

ARCH SUPPORT

Issue 119

July 2015

From The Desk Of The Chancellor...

Over the past few months I have read a number of articles discussing the same two words: ignorance and apathy. While these words have very different meanings they are often used interchangeably. Ignorance is best understood as a lack of knowledge. Apathy, on the other hand, results when an individual may have knowledge but displays a lack of interest.

It is easy to blame a mistake on ignorance as in "I was never told" or "I didn't understand." For example, when a person does not know about a particular traffic law and unknowingly breaks it. By contrast, an apathetic person is indifferent or chooses to ignore an instruction or law. The results may be the same, but the reason the rule was broken is quite different. I don't know (ignorance) is not the same as I don't care (apathy).

In our work we all deal with people who say, through words or actions, that they don't know or they don't care. In fact, these two phrases may describe the characteristics of many of the challenges we face in the Church. Our failure to address both of them may cause us great frustration in our parish ministry.

It is usually expected that an ignorant person would do something different if they knew better, but an apathetic person often is not changed by an increase in knowledge or understanding. Research confirms that even though our cultural is becoming more educated, we are also becoming increasingly apathetic and disengaged. A Pew Research Center survey reports a decrease in the number of young people interested in politics, and fewer and fewer vote in elections. The fastest growing group of voters is those that "stay at home."

*The difference between
ignorance and apathy?*

*I don't know
and
I don't care.*

DRSCO

Unfortunately similar research on religious beliefs indicates the fastest growing group of believers is those saying that they are "unaffiliated." For many of them, it is not primarily a matter of "they don't know;" the issue may be that "they don't care."

This is why repeating instructions or explaining the teachings of the church does not always result in a change of behavior. Reciting rules and expectations about being active in parish life may cause some to volunteer more frequently or attend Mass more often. To reach apathetic persons however, their emotions or their hearts must first be touched and changed. If we try to address, "they don't care" as if it is a matter of "they don't know," we will not be successful in building up our parishes.

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This is the task of evangelization. We should first share with zeal and enthusiasm the faith we believe in and then welcome all to come and be a part of a community that will come to know them, care for them, and teach them to love Jesus. Then, they will be ready to hear more from us through the many forms of catechesis.

As we look to the busy months ahead, I pray that each of us find new ways to accompany others in their journey towards a deeper faith, one in which they can come to say that they both care about and know Jesus.

Enthusiasm

is as
powerful
as dynamite . . .

And as contagious
as the measles.

Spread Some Around!



Living the New Evangelization



"The entire material universe speaks of God's love, his boundless affection for us. Soil, water, mountains: everything is, as it were, a caress of God". (#84)

Pope Francis' Encyclical on the Environment, Laudato Si

Read the full document at: <https://www.documentcloud.org/documents/2105201-laudato-si-inglese.html>

Finance News

As the fiscal year ends and a new fiscal year starts, this is a great time for your parish/school audit committee to conduct an internal review of the parish/school financial records and internal controls of the parish/school. Audit committees provide another layer of review of the financial records and can point out areas that internal control need strengthening. Please see the Archdiocese website, www.archlou.org, under finance forms for an Internal Control Questionnaire which can assist in the review process. In addition, please review the Audit Committee policy for additional guidance. Sample parish/school internal audits and parish/school audit committee checklists can be obtained from Barbara Glanz, Parish Liaison. The audit committee final report should be reviewed with the pastor/administrator, finance committee and a copy sent to the Archdiocese Finance Office to the attention of Bob Ash, CFO. **Note:** If fraud is suspected please refer to the Archdiocese policy (on website), Fraud – Report of Suspected for guidance on how to report.

Reminder: The fiscal year end June 30, 2015 finance reports and assessment worksheets are due to the Chancery Finance Office by August 17, 2015. Please be considerate and send them on time. Forms/worksheets are located on the Archdiocese website, under finance forms. Any questions, please contact Barbara Glanz, Parish Liaison.

