for targeted populations by promoting coordination within the health care system, by enhancing access to prevention, medical care, support services, as well as fostering public participation in the design and implementation of programs for District of Columbia families.

Dr. Nesbitt previously served as the Senior Deputy Director for the Center for Policy, Planning, and Evaluation which includes the State Center for Health Statistics (SCHS) and the State Health Planning and Development Agency (SHPDA). There she was responsible for conducting health planning, policy formulation and regulatory activities in the District of Columbia as well as the collection, statistical analyses, maintenance, and dissemination of vital records data.



## Community Partnerships Helping to Make a Difference

By Mrs. Kim Telesford-Mapp,  
Director Catholic Enrichment Center

The Catholic Enrichment Center (CEC) is a multifaceted community center initially inspired by the Archdiocese of Louisville's Office of Multicultural Ministry to address the many needs of our very diverse African-American Catholic community in West Louisville. We have since grown to also meet the practical and urgent needs of those in our entire community. For more than eleven years we have endeavored to show the true light of the Gospel by addressing some of the basic needs including food, clothing, care for the physical body and most importantly, ministry to the spiritual needs. We are able to accomplish this only through broad partnerships with government agencies, educational institutions, and community-based organizations with a common goal: to make our communities a better place to live by improving job opportunities through economic support, training and education; strengthening families through counselling sessions and parenting, financial success and budgeting classes; addressing the changing landscape of health care delivery by focusing on the importance of prevention and wellness. Let's take a closer look at some examples of community partners helping us to make these connections:



### **Improving job opportunities through economic support, training and education:**

*Archdiocese of Louisville's Family Ministries* - Offers counselling and family support services

*Kentuckiana Works* - "Power of Work" program

*Louisville Metro Community Action Partnership* - "Moving Forward Job Training Program"

*Louisville Free Public Library* - Mobile "Job Shop"

*N.W. Area Education Center* - HCAP program creates a pipeline to careers in health

*University of Louisville Office of Community Engagement* - Provides educational and cultural support to our youth

*Foster Grandparent Program* - Senior volunteers tutor our children after school

### **Strengthening families through counselling sessions, parenting, financial success and budgeting classes:**

*KIPDA* - Grandparents raising grandchildren parenting classes and support groups

*Louisville Metro Community Action Partnership* - "Finance 4 U" classes

*2not1Fatherhood* - Offers parenting classes and support for non-custodial fathers

*St. Jude Foundation* - Assists families with life skills training

*Seven Counties* - Conducts parenting classes

### **Addressing the changing landscape of health care delivery and the importance of prevention and wellness:**

*Bellarmine University's Physical Therapy Department* - Provides FREE Physical Therapy

*Louisville Metro Department of Health and Wellness* - Offers Fitness, Nutrition and Diabetes programs

*Park DuValle* - Offers Cholesterol and Diabetes Screenings and Counseling

*N.W. Area Education Center* - Offers "Tasty Tuesday" free cooking classes

Additionally, we house *West Louisville Community Ministries* to meet the basic needs for housing, utilities and food. *The CEC Girls Scouts Troop* manages a clothing closet, and we have the *Dare to Care* mobile pantry every second and fourth Tuesday of the month. Our *Dare to Care Food Pantry* is open to serve the community three days a week. It is so very important, now more than ever, for us to effectively connect with community partners by pooling our resources, gifts and talents to better serve our community. Each community partner has a unique and valuable role in the partnership, whether it is offering services, providing leadership support or in-kind donations, or ensuring that those in need of our programs or initiatives are made aware of the services available. Through these vital collaborations we are achieving more than any one organization can accomplish independently. We are all in agreement that partnering with a wide variety of community organizations is absolutely essential to success outcomes for the community we serve.

Community-wide collaborations allow the CEC to implement comprehensive approaches that meet our communities holistic needs, and helps the CEC to achieve better community outcomes than we could ever achieve alone. The CEC has become a natural leader in our community and has a unique opportunity to facilitate these partnerships and bring all of the key players together around a shared goal.

# Letters to the Editor

Dear Editor,

Thank you for the last Cultural Update. Although it is not a new publication, it was my first edition. I was impressed. You seem to have covered the diverse make-up of our Archdiocese. It is easy to walk around with blinders on, not wanting to look outside of your familiar area; CU encourages folks like me to take a chance and expand my friendship circle. My parents participated in a program called Moving Toward Oneness when I was in high school. It changed the lives of my family. I was wondering why we don't hear more about that in the CU.

Bryan K.  
St. Bernadette Parish



Editor,

Good work in spreading the news about the multicultural communities. Our church is changing and change is good. Now, we have to be taught how to better embrace that change. As I have heard your staff say many times, "We are all in the family of God"; your work will assist us in reflecting this truism.

Marci Mudd  
Mary Queen of Peace Parish



Dear Editor,

It should not be a surprise that I would write to congratulate you for the Cultural Update Newsletter. The last publication was right on time. It served as an excellent resource for those who were planning Kwanzaa and for the Belizean celebration. I feel that your staff is on target and your work is to be commended for reshaping our behavior in people treatment of our brothers and sisters from other cultures. We hear and see a great deal of information about the Hispanics and that is great. I would think that more effort would be put forth to inform us on our brothers and sisters we don't hear about like the very Belizeans and Asians. Please consider doing more in those areas while keeping up the fine work that you are doing with the others.

Beth Heckstall  
St. Martin de Porres Parish



Dear Editor,

Thank you Judy Bullock, for the article on the New Missal. It really helps to remove faulty thinking on my part. I have participated in many conversations on where we were headed but no explanations as to why. Had it not been for the Cultural Update Newsletter, it is possible that I would still be operating with some prejudices. What was stated makes good sense and it will take time to get us where we need to be. The great thing about our future as a worshipping community is that we will all be on one accord. Thanks again for OMM's willingness to include the Worship office in the Cultural Update.

J.W. Lavern  
Cathedral of the Assumption

## Asian Pacific American Heritage Month

### *Did You Know?*

May is Asian-Pacific American Heritage Month - a celebration of Asians and Pacific Islanders in the United States. May was officially proclaimed "Asian American and Pacific Islander Heritage Month" by President Barack Obama. This month is a celebration of the culture, traditions, and history of Asian Americans and Pacific Islanders who have taken up residency in the United States. Their achievements and contributions are recognized and celebrated with community festivals, government-sponsored activities, and educational activities for students.

The month of May was chosen because two important anniversaries occurred during this time which were: the arrival of the first Japanese immigrants to the United States on May 7, 1843 and the completion of the transcontinental railroad on May 10, 1869. The majority of the workers who laid the tracks were Chinese immigrants.

Like most commemorative months, Asian-Pacific Heritage Month originated as a congressional bill. In June 1977, Reps. Frank Horton of New York and Norman Y. Mineta of California introduced a House resolution that called upon the president to proclaim the first ten days of May as Asian-Pacific Heritage Week. The following month, senators Daniel Inouye and Spark Matsunaga introduced a similar bill in the Senate. Both were passed. On October 5, 1978, President Jimmy Carter signed and passed a Joint Congressional Resolution to commemorate Asian American Heritage Week during the first week of May, subsequently designating the annual celebration. In 1990, Congress voted to expand it from a week to a month long celebration and President George H.W. Bush signed an extension. In May 1992, the official designation of May as Asian-Pacific American Heritage Month was signed into law.

A rather broad term, Asian-Pacific encompasses all of the Asian continent and the Pacific islands of Melanesia (New Guinea, New Caledonia, Vanuatu, Fiji and the Solomon Islands), Micronesia (Marianas, Guam, Wake Island, Palau, Marshall Islands, Kiribati, Nauru, and the Federated States of Micronesia) and Polynesia (New Zealand, Hawaiian Islands, Rotuma, Midway Islands, Samoa, American Samoa, Tonga, Tuvalu, Cook Islands, French Polynesia and Easter Island).