FOOD SERVICE NEWS

MARK YOUR CALENDAR

AUGUST	WELCOME BACK!!!!!!!!!!!!!!!
August 15	Assumption of Mary
August 21	Senior Citizens Day
September 7	Labor Day
September 11	Patriot Day
September 13	National Grandparents Day
September 23	Autumn Begins
October 4	Feast of St. Francis of Assisi
October 12-16	National School Lunch Week



DATE TO REMEMBER:

2015/2016 school year opening manager meeting for **all** cafeteria managers

WHEN: Thursday July 23, 2015
 TIME: 8:30 A.M. – 4:00 P.M.
 WHERE: Maloney Center
 1200 S. Shelby Street
 Louisville, KY 40203

Some of the highlights from the Administrative Review by the State Department of Education will be covered, as well as training on using inventory sheets and production records. You will be receiving all your pertinent information for the upcoming school year. Attendance is required.

WELCOME!!!!

Shannon Jones has joined us as the new manager at John Paul II Academy. Welcome Shannon.

TRAINING:

We have a busy year ahead of us! As school foodservice employees, I'm sure you have heard about the new professional standards being implemented by the USDA. Beginning in 2015/2016 we will be required to meet certain training regulations. We will be supplying all managers with a training list. Additionally, for several years the Department of Education has provided training entitled "Level 1 Certification", which has always been mandatory for all school districts, but they always exempted us. This training will now be mandatory for our employees as well. Level 1 Certification training will be required for **all food service staff** working in Archdiocese of Louisville schools. You will be receiving additional information soon.

HOUSEKEEPING

D 2s and all back up documentation are due on the 5th of the month, every month.

KEEP IN MIND

Please check your email every morning for commodity and DOD delivery dates as well as updated student meal status information. It's crucial that your free and reduced list is current.

When commodity deliveries are scheduled, Southern Foods delivery window (per contract) is from 6:30 A.M. until 3:30 P.M. You must be available to receive these deliveries or make arrangements to have someone available to receive them for you.

Minimum Wage Increase in Jefferson County

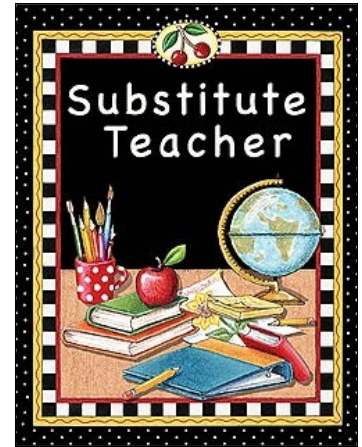


On June 29, 2015 the Jefferson County Circuit Court upheld a recently passed Louisville-Jefferson County Metro ordinance increasing the minimum wage by 50 cents, from \$7.25 per hour to \$7.75 per hour effective July 1, 2015. This is 50 cents more than current federal and state minimum wage. Employers must comply with this immediate increase and ultimately increase the minimum wage to \$9.00 by July 1, 2017.

Substitute Teachers Pay

Please note.....
2015/2016 School Year Pay Rate for Substitute Teachers:

- Non-Certified \$65.00 per day
- Certified \$80.00 per day



TAKE NOTE... From Brad Harruff Catholic Mutual Claims/Risk Manager

Even though this year is not a typical summer in our area, we still have summer storms with us. Taking preventative measures now can save major dollars and inconveniences later.

- Check shingled roofs for loose or missing shingles. Unrepaired areas will only get larger in storms and you may end you with interior damage.
- Physically activate each and every sump pump on your campus to be sure they still function.
- Be sure that the power of critical business equipment is running through a surge protector or power processors.
- Trim and remove dead trees and limbs on the property. Should you have a tree threatening your property you do not own, send the owner a letter to advise them of your concern.
- Get all records that are critical to your location off the floor in any ground level or basement area.
- Clean gutters as they may be filled with winter leaves or spring tree seeds, and if you have saplings in your gutters they definitely need your attention.
- Check parking lots and sidewalks for uneven areas and holes. Concrete sidewalks can be repaired with concrete filler products. The actual replacement of the concrete, grinders to eliminate edges and pads can be leveled hydraulically by a masonry company.

Certainly know the age and condition of your roofs to properly budget for their eventual replacement.

If you have questions or we can be of assistance, feel free to call my office at 502-634-3310.