Sources: Asian-Pacific Heritage and Wikipedia

## Vietnamese Lunar New Year

*By W. Kay Frazier, Associate Director African American Ministries*

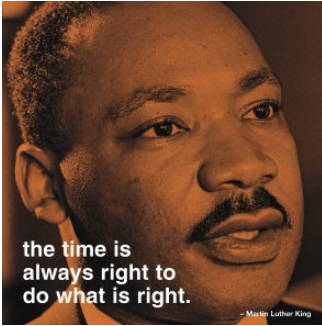
The Vietnamese community in Louisville, KY will celebrate their New Year on January 22, 2012 at St. John Vianney Church, 4839 Southside Drive. Tet, as the Vietnamese New Year is called, is a huge celebration centered around many traditions and rituals. Tet is the abbreviation of Tet Nguyen Dan, which means the first day of the New Year and marks the beginning of a new year on the lunar calendar and the beginning of Spring. This major celebration lasts for three days.

The excitement and preparation for the New Year starts weeks early. The Vietnamese go to great measures to start the New Year out right. They clean their homes to get rid of all bad fortunes from the previous year. They paint their homes, buy new clothes and shoes, pay off all debts and resolve differences between family and friends to rid themselves of all bad feelings. Cleaning is avoided on New Year's Day in order to not rid the house of good luck. Visiting people in mourning is avoided because they are associated with death, and children should not fight or cry on this day. Vietnamese are very deliberate and careful on what they do on New Year's Day. The belief is that the events on New Year's Day determine one's luck for the rest of the year.

The week before Tet is very busy, as people are shopping for food, trinkets, firecrackers, flowers and other items in anticipation of this holiday. The color red is seen everywhere, symbolizing good luck. The aroma of incense can be smelled throughout the homes of Vietnamese. Food is prepared in abundance, and like many other cultures, traditional food items are prepared. Gifts are exchanged, games are played and homes are colorfully decorated in their traditional colors of red and yellow.

During Tet, the Vietnamese pay homage to their ancestors. As a child raised in a traditional Vietnamese home, you were taught that your ancestors are as important, if not more important, than the living members of the family. The presence they bring and the blessings they give are critical to the well being of the living. Rituals and prayers honoring them are held as well.

## The Reverend Dr. Martin Luther King, Jr. January 15, 1929 - April 4, 1968 Continuing the Legacy



Dr. King wrote: "Injustice anywhere is a threat to justice everywhere", recognizing the universality of human rights. In many of his speeches he spoke of human dignity and the sacredness of human life. Dr. King was an African American clergyman, activist, a leader in the civil rights movement, and an advocate for human rights.

On January 16, 2012, the United States will celebrate the anniversary of The Reverend Dr. Martin Luther King, Jr.'s birth (born on January 15, 1929). If he had not been assassinated on April 4, 1968, he would be 83 years old and still fighting for civil and political rights of all people and the life and dignity of the human person .

Join the Archdiocese of Louisville's Office of Multicultural Ministry, Archbishop Joseph E. Kurtz, D.D., Father Robert Marva, OFM of the Diocese of Cleveland, and a host of other community members on Monday, January 16, 2012 at 1:30 p.m. as we celebrate the life and gifts of Dr. Martin Luther King, Jr.

The celebration will take place at the Cathedral of the Assumption, 433 South 5th Street, Louisville, KY. For more information contact the Office of Multicultural Ministry at 502.471.2146.

## KWANZAA

### A Celebration of Family, Community and Culture

Kwanzaa is a Swahili word which means "first fruits" of the harvest. It is a time to celebrate family, community, and culture. We celebrate in the community in the presence of God with prayer, drumming, dance, song, gifts, storytelling, and a community feast. Kwanzaa is not a replacement for Christmas nor is it a Black Christmas. It is a unique African holiday that pays tribute to the rich, cultural roots of Americans of African ancestry. Kwanzaa is observed from December 26<sup>th</sup> through January 1<sup>st</sup>, founded in 1966 by Dr. Maulana Karenga, a professor of African American Studies at California State University-Long Beach. It is based upon seven fundamental principles referred to as the Nguzo Saba. This is a system of views which gives identity, direction, and purpose to the lives of African American men and women.