We're hearing good things about the Humana Vitality Program

"Just to let you know, I reached Platinum Level of Humana Vitality last Friday. I've lost 30 pounds and will lose another 30 within the next year. Wish we could get more people involved, but so many of them think it is a personal matter and aren't open to change. A person has to want it for themselves. No one can make them do it. To our health!" *A humble D.C.*



In January 2015, The St. Gabriel Parish Team started a ***Weight Watchers at Work Series***. Sixteen employees embarked on a journey together to healthier living. After two sessions and six months, we have lost TWO WHOLE PEOPLE...literally, we've lost 275 pounds to date with one person reaching lifetime status and another employee just three pounds away from her goal. Our group encourages one another, shares recipes, walks together and provides the needed day to day support to keep us on track. The new ***Weight Watcher App*** is an awesome way to keep track of your points right on your phone. And, several of us purchased FitBits so we taunt each other continually to get those steps in. *Amanda Wolz*

Thanks for sharing your stories with us and we would like to hear from you. Email me your story at pwilkins@archlou.org.

Please distribute the enclosed Humana Vitality information sheet to your Humana participants. We have many participants that are so close to Silver and this information will give them some ideas on how to earn those points they need to achieve Silver status.

WELCOME ASHLEY PEAK

Please join us in welcoming Ashley Peak to the Chancery Personnel Office as Benefits Administrative Assistant. An overview of Ashley's position summary is she serves as Employee Benefits Assistant and provides support for administration of employee benefits, assisting employees with issues related to insurance, retirement and all other benefits. Serves as liaison with benefit vendor support contacts to resolve questions, problems or other issues. In addition, this position serves as secretary to the Office of Personnel and Planning, providing clerical support for human resources and planning initiatives.

Sheri Hall is in the process of training Ashley now and we take this opportunity to thank Sheri for her great work. She has been a great source of information and support services in the area of benefits. We certainly wish her the best!

Ashley will be a full time employee available during Chancery Office hours. She can be reached at 502-585-3291, ext. 1159 or by email at apeak@archlou.org

Welcome Ashley and we look forward to working with you.

YIKES!!!!...So Much Confusion on Hire Dates and Termination Dates

Hire Date: First day an employee works, or in the case of a school contract employee, the first day as listed on their contract.

Termination Date: Last day an employee works, or in the case of a school contract employee, the last day as listed on their contract.

For all benefit eligible employees, benefits begin on the first of the month after date of hire and end on the last day of the month after their termination date

OCTOBER ANNUAL BENEFIT MEETINGS

- Tuesday, October 20, 2015
1:00 pm
Chancery Meeting Room #3
- Wednesday, October 21, 2015
10:00 am
Chancery Meeting Room #3
- Wednesday, October 21, 2015
1:00 pm
Chancery Meeting Room #3
- Thursday, October 22, 2015
10:00 am
Saint Joseph Parish Hall – Bardstown
- Tuesday, October 27, 2015
10:00 am
Chancery Meeting Room #3

Please note these October meeting dates for the 2016 Annual Benefits Meetings. A representative from each group participating in the benefit program is required to attend one of these meetings. ***Now is the time to get a meeting setup on your calendar to meet with your employees during the week of October 26th to ensure they have the information and paperwork in their hands before Open Enrollment begins on November 1st.*** Mark your calendar now for these important dates!

ARCH SUPPORT

ON THE WEB!

To read this newsletter online or print additional copies: Go to the archdiocesan web site www.archlou.org

- Click on "About the Archdiocese."
- Click on "Publications/Media"
- Click on "Download and View Documents"
- Choose Specific Issue

**AUGUST ARCH SUPPORT MEETINGS**

- Wednesday, August 19, 2015
10:00 am
Saint Joseph Parish Office – Bardstown
- Thursday, August 20, 2015
10:00 am
Chancery Meeting Room #3

DECEMBER ARCH SUPPORT MEETINGS

- Wednesday, December 2, 2015
10:00 am
Saint Joseph Parish Office – Bardstown
- Thursday, December 3, 2015
10:00 am
Chancery Office Meeting Room #3

High School Finance Directors Roundtable***September***

- Wednesday, September 16, 2015
11:30 am
Mercy Academy
Hosted by: Jan Durbin
RSVP and agenda items to:
jdurbin@mercyjaguars.com

November

- Wednesday, November 11, 2015
11:30 am
Saint Xavier High School
Hosted by: Larry Bergamini
RSVP and agenda items to:
lbergamini@saintx.com