The Seven Principles of the Nguzo Saba are:

**Umoja (OO-MOH-JAH) Unity** - Umoja is the importance of striving for and maintaining unity in the family, community, nation, and race. "We are on, our cause in one and we must help each other if we are to succeed." -Frederick Douglas

**Kujichagulia (KOO-GEE-CHA-GOO-LEE-AH) Self Determination** - Kujichagulia means knowing who we are and our role in our community as we journey through life to define our interest, name ourselves, create for others and speak for ourselves, making decisions that benefit the family and the community. "Determination and perseverance move the world; thinking that others will do it for you is a sure way to fail." - Marva Collins

**Ujima (OO-GEE-MA) Collective Work and Responsibility** - Ujima means that through unity we must build and maintain our community, to solve problems together the way we bonded to solve problems in the past. "We are responsible for the world in which we find ourselves, if only because we are the force which can change it." - James Baldwin

**Ujamaa (OO-JAH-MA) Cooperative Economics** - Ujamaa means to build and maintain business using our collective economic strengths, to fill mutually the needs of the community. "Today we direct our economic and political strengths toward winning a more abundant and secure life." - Mary McLeod Bethune

**Nia (NEE-AH) Purpose** - Nia means that we must have pride in ourselves and our ancestry, so that we can look within ourselves to build and plan for the total community. "To have a purpose in life offsets all major declines." - Jean Toomer

**Kuumba (KOO-OOM-BAH) Creativity** - Kuumba is using our individual talents. We keep our homes and community clean and beautiful by using our creativity; to build and maintain our community. "Potential powers of creativity are within us and we have the duty to work assiduously to discover these powers." - Martin Luther King

**Imani (EE-MAH-NEE) Faith** - Imani is believing in our people, our parents, our teachers, and our leaders by honoring and remembering the best of our history, the best of ourselves and the best of our dreams and aspirations for the future. "We live by faith in others. But most of all we must live by faith in ourselves, faith to believe that we can develop into useful men and women." - Benjamin Mays

**Mishumaa Saba** - the seven candles. This represents the Nguzo Saba which is the foundation of Kwanzaa. A candle is lit every night during Kwanzaa.



# KWANZAA CELEBRATION



Wednesday, December 28, 2011  
5:30 P.M.

Catholic Enrichment Center  
3146 West Broadway  
Louisville, KY

For more information call the Catholic Enrichment Center at (502)776-0262



## **TUNE INTO "CONNECTION POINT" RADIO SHOW**

*with*

***M. Annette Mandley-Turner***

***Saturdays***

***2:00 p.m. - 2:30 p.m.***

***AM 1350 WLOU***



Archdiocese of Louisville  
Office of Multicultural Ministry

# CHOIR FEST



Sunday, February 12, 2012  
3:00 P.M.  
St. Monica Church  
407 South Third Street  
Bardstown, KY



For more information call the  
Office of Multicultural Ministry at (502)471-2134

Archdiocese of Louisville  
Office of Multicultural Ministry

# COMMUNITY SCIENCE FAIR

Introduction

Question/Problem

Hypothesis

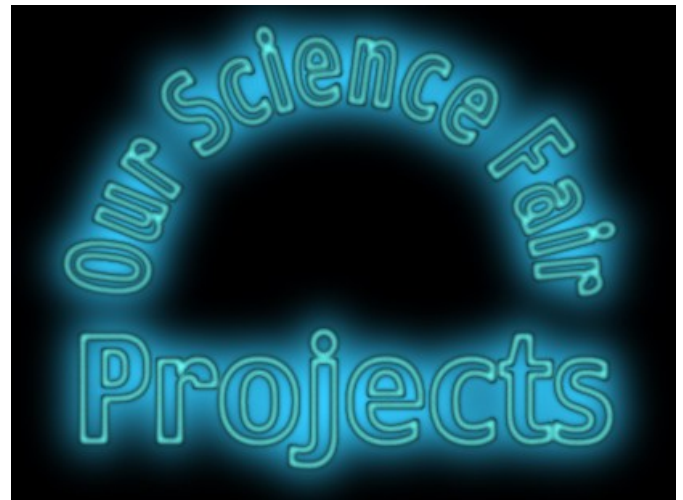
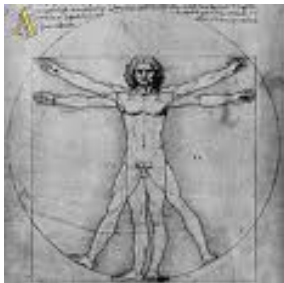
Experiment

- ◆ Materials
- ◆ Procedure
- ◆ Constants & Variables

Data

Analysis of Data

Conclusion



**Saturday, March 24, 2012**

**10:00 am-2:00 pm**

**Fee: \$5.00 per entry**

**Catholic Enrichment Center**

**3146 West Broadway**

**Louisville, KY**



Students from grades 3 - 12  
are invited to participate.

Registration is required and the deadline is Thursday, March 12, 2012

For more information, project/fair guidelines or to register call the  
Office of Multicultural Ministry at (502)471-2123.



# Multicultural Word Scramble

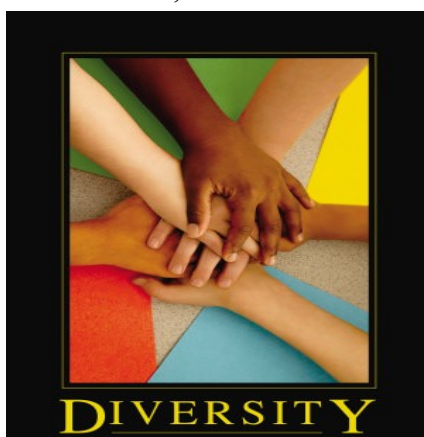
- uetlurc -----
- fracia -----
- trltmuuacuill -----
- tdrtnioisa -----
- rakoe -----
- inaps -----
- satsmhir -----
- aniqrecauen -----
- crea -----
- myafil -----
- eyivrsdit -----
- dakitncnoeubhrg -----
- oigrien -----
- uimsc -----
- zawnkaa -----
- akahahn -----
- raicmae -----
- aceep -----
- grithae -----
- ctehytini -----
- kvghgsnitna -----
- gtiomlpten -----
- eemnirseoc -----
- caecpnctae -----
- tiaannloyti -----

Answers: culture Africa multicultural traditions Korea Spain Christmas Quinceañera race family diversity ethnic background religion music Kwanzaa Hanakah America peace heritage ethnicity Thanksgiving melting pot ceremonies acceptance nationality

**NCCB**  
**(National Conference of Catholic Bishops)**  
**Secretariat of Cultural Diversity in the Church**  
**A Process to Enhance an Appreciation for Diversity**  
*Mrs. M. Annette Mandley-Turner, Executive Director OMM*

Last year, more than 500 individuals heard the call of the USCCB (United States Conference of Catholic Bishops) Secretariat of Cultural Diversity in the Church to host a Convocation focusing on embracing opportunities and challenges in ministering to the increasing multicultural communities in the Church. The worship and cultural experiences opened the doors for intercultural dialogues; while affirming and celebrating the essential rituals and traditions of the diverse racial and ethnic groups that were in our midst.

Leaving the Convocation, planners in consultation with those who are proficient in the multicultural arenas, worked diligently for more than a year to develop a Catholic Cultural Diversity Network Notebook (CCDNN). The purpose of the Notebook is to provide the necessary tools for replicating the experiences in dioceses, regions, parishes, schools, and Catholic organizations. If you are interested in participating in an experience that has the potential to enhance your appreciation for diversity, the CCDNN process is the resource. Additional information can be procured from the Office of Multicultural Ministry, 502.636.0296, ext. 1245.



The mission of the United States Conference of Catholic Bishops (USCCB) is to support the ministry of bishops with an emphasis on evangelization, by which the bishops exercise in a communal and collegial manner certain pastoral functions entrusted to them by the Lord Jesus of sanctifying, teaching, and governing. This mission calls the Conference to:

- Act collaboratively and consistently on vital issues confronting the Church and society
- Foster communion with the Church in other nations, within the Church universal, under the leadership of its supreme pastor, the Roman Pontiff
- Offer appropriate assistance to each bishop in fulfilling his particular ministry in the local Church

The conference of bishops ... is a grouping of bishops of a given nation... whereby, according to the norm of law, they jointly exercise certain pastoral functions on behalf of the Christian faithful of their territory in view of promoting that greater good which the Church offers humankind, especially through forms and programs of the apostolate which are fittingly adapted to the circumstances of the time and place.

You can find more information about the USCCB's Cultural Diversity in the Church Office and its views on diversity on the website at <http://usccb.org/about/cultural-diversity-in-the-church/>.

# Hispanic Day of Reflection



**sábado 18 de febrero 2012  
9:00 A.M. - 4:00 P.M.  
St. Helen-Glasgow  
103 W. Main Street  
Glasgow, KY**

Para mayor información llamar al Diácono Francisco Villalobos al teléfono (502)471-2277



**ARCHDIOCESE OF LOUISVILLE  
OFFICE OF MULTICULTURAL MINISTRY  
CATHOLIC ENRICHMENT CENTER  
DARE TO CARE FOOD PANTRY  
3146 WEST BROADWAY  
LOUISVILLE, KY  
502.776.0262**



## HOURS OF OPERATION

**MONDAYS: 9:00 AM - 12:00 NOON**

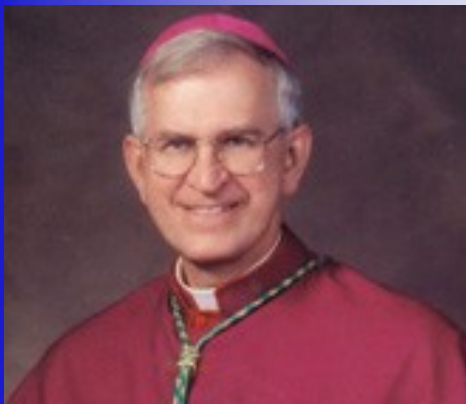
**WEDNESDAYS: 5:30 PM - 8:00 PM**

**SATURDAYS: 10:00 AM - 12:00 NOON**



*ARCHDIOCESE OF LOUISVILLE  
OFFICE OF MULTICULTURAL MINISTRY  
AFRICAN AMERICAN CATHOLIC MINISTRIES*

**27<sup>th</sup> Annual Community Wide  
Dr. Martin Luther King, Jr. Celebration  
A Service of Prayer & Praise!  
“Life and Dignity of the Human Person”**



***Guest Speaker***

***Reverend Robert Marva, OFM  
St. Agnes/Our Lady of Fatima  
Cleveland, OH***

***Most Reverend Joseph E. Kurtz, D.D.  
Featuring the Archdiocesan Gospel Choir***

***Monday, January 16, 2012***

***1:30 p.m.***

***Cathedral of the Assumption  
433 South 5th Street  
Louisville, KY 40202***

***For more information contact OMM at 502-471-2146***

## DATES TO REMEMBER

### Haitian Independence Day Celebration

January 1, 2012  
4:00 pm - 7:00 pm  
CEC/Thea Bowman Hall

### Hispanic RCIA Certification

January 11 & 25, 2012  
6:30 pm - 8:30 pm  
Maloney Center

### Hispanic Marriage

Couples Retreat  
January 28, 2012  
9:00 am - 4:00 pm  
Maloney Center

### MLK, Jr. Celebration

January 16, 2012  
1:30 pm  
Cathedral of the Assumption



### Vietnamese New Year

January 22, 2012  
St. John Vianney

### Thea Bowman Institute

February 11, 2012  
9:00 am - 3:00 pm  
Maloney Center

### Choir Fest

February 12, 2012  
3:00 pm  
St. Monica Church, Bardstown, KY

### Viongozi Leadership Program

February 15, 22 & 29, 2012  
6:00 pm - 7:30 pm  
CEC

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Deacon Frank Villalobos  
Charmein Weathers

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502-636-0296 \* omm@archlou.org

## TOP TWELVE BIBLE VERSES ON CULTURAL DIVERSITY

1. Galatians 3:28
2. Colossians 3:11
3. Ephesians 4:2-5
4. 1Corinthians 12:4-6
5. 1Corinthians 12:12-30
6. 1Corinthians 12:27-28
7. Isaiah 56:6-8
8. Mark 12:14
9. Galatians 3:20-29
10. Ezekiel 47:22
11. Genesis 1:28
12. 1Corinthians 10:16-17

## SAVE THE DATE!

### KWANZAA

*A celebration of family,  
community and culture!*



*Wednesday, December 28, 2011  
5:30 PM  
Catholic Enrichment Center  
3146 West Broadway  
Louisville, KY*

This publication can be found  
electronically at  
[http://www.archlou.org-  
Departments & Services-  
Multicultural Ministry-Newsletter](http://www.archlou.org-Departments&Services-MulticulturalMinistry-Newsletter